

GOVERNMENT OF THE DISTRICT OF COLUMBIA
D.C. Department of Human Resources

District Personnel Manual Issuance System

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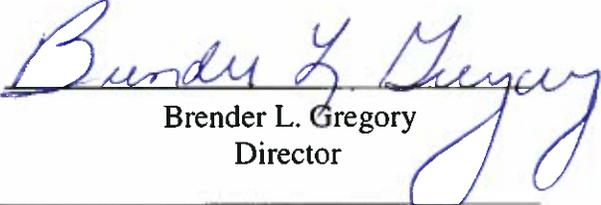
E-DPM Instruction No. 14-21

SUBJECT: Rescission of Obsolete DPM Instructions on the Performance Management Program

Date: February 2, 2010

NOTE: This Electronic-District Personnel Manual (E-DPM) instruction rescinds the five (5) DPM instructions enumerated below. The reason for the rescissions is the adoption of final rules on Chapter 14, Performance Management, of Title 6B of the District of Columbia Municipal Regulations, amending the chapter in its entirety. The final rules, which were published in the *D.C. Register* (DCR) on August 28, 2009 (56 DCR 6693 (Errata Notice)), rendered all five (5) issuances obsolete.

- (1) DPM Instruction No. 14-6, *Clarification of Eligibility Procedures for the Performance Evaluation System Outlined in DPM Chapter 14, Part II*, dated March 19, 2003
- (2) DPM Instruction No. 14-10, *Performance Evaluation Procedures Required for Employees Under the Performance Management Program (PMP) Who Have a Change in Status*, dated June 1, 2004
- (3) DPM Instruction No. 14-13, *Procedures to Evaluate the Performance of Employees in the Capital City Fellows Program, DC 2000*, dated December 1, 2004
- (4) DPM Instruction No. 14-16, *Performance Improvement Plans Under the Performance Management Program (PMP)*, dated April 11, 2006
- (5) DPM Instruction No. 14-17, *Appointments to the D.C. Performance Rating Impartial Review Committee (IRC)*, dated April 5, 2007


Brender L. Gregory
Director

Note: E-DPM instructions that are strictly procedural in nature have direct applicability only to agencies and employees under the personnel authority of the Mayor. Other personnel authorities or independent agencies may adopt any or all of these procedures or guidance materials for agencies and employee under their respective jurisdictions.

Inquiries: Compensation and Classification Administration, Performance Mgmt. Unit, DCHR (202) 442-9700

Distribution: Heads of Department and Agencies, HR Advisors, and DPM Subscribers

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