## District of Columbia Salary Schedule: Fire Service (Union)

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Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*, LAB D12, LAB D13\*

Effective Date:	October 11, 2020		FY: 2021	I					D13*, LAB D02 D12, LAB D13*		
Union/Nonunion:	Union										
Pay Plan Schedule (DS/WG): PeopleSoft Schedule:	Fire Service DS0072 FS0072 (42hrs)										
% Increase:	2.5%										
Resolution Number:											
Date of Resolution:											
Grade			1	2	3	Ste	р 5	6	7	8	9
										-	
Class 01 - Private	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ \$	56,406 \$ 59.226 \$	58,100 \$ 61.005 \$	60,917 \$ 63.963 \$	63,739 \$ 66,926 \$	67,691 \$ 71.076 \$	71,638 \$ 75.220 \$	75,587 \$ 79.366 \$	79,532 \$ 83,508 \$	83,484 87.658
	Service Longevity Payment - 15 years service @ 5% or Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	э S	62.046 \$	63,910 \$	67.008 \$	70.112 \$	74.460 \$	78.802 \$	83.145 \$	87.485 \$	91.833
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	64,867 \$	66,815 \$	70,054 \$	73,299 \$	77,845 \$	82,384 \$	86,925 \$	91,462 \$	
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	67,687 \$	69,720 \$	73,100 \$	76,486 \$	81,229 \$	85,966 \$	90,704 \$	95,438 \$	
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	59,228 \$	60,921 \$	63,738 \$	66,558 \$	70,509 \$	74,459 \$	78,405 \$	82,351 \$	86,306
U U	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	62,189 \$	63,967 \$	66,924 \$	69,886 \$	74,034 \$	78,182 \$	82,326 \$	86,468 \$	90,621
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	65,150 \$	67,013 \$	70,111 \$	73,214 \$	77,560 \$	81,905 \$	86,246 \$	90,586 \$	94,937
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	68,112 \$	70,059 \$	73,298 \$	76,542 \$	81,085 \$	85,628 \$	90,166 \$	94,703 \$	99,252
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	71,073 \$	73,105 \$	76,485 \$	79,870 \$	84,610 \$	89,351 \$	94,086 \$	98,821 \$	103,567
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	64,868 \$	66,560 \$	69,379 \$	72,200 \$	76,150 \$	80,100 \$	84,047 \$	87,992 \$	91,946
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	68,112 \$	69,888 \$	72,848 \$	75,810 \$	79,958 \$	84,105 \$	88,249 \$	92,392 \$	96,543
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	71,355 \$	73,216 \$	76,317 \$	79,420 \$	83,765 \$	88,110 \$	92,452 \$	96,791 \$	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ \$	74,598 \$ 77,842 \$	76,544 \$ 79,873 \$	79,786 \$ 83,255 \$	83,030 \$ 86,640 \$	87,573 \$ 91,380 \$	92,115 \$ 96,120 \$	96,654 \$ 100,856 \$	101,191 \$ 105,591 \$	
Class 01d - Technician/Paramedic		s	67.688 \$	69.382 \$	72.199 \$	75.020 \$	78.971 \$	82.920 \$	86.867 \$	90.813 \$	94.766
lass of u - rechnician/Faramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	э \$	71.072 \$	72,851 \$	75,809 \$	78,771 \$	82.920 \$	87.066 \$	91,210 \$	95,354 \$	94,700
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	Š	74.457 \$	76.320 \$	79.419 \$	82.522 \$	86,868 \$	91.212 \$	95.553 \$	99.894 \$	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	ŝ	77,841 \$	79,790 \$	83,029 \$	86,273 \$	90,817 \$	95,359 \$	99,897 \$	104,435 \$	108,981
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	81,226 \$	83,259 \$	86,639 \$	90,024 \$	94,765 \$	99,505 \$	104,240 \$	108,976 \$	113,720
Class 02 - Inspector	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	64,306 \$	68,163 \$	72,023 \$	75,879 \$	80,379 \$	84,883 \$	89,380		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	67,522 \$	71,571 \$	75,624 \$	79,673 \$	84,398 \$	89,127 \$	93,849		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	70,737 \$	74,979 \$	79,225 \$	83,467 \$	88,417 \$	93,372 \$	98,318		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	73,952 \$	78,387 \$	82,826 \$	87,261 \$	92,436 \$	97,616 \$	102,787		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	77,168 \$	81,795 \$	86,427 \$	91,054 \$	96,455 \$	101,860 \$	107,256		
Class 02a - Inspector Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	72,768 \$	76,624 \$	80,484 \$	84,340 \$	88,841 \$	93,343 \$	97,841		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	76,407 \$	80,455 \$	84,508 \$	88,557 \$	93,283 \$	98,010 \$	102,734		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ \$	80,045 \$	84,286 \$	88,532 \$ 92,557 \$	92,774 \$	97,725 \$ 102.167 \$	102,677 \$	107,626		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ \$	83,683 \$ 87.321 \$	88,117 \$ 91,949 \$	92,557 \$ 96.581 \$	96,991 \$ 101.208 \$	102,167 \$ 106.609 \$	107,344 \$ 112.011 \$	112,518 117.410		
	Convice congevity Payment = 30 years service to 20% or Pay #1 = Pay #5	φ	07,021 Ø	31,343 Ø	30,301 φ	101,200 Φ	100,003 Ø	112,011 Φ	117,410		

