

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 11, 2020

FY: 2021

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.5%

Resolution Number:

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 56,406	\$ 58,100	\$ 60,917	\$ 63,739	\$ 67,691	\$ 71,638	\$ 75,587	\$ 79,532	\$ 83,484
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 59,226	\$ 61,005	\$ 63,963	\$ 66,926	\$ 71,076	\$ 75,220	\$ 79,366	\$ 83,508	\$ 87,658
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 62,046	\$ 63,910	\$ 67,008	\$ 70,112	\$ 74,460	\$ 78,802	\$ 83,145	\$ 87,485	\$ 91,833
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 64,867	\$ 66,815	\$ 70,054	\$ 73,299	\$ 77,845	\$ 82,384	\$ 86,925	\$ 91,462	\$ 96,007
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 67,687	\$ 69,720	\$ 73,100	\$ 76,486	\$ 81,229	\$ 85,966	\$ 90,704	\$ 95,438	\$ 100,181
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 59,228	\$ 60,921	\$ 63,738	\$ 66,558	\$ 70,509	\$ 74,459	\$ 78,405	\$ 82,351	\$ 86,306
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 62,189	\$ 63,967	\$ 66,924	\$ 69,886	\$ 74,034	\$ 78,182	\$ 82,326	\$ 86,468	\$ 90,621
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 65,150	\$ 67,013	\$ 70,111	\$ 73,214	\$ 77,560	\$ 81,905	\$ 86,246	\$ 90,586	\$ 94,937
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 68,112	\$ 70,059	\$ 73,298	\$ 76,542	\$ 81,085	\$ 85,628	\$ 90,166	\$ 94,703	\$ 99,252
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 71,073	\$ 73,105	\$ 76,485	\$ 79,870	\$ 84,610	\$ 89,351	\$ 94,086	\$ 98,821	\$ 103,567
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 64,868	\$ 66,560	\$ 69,379	\$ 72,200	\$ 76,150	\$ 80,100	\$ 84,047	\$ 87,992	\$ 91,946
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,112	\$ 69,888	\$ 72,848	\$ 75,810	\$ 79,958	\$ 84,105	\$ 88,249	\$ 92,392	\$ 96,543
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 71,355	\$ 73,216	\$ 76,317	\$ 79,420	\$ 83,765	\$ 88,110	\$ 92,452	\$ 96,791	\$ 101,140
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 74,598	\$ 76,544	\$ 79,786	\$ 83,030	\$ 87,573	\$ 92,115	\$ 96,654	\$ 101,191	\$ 105,737
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,842	\$ 79,873	\$ 83,255	\$ 86,640	\$ 91,380	\$ 96,120	\$ 100,856	\$ 105,591	\$ 110,335
Class 01d - Technician/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 67,688	\$ 69,382	\$ 72,199	\$ 75,020	\$ 78,971	\$ 82,920	\$ 86,867	\$ 90,813	\$ 94,766
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 71,072	\$ 72,851	\$ 75,809	\$ 78,771	\$ 82,920	\$ 87,066	\$ 91,210	\$ 95,354	\$ 99,505
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 74,457	\$ 76,320	\$ 79,419	\$ 82,522	\$ 86,868	\$ 91,212	\$ 95,553	\$ 99,894	\$ 104,243
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 77,841	\$ 79,790	\$ 83,029	\$ 86,273	\$ 90,817	\$ 95,359	\$ 99,897	\$ 104,435	\$ 108,981
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 81,226	\$ 83,259	\$ 86,639	\$ 90,024	\$ 94,765	\$ 99,505	\$ 104,240	\$ 108,976	\$ 113,720
Class 02 - Inspector	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 64,306	\$ 66,163	\$ 68,023	\$ 70,879	\$ 74,830	\$ 78,783	\$ 82,736	\$ 86,689	\$ 90,642
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 67,522	\$ 69,417	\$ 71,325	\$ 73,246	\$ 77,207	\$ 81,168	\$ 85,129	\$ 89,090	\$ 93,051
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 70,737	\$ 72,679	\$ 74,635	\$ 76,605	\$ 80,566	\$ 84,527	\$ 88,488	\$ 92,449	\$ 96,410
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 73,952	\$ 75,947	\$ 77,955	\$ 79,976	\$ 83,937	\$ 87,898	\$ 91,859	\$ 95,820	\$ 99,781
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,168	\$ 79,215	\$ 81,275	\$ 83,347	\$ 87,308	\$ 91,269	\$ 95,230	\$ 99,191	\$ 103,152
Class 02a - Inspector Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 72,768	\$ 74,624	\$ 76,484	\$ 78,340	\$ 82,291	\$ 86,242	\$ 90,193	\$ 94,144	\$ 98,095
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 76,407	\$ 78,311	\$ 80,220	\$ 82,134	\$ 86,085	\$ 90,036	\$ 93,987	\$ 97,938	\$ 101,889
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 80,045	\$ 82,007	\$ 83,976	\$ 85,950	\$ 89,901	\$ 93,852	\$ 97,803	\$ 101,754	\$ 105,705
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 83,683	\$ 85,707	\$ 87,738	\$ 89,774	\$ 93,725	\$ 97,676	\$ 101,627	\$ 105,578	\$ 109,529
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 87,321	\$ 89,409	\$ 91,501	\$ 93,595	\$ 97,546	\$ 101,497	\$ 105,448	\$ 109,399	\$ 113,350

