

# District of Columbia Government Salary Schedule: Fire Service (Non-Union)



**Fiscal Year:** 2016

**Effective Date:** 10/04/15

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D02, XAA DO3, XAA D12, XAA D13

**Pay Plan/Schedule:** Fire Service (FS)

**Peoplesoft Schedule:** DS0052, FS0003

**% Increase:** 3%

**Resolution Number:** R20-0715

**Date of Resolution:** December 2, 2014

Grade		Steps			
		1	2	3	4
Class 08 Battalion Chief	Base Annual Salary October 5, 2014	\$ 103,905	\$ 109,307	\$ 114,991	\$ 120,972
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 107,022	\$ 112,586	\$ 118,440	\$ 124,601
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 112,373	\$ 117,938	\$ 123,791	\$ 129,952
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 117,724	\$ 123,288	\$ 129,143	\$ 135,303
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 123,075	\$ 128,640	\$ 134,494	\$ 140,654
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 128,426	\$ 133,991	\$ 139,845	\$ 146,006
Class 09 Deputy Chief	Base Annual Salary October 5, 2014	\$ 121,937	\$ 130,107	\$ 138,826	\$ 148,128
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 125,595	\$ 134,010	\$ 142,990	\$ 152,572
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 131,875	\$ 140,290	\$ 149,270	\$ 158,851
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 138,154	\$ 146,570	\$ 155,550	\$ 165,131
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 144,434	\$ 152,849	\$ 161,830	\$ 171,411
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 150,714	\$ 159,129	\$ 168,109	\$ 177,690
Class 10 Assistant Chief	Base Annual Salary October 5, 2014	\$ 143,588	\$ 153,154	\$ 163,360	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 147,896	\$ 157,749	\$ 168,260	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 155,290	\$ 165,144	\$ 175,655	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 162,685	\$ 172,538	\$ 183,050	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 170,079	\$ 179,933	\$ 190,445	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 177,474	\$ 187,328	\$ 197,839	