## District of Columbia Salary Schedule: Fire Service (Union)

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Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*,

Effective Date:	October 11, 2020	FY: 2021					LAA D13*, LAB D02, LAB D03*, LAB D12, LAB D13*								
Union/Nonunion:	Union														
Pay Plan Schedule (DS/WG):	Fire Service														
PeopleSoft Schedule:	DS0072 FS0072 (42hrs)														
% Increase:	2.5%														
Resolution Number:															
Date of Resolution:															
Grade			1	2	3	Step	0 5	6	7	8	9				
onde			•	-			0								
Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	67,125 \$	70,983 \$	74,844 \$	78,698 \$	83,200 \$	87,701 \$							
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ \$	70,481 \$ 73,838 \$	74,532 \$ 78,082 \$	78,587 \$ 82.329 \$	82,633 \$ 86,568 \$	87,360 \$ 91,520 \$	92,086 \$ 96,471 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	ŝ	77,194 \$	81,631 \$	86,071 \$	90,503 \$	95,680 \$	100,856 \$							
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	80,550 \$	85,180 \$	89,813 \$	94,438 \$	99,840 \$	105,241 \$							
Class 02b-1 - Inspector/Technician/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	75,589 \$	79,445 \$	83,303 \$	87,159 \$	91,661 \$	96,163 \$	100,662						
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	79,368 \$	83,418 \$	87,468 \$	91,517 \$	96,244 \$	100,971 \$	105,695						
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	83,147 \$	87,390 \$	91,634 \$	95,875 \$	100,827 \$	105,779 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	86,927 \$	91,362 \$	95,799 \$	100,232 \$	105,410 \$	110,588 \$							
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	90,706 \$	95,334 \$	99,964 \$	104,590 \$	109,993 \$	115,396 \$	120,794						
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	67,125 \$	70,983 \$	74,844 \$	78,698 \$	83,200 \$	87,701 \$							
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ \$	70,481 \$ 73.838 \$	74,532 \$ 78.082 \$	78,587 \$ 82,329 \$	82,633 \$ 86,568 \$	87,360 \$ 91.520 \$	92,086 \$ 96,471 \$							
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	э \$	73,838 \$	81,631 \$	82,329 \$	90,503 \$	91,520 \$ 95.680 \$	100,856 \$							
	Service Longevity Payment - 30 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	80,550 \$	85,180 \$	89,813 \$	94,438 \$	99,840 \$	105,241 \$							
Class 02c-1 - Fire Investigator/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	75,589 \$	79,445 \$	83,303 \$	87,159 \$	91,661 \$	96,163 \$	100,662						
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	79,368 \$	83,418 \$	87,468 \$	91,517 \$	96,244 \$	100,971 \$							
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	83,147 \$	87,390 \$	91,634 \$	95,875 \$	100,827 \$	105,779 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	86,927 \$	91,362 \$	95,799 \$	100,232 \$	105,410 \$	110,588 \$							
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	90,706 \$	95,334 \$	99,964 \$	104,590 \$	109,993 \$	115,396 \$	120,794						
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	69,947 \$	73,804 \$	77,665 \$	81,519 \$	86,021 \$	90,524 \$	95,020						
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	73,444 \$	77,494 \$	81,549 \$	85,595 \$	90,322 \$	95,050 \$							
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	76,942 \$	81,185 \$	85,432 \$	89,671 \$	94,623 \$	99,576 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ \$	80,439 \$ 83,936 \$	84,875 \$ 88,565 \$	89,315 \$ 93,198 \$	93,747 \$ 97,823 \$	98,924 \$ 103,225 \$	104,102 \$ 108,629 \$							
Class 02d-1 - Arson Investigator (armed)/	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	78,409 \$	82,266 \$	86,124 \$	89,979 \$	94,481 \$	98,983 \$							
Paramedic	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	82,329 \$	86,379 \$	90,430 \$	94,478 \$	99,205 \$	103,933 \$							
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	86,250 \$	90,492 \$	94,736 \$	98,977 \$	103,929 \$	108,882 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ \$	90,170 \$ 94.091 \$	94,605 \$ 98,719 \$	99,042 \$ 103,348 \$	103,476 \$ 107,975 \$	108,653 \$ 113.377 \$	113,831 \$ 118,780 \$							
	Service Longevity Fayment - 30 years service % 20% OF Fay #1 = Fay #3	φ	34,031 Q	30,713 Q	105,540 φ	107,975 \$	113,377 φ	110,700 4	124,170						
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ \$	70,508 \$ 74.033 \$	74,032 \$ 77,733 \$	77,561 \$ 81,439 \$	81,086 \$ 85,140 \$	85,315 \$ 89.581 \$	89,548 \$ 94,026 \$	93,778 98,467						
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	э \$	74,033 \$	81,435 \$	81,439 \$	85,140 \$	93,846 \$	94,026 \$							
	Service Longevity Payment - 25 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	81,084 \$	85,136 \$	89,195 \$	93,249 \$	98,112 \$	102,980 \$							
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	84,609 \$	88,838 \$	93,073 \$	97,303 \$	102,378 \$	107,458 \$							
Class 03b - Asst. Pilot/Asst. Marine	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	78,969 \$	82,493 \$	86,022 \$	89,547 \$	93.776 \$	98.009 \$	102.240						
Eng./Paramedic	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	82,917 \$	86,618 \$	90,323 \$	94,024 \$	98,465 \$	102,910 \$							
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2	\$	86,866 \$	90,742 \$	94,624 \$	98,502 \$	103,154 \$	107,810 \$							
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	90,814 \$	94,867 \$	98,926 \$	102,979 \$	107,842 \$	112,711 \$							
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	94,763 \$	98,992 \$	103,227 \$	107,456 \$	112,531 \$	117,611 \$	122,688						

