

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2016

Effective Date: 10/04/15

Union/Nonunion: Union

Affected CBU/Service Code(s): KAA D01, KAA D11

Pay Plan: Police Service

Peoplesoft Schedule: PS0001

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 5, 2014	\$ 52,184	\$ 54,793	\$ 57,531	\$ 60,406	\$ 63,428	\$ 66,587	\$ 69,929	\$ 73,425	\$ 77,095
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 53,750	\$ 56,437	\$ 59,257	\$ 62,218	\$ 65,331	\$ 68,585	\$ 72,027	\$ 75,628	\$ 79,408
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 56,007	\$ 58,807	\$ 61,746	\$ 64,831	\$ 68,075	\$ 71,465	\$ 75,052	\$ 78,804	\$ 82,743
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 58,807	\$ 61,607	\$ 64,546	\$ 67,632	\$ 70,875	\$ 74,266	\$ 77,852	\$ 81,604	\$ 85,543
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 58,807	\$ 61,747	\$ 64,833	\$ 68,073	\$ 71,478	\$ 75,038	\$ 78,805	\$ 82,744	\$ 86,880
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 64,688	\$ 67,628	\$ 70,714	\$ 73,954	\$ 77,359	\$ 80,919	\$ 84,685	\$ 88,625	\$ 92,761
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 67,628	\$ 70,569	\$ 73,654	\$ 76,894	\$ 80,300	\$ 83,860	\$ 87,626	\$ 91,565	\$ 95,701
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 70,569	\$ 73,509	\$ 76,594	\$ 79,834	\$ 83,240	\$ 86,800	\$ 90,566	\$ 94,506	\$ 98,642
Class 03 Detective	Base Annual Salary October 5, 2014	\$ 65,229	\$ 68,491	\$ 71,915	\$ 75,513	\$ 79,289	\$ 83,254	\$ 87,418		
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 67,186	\$ 70,546	\$ 74,072	\$ 77,778	\$ 81,668	\$ 85,752	\$ 90,041		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 70,008	\$ 73,509	\$ 77,183	\$ 81,045	\$ 85,098	\$ 89,353	\$ 93,822		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 73,508	\$ 77,009	\$ 80,684	\$ 84,545	\$ 88,598	\$ 92,854	\$ 97,323		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 73,508	\$ 77,184	\$ 81,043	\$ 85,097	\$ 89,353	\$ 93,821	\$ 98,513		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 80,859	\$ 84,535	\$ 88,393	\$ 92,448	\$ 96,703	\$ 101,172	\$ 105,864		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 84,534	\$ 88,210	\$ 91,710	\$ 96,124	\$ 100,379	\$ 104,847	\$ 109,540		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 88,210	\$ 91,886	\$ 95,744	\$ 99,799	\$ 104,054	\$ 108,522	\$ 113,215		
Class 04- Sergeant	Base Annual Salary October 5, 2014	\$ 70,872	\$ 74,416	\$ 78,140	\$ 82,046	\$ 86,146	\$ 90,453			
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 72,998	\$ 76,648	\$ 80,484	\$ 84,507	\$ 88,730	\$ 93,167			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 76,064	\$ 79,868	\$ 83,865	\$ 88,057	\$ 92,457	\$ 97,080			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 79,867	\$ 83,671	\$ 87,668	\$ 91,860	\$ 96,260	\$ 100,883			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 79,867	\$ 83,861	\$ 88,058	\$ 92,460	\$ 97,080	\$ 101,934			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 87,854	\$ 91,848	\$ 96,044	\$ 100,446	\$ 105,067	\$ 109,920			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 91,847	\$ 95,841	\$ 100,038	\$ 104,440	\$ 109,060	\$ 113,914			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 95,841	\$ 99,835	\$ 104,031	\$ 108,433	\$ 113,053	\$ 117,907			