

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2015
Effective Date: 10/05/14
Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11
Pay Plan/Schedule: Police
Peoplesoft Schedule: PS0001
% Increase: 3.0%
Resolution Number:
Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary April 7, 2013	50,664	53,197	55,855	58,647	61,580	64,647	67,892	71,287	74,850
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	52,184	54,793	57,531	60,406	63,428	66,587	69,929	73,425	77,095
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	54,375	57,094	59,947	62,943	66,092	69,384	72,866	76,509	80,333
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	57,094	59,813	62,666	65,662	68,811	72,102	75,585	79,228	83,052
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	57,094	59,949	62,945	66,090	69,396	72,853	76,509	80,335	84,350
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	62,803	65,658	68,654	71,800	75,106	78,562	82,219	86,044	90,059
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	65,658	68,513	71,509	74,654	77,961	81,417	85,073	88,899	92,914
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	68,513	71,368	74,363	77,509	80,815	84,271	87,928	91,754	95,769	
Class 03 Detective	Base Annual Salary April 7, 2013	63,329	66,497	69,820	73,314	76,980	80,829	84,872		
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	65,229	68,491	71,915	75,513	79,289	83,254	87,418		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	67,968	71,368	74,935	78,685	82,619	86,750	91,090		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	71,367	74,767	78,334	82,083	86,018	90,149	94,488		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	71,367	74,937	78,682	82,619	86,750	91,088	95,645		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	78,503	82,073	85,819	89,756	93,887	98,224	102,781		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	82,072	85,641	89,039	93,324	97,455	101,793	106,350		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	85,640	89,210	92,956	96,892	101,024	105,361	109,918			
Class 04- Sergeant	Base Annual Salary April 7, 2013	68,807	72,249	75,864	79,657	83,637	87,819			
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	70,872	74,416	78,140	82,046	86,146	90,453			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	73,848	77,542	81,422	85,492	89,764	94,252			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	77,541	81,234	85,114	89,185	93,456	97,945			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	77,541	81,419	85,493	89,767	94,252	98,965			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	85,295	89,173	93,247	97,521	102,006	106,719			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	89,172	93,050	97,124	101,398	105,883	110,596			
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	93,049	96,927	101,001	105,275	109,760	114,473				