

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2017

Effective Date: 10/02/16

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 4, 2015	\$ 84,543	\$ 89,210	\$ 94,099	\$ 99,277	\$ 104,736
	Base Pay with 3% Increase as of October 2, 2016= Base Pay #1	\$ 87,079	\$ 91,887	\$ 96,922	\$ 102,255	\$ 107,878
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 90,737	\$ 95,746	\$ 100,993	\$ 106,550	\$ 112,409
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 95,274	\$ 100,283	\$ 105,530	\$ 111,087	\$ 116,946
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 95,274	\$ 100,533	\$ 106,042	\$ 111,878	\$ 118,030
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 104,801	\$ 110,060	\$ 115,570	\$ 121,405	\$ 127,557
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 109,565	\$ 114,824	\$ 120,333	\$ 126,169	\$ 132,321
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 114,328	\$ 119,588	\$ 125,097	\$ 130,932	\$ 137,085
Class 07 Captain	Base Annual Salary October 4, 2015	\$ 100,159	\$ 105,367	\$ 110,847	\$ 116,612	
	Base Pay with 3% Increase as of October 2, 2016= Base Pay #1	\$ 103,163	\$ 108,529	\$ 114,172	\$ 120,110	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 107,496	\$ 113,087	\$ 118,967	\$ 125,155	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 112,871	\$ 118,462	\$ 124,342	\$ 130,529	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 112,871	\$ 118,741	\$ 124,916	\$ 131,412	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 124,158	\$ 130,028	\$ 136,203	\$ 142,699	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 129,802	\$ 135,672	\$ 141,846	\$ 148,343	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 135,445	\$ 141,315	\$ 147,490	\$ 153,986	

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Class 08 Inspector	Base Annual Salary October 4, 2015	\$ 111,450	\$ 117,248	\$ 123,342	\$ 129,759	
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 114,794	\$ 120,766	\$ 127,042	\$ 133,652	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 119,615	\$ 125,838	\$ 132,378	\$ 139,265	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 125,596	\$ 131,819	\$ 138,359	\$ 145,246	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 125,596	\$ 132,130	\$ 138,997	\$ 146,228	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 138,155	\$ 144,689	\$ 151,556	\$ 158,788	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 144,435	\$ 150,969	\$ 157,836	\$ 165,068	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 150,715	\$ 157,249	\$ 164,116	\$ 171,347	
Class 09 Commander	Base Annual Salary October 4, 2015	\$ 130,794	\$ 139,558	\$ 148,906	\$ 158,886	
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 134,718	\$ 143,744	\$ 153,373	\$ 163,652	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 140,376	\$ 149,782	\$ 159,815	\$ 170,526	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 147,395	\$ 156,800	\$ 166,834	\$ 177,545	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 147,395	\$ 157,271	\$ 167,806	\$ 179,052	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 162,134	\$ 172,010	\$ 182,545	\$ 193,792	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 169,504	\$ 179,380	\$ 189,915	\$ 201,161	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 176,874	\$ 186,750	\$ 197,285	\$ 208,531	
Class 10 Assistant Chief	Base Annual Salary October 4, 2015	\$ 154,016	\$ 164,281	\$ 175,223		
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 158,636	\$ 169,210	\$ 180,480		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 165,299	\$ 176,316	\$ 188,060		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 173,564	\$ 184,581	\$ 196,325		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 173,564	\$ 185,132	\$ 197,463		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 190,920	\$ 202,489	\$ 214,819		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 199,599	\$ 211,167	\$ 223,497		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 208,277	\$ 219,845	\$ 232,176		