

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2015

Effective Date: 10/05/14

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary April 7, 2013	\$ 79,690	\$ 84,089	\$ 88,697	\$ 93,578	\$ 98,724
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 82,081	\$ 86,612	\$ 91,358	\$ 96,386	\$ 101,686
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 85,528	\$ 90,250	\$ 95,195	\$ 100,434	\$ 105,957
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 89,804	\$ 94,526	\$ 99,472	\$ 104,710	\$ 110,233
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 89,804	\$ 94,762	\$ 99,955	\$ 105,455	\$ 111,254
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 98,785	\$ 103,743	\$ 108,936	\$ 114,436	\$ 120,235
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 103,275	\$ 108,233	\$ 113,426	\$ 118,926	\$ 124,725
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 107,765	\$ 112,723	\$ 117,916	\$ 123,416	\$ 129,215
Class 07 Captain	Base Annual Salary April 7, 2013	\$ 94,409	\$ 99,319	\$ 104,484	\$ 109,918	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 97,241	\$ 102,299	\$ 107,618	\$ 113,215	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 101,326	\$ 106,595	\$ 112,138	\$ 117,970	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 106,392	\$ 111,661	\$ 117,204	\$ 123,036	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 106,392	\$ 111,925	\$ 117,745	\$ 123,869	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 117,031	\$ 122,564	\$ 128,384	\$ 134,508	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 122,351	\$ 127,884	\$ 133,704	\$ 139,827	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 127,670	\$ 133,203	\$ 139,023	\$ 145,147	

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Class 08 Inspector	Base Annual Salary April 7, 2013	\$ 105,052	\$ 110,518	\$ 116,262	\$ 122,310	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 108,204	\$ 113,833	\$ 119,749	\$ 125,980	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 112,749	\$ 118,614	\$ 124,779	\$ 131,271	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 118,386	\$ 124,252	\$ 130,416	\$ 136,908	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 118,386	\$ 124,545	\$ 131,018	\$ 137,834	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 130,225	\$ 136,384	\$ 142,856	\$ 149,673	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 136,144	\$ 142,303	\$ 148,776	\$ 155,592	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 142,063	\$ 148,222	\$ 154,695	\$ 161,511	
Class 09 Commander	Base Annual Salary April 7, 2013	\$ 123,286	\$ 131,546	\$ 140,358	\$ 149,765	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 126,984	\$ 135,493	\$ 144,569	\$ 154,258	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 132,318	\$ 141,184	\$ 150,641	\$ 160,737	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 138,934	\$ 147,799	\$ 157,257	\$ 167,353	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 138,934	\$ 148,243	\$ 158,173	\$ 168,774	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 152,827	\$ 162,136	\$ 172,066	\$ 182,667	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 159,774	\$ 169,083	\$ 179,013	\$ 189,614	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 166,720	\$ 176,029	\$ 185,960	\$ 196,561	
Class 10 Assistant Chief	Base Annual Salary April 7, 2013	\$ 145,175	\$ 154,851	\$ 165,164		
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 149,530	\$ 159,496	\$ 170,119		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 155,810	\$ 166,195	\$ 177,264		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 163,601	\$ 173,986	\$ 185,055		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 163,601	\$ 174,505	\$ 186,128		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 179,961	\$ 190,865	\$ 202,488		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 188,141	\$ 199,045	\$ 210,668		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 196,321	\$ 207,225	\$ 218,848		