

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2017
Effective Date: 10/02/16
Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11
Pay Plan: Police Service
Peoplesoft Schedule: PS0001
% Increase: 3.0%
Resolution Number:
Date of Resolution:

| Grade | | Steps | | | | | | | | |
|--------------------|--|-----------|------------|------------|------------|------------|------------|------------|-----------|------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 01- Officer | Base Annual Salary October 4 2015 | \$ 53,750 | \$ 56,437 | \$ 59,257 | \$ 62,218 | \$ 65,331 | \$ 68,585 | \$ 72,027 | \$ 75,628 | \$ 79,408 |
| | Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1 | \$ 55,362 | \$ 58,130 | \$ 61,035 | \$ 64,085 | \$ 67,291 | \$ 70,642 | \$ 74,188 | \$ 77,897 | \$ 81,790 |
| | Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 | \$ 57,687 | \$ 60,571 | \$ 63,598 | \$ 66,776 | \$ 70,117 | \$ 73,609 | \$ 77,304 | \$ 81,168 | \$ 85,225 |
| | Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3 | \$ 60,572 | \$ 63,456 | \$ 66,482 | \$ 69,661 | \$ 73,001 | \$ 76,493 | \$ 80,188 | \$ 84,053 | \$ 88,110 |
| | Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4 | \$ 60,572 | \$ 63,600 | \$ 66,778 | \$ 70,115 | \$ 73,623 | \$ 77,290 | \$ 81,169 | \$ 85,227 | \$ 89,487 |
| | Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 | \$ 66,629 | \$ 69,657 | \$ 72,835 | \$ 76,172 | \$ 79,680 | \$ 83,347 | \$ 87,226 | \$ 91,284 | \$ 95,544 |
| | Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6 | \$ 69,657 | \$ 72,686 | \$ 75,864 | \$ 79,201 | \$ 82,709 | \$ 86,375 | \$ 90,254 | \$ 94,312 | \$ 98,572 |
| | Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 | \$ 72,686 | \$ 75,714 | \$ 78,892 | \$ 82,229 | \$ 85,737 | \$ 89,404 | \$ 93,283 | \$ 97,341 | \$ 101,601 |
| Class 03 Detective | Base Annual Salary October 4, 2015 | \$ 67,186 | \$ 70,546 | \$ 74,072 | \$ 77,778 | \$ 81,668 | \$ 85,752 | \$ 90,041 | | |
| | Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1 | \$ 69,201 | \$ 72,662 | \$ 76,295 | \$ 80,112 | \$ 84,118 | \$ 88,324 | \$ 92,742 | | |
| | Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 | \$ 72,108 | \$ 75,714 | \$ 79,499 | \$ 83,476 | \$ 87,651 | \$ 92,034 | \$ 96,637 | | |
| | Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3 | \$ 75,713 | \$ 79,319 | \$ 83,104 | \$ 87,082 | \$ 91,256 | \$ 95,639 | \$ 100,242 | | |
| | Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4 | \$ 75,713 | \$ 79,500 | \$ 83,474 | \$ 87,650 | \$ 92,033 | \$ 96,635 | \$ 101,469 | | |
| | Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 | \$ 83,285 | \$ 87,071 | \$ 91,045 | \$ 95,222 | \$ 99,605 | \$ 104,207 | \$ 109,040 | | |
| | Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6 | \$ 87,070 | \$ 90,857 | \$ 94,461 | \$ 99,007 | \$ 103,390 | \$ 107,992 | \$ 112,826 | | |
| | Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 | \$ 90,856 | \$ 94,642 | \$ 98,617 | \$ 102,793 | \$ 107,176 | \$ 111,778 | \$ 116,611 | | |
| Class 04- Sergeant | Base Annual Salary October 4, 2015 | \$ 72,998 | \$ 76,648 | \$ 80,484 | \$ 84,507 | \$ 88,730 | \$ 93,167 | | | |
| | Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1 | \$ 75,188 | \$ 78,948 | \$ 82,899 | \$ 87,043 | \$ 91,392 | \$ 95,962 | | | |
| | Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 | \$ 78,346 | \$ 82,264 | \$ 86,380 | \$ 90,698 | \$ 95,231 | \$ 99,992 | | | |
| | Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3 | \$ 82,263 | \$ 86,181 | \$ 90,298 | \$ 94,616 | \$ 99,148 | \$ 103,909 | | | |
| | Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4 | \$ 82,263 | \$ 86,377 | \$ 90,699 | \$ 95,233 | \$ 99,992 | \$ 104,992 | | | |
| | Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 | \$ 90,490 | \$ 94,603 | \$ 98,926 | \$ 103,460 | \$ 108,219 | \$ 113,218 | | | |
| | Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6 | \$ 94,603 | \$ 98,716 | \$ 103,039 | \$ 107,573 | \$ 112,332 | \$ 117,331 | | | |
| | Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 | \$ 98,716 | \$ 102,830 | \$ 107,152 | \$ 111,686 | \$ 116,445 | \$ 121,444 | | | |