## District of Columbia Salary Schedule: Fire Service (Union)

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Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*, LAB D12, LAB D13\*

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97,776 102,665 107,554 112,443 117,331

106,237 111,549 116,861 122,173 127,485

93,117 \$ 97,773 \$ 102,429 \$ 107,085 \$ 111,741 \$

101,578 \$ 106,657 \$ 111,736 \$ 116,815 \$ 121,894 \$

109,489 114,963 120,438 125,912 131,387

117,950 123,847 129,745 135,642 141,540

								Affe	ected CBU	Servio	e Code
Effective Date:	October 11, 2020		FY:	2021	I						
Union/Nonunion:	Union										
Pay Plan Schedule (DS/WG): PeopleSoft Schedule:	Fire Service DS0072 FS0072 (42hrs)										
% Increase:	2.5%										
Resolution Number:											
Date of Resolution:											
Grade			1		2		3		4	Step	5
Class 04 - Sergeant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	76,609	\$		\$	84,460		88,685	\$	93,11
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	80,440	\$	84,459	\$			93,119	\$	97,77
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	84,270 88,101	\$ \$	88,481 92,502	\$ \$	92,906 97,129	\$ \$	97,554 101,988	\$ \$	102,42
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	91,931	э \$	92,502 96,524	э \$	101,352		106,422		111,74
Class 04b - Sergeant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	85,070	\$		\$	92,921	\$	97,146		101,57
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	89,324	\$	93,343	\$	97,567	\$	102,003		106,65
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ \$	93,577	\$	97,788	\$	102,213		106,861		111,73
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	97,831 102,085	\$ \$	102,233 106,677	\$ \$	106,860 111,506	\$ \$	111,718 116,575		116,81 121,89
Class 05 - Lieutenant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	88,718	\$	93,507		98,560	\$	103,881		109,48
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	93,154	\$	98,182	\$	103,488	\$	109,075		114,96
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	97,590 102,026	\$ \$	102,858 107,533	\$ \$	108,416 113,344	\$ \$	114,270 119,464		120,43 125.91
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$		э \$	112,208	э \$	118,273	э \$	124,658		131,38
Class 05b - Lieutenant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	97,179	\$	101,968	\$	107,021		112,342		117,95
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	102,038	\$	107,066	\$	112,373		117,959		123,84
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	106,897 111,756	\$ \$	112,165 117,263	\$ \$	117,724 123,075	\$ \$	123,577 129,194	\$ \$	129,74 135.64
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	116,615	\$	122,361	\$	128,426	\$	134,811		141,54
Class 06 - Pilot/Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	96,742	\$	101,872		107,273		112,960		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	101,579	\$	106,966	\$	112,637		118,608		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	106,416 111,254	\$ \$	112,059 117,153	\$ \$	118,001 123,364	\$ \$	124,256 129,904		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	116,091		122,247		128,728		135,552		
Class 06 - Pilot/Marine Eng./Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	105,203	\$	110,333		115,734		121,421		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	110,463	\$		\$	121,521		127,492		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	115,724 120,984	\$ \$	121,366 126,883	\$ \$	127,308 133,094		133,563 139,634		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	126,244		132,400		138,881		145,705		
Class 07 - Captain	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$	104,908	\$		\$	116,103		122,142		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	110,153	\$	115,882	\$	121,909	\$	128,250		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ \$	115,398 120,644	\$ \$	121,400 126,918	\$ \$	127,714 133,519		134,357 140,464		
	Convociongovity Fayment = 20 years service w 10% or Pay #1 = Pay #4	φ	120,044	φ	120,010	φ	100,019	φ	140,404		

	Service Longevity Payment - 10 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ \$ \$	115,398 120,644 125,889	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	121,400 126,918 132,436	3 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	134,357 140,464 146,571
Class 07b - Captain/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #6	\$ \$ \$ \$	113,369 119,037 124,705 130,374 136,042	\$ \$ \$ \$ \$	118,825 124,766 130,707 136,648 142,589	\$ \$ \$ \$ \$	124,564 130,793 137,021 143,249 149,477	\$ \$ \$ \$ \$	130,603 137,134 143,664 150,194 156,724