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Resolution Number:

Date of Resolution:

Grade		Step								
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Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 67,125	\$ 70,983	\$ 74,844	\$ 78,698	\$ 83,200	\$ 87,701	\$ 92,200		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 70,481	\$ 74,532	\$ 78,587	\$ 82,633	\$ 87,360	\$ 92,086	\$ 96,810		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 73,838	\$ 78,082	\$ 82,329	\$ 86,568	\$ 91,520	\$ 96,471	\$ 101,420		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 77,194	\$ 81,631	\$ 86,071	\$ 90,503	\$ 95,680	\$ 100,856	\$ 106,030		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 80,550	\$ 85,180	\$ 89,813	\$ 94,438	\$ 99,840	\$ 105,241	\$ 110,640		
Class 02b-1 - Inspector/Technician/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 75,589	\$ 79,445	\$ 83,303	\$ 87,159	\$ 91,661	\$ 96,163	\$ 100,662		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 79,368	\$ 83,418	\$ 87,468	\$ 91,517	\$ 96,244	\$ 100,971	\$ 105,695		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 83,147	\$ 87,390	\$ 91,634	\$ 95,875	\$ 100,827	\$ 105,779	\$ 110,728		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 86,927	\$ 91,362	\$ 95,799	\$ 100,232	\$ 105,410	\$ 110,588	\$ 115,761		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 90,706	\$ 95,334	\$ 99,964	\$ 104,590	\$ 109,993	\$ 115,396	\$ 120,794		
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 67,125	\$ 70,983	\$ 74,844	\$ 78,698	\$ 83,200	\$ 87,701	\$ 92,200		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 70,481	\$ 74,532	\$ 78,587	\$ 82,633	\$ 87,360	\$ 92,086	\$ 96,810		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 73,838	\$ 78,082	\$ 82,329	\$ 86,568	\$ 91,520	\$ 96,471	\$ 101,420		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 77,194	\$ 81,631	\$ 86,071	\$ 90,503	\$ 95,680	\$ 100,856	\$ 106,030		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 80,550	\$ 85,180	\$ 89,813	\$ 94,438	\$ 99,840	\$ 105,241	\$ 110,640		
Class 02c-1 - Fire Investigator/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 75,589	\$ 79,445	\$ 83,303	\$ 87,159	\$ 91,661	\$ 96,163	\$ 100,662		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 79,368	\$ 83,418	\$ 87,468	\$ 91,517	\$ 96,244	\$ 100,971	\$ 105,695		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 83,147	\$ 87,390	\$ 91,634	\$ 95,875	\$ 100,827	\$ 105,779	\$ 110,728		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 86,927	\$ 91,362	\$ 95,799	\$ 100,232	\$ 105,410	\$ 110,588	\$ 115,761		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 90,706	\$ 95,334	\$ 99,964	\$ 104,590	\$ 109,993	\$ 115,396	\$ 120,794		
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 69,947	\$ 73,804	\$ 77,665	\$ 81,519	\$ 86,021	\$ 90,524	\$ 95,020		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 73,444	\$ 77,494	\$ 81,549	\$ 85,595	\$ 90,322	\$ 95,050	\$ 99,771		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 76,942	\$ 81,185	\$ 85,432	\$ 89,671	\$ 94,623	\$ 99,576	\$ 104,522		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 80,439	\$ 84,875	\$ 89,315	\$ 93,747	\$ 98,924	\$ 104,102	\$ 109,272		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 83,936	\$ 88,565	\$ 93,198	\$ 97,823	\$ 103,225	\$ 108,629	\$ 114,023		
Class 02d-1 - Arson Investigator (armed)/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 78,409	\$ 82,266	\$ 86,124	\$ 89,979	\$ 94,481	\$ 98,983	\$ 103,482		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 82,329	\$ 86,379	\$ 90,430	\$ 94,478	\$ 99,205	\$ 103,933	\$ 108,656		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 86,250	\$ 90,492	\$ 94,736	\$ 98,977	\$ 103,929	\$ 108,882	\$ 113,830		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 90,170	\$ 94,605	\$ 99,042	\$ 103,476	\$ 108,653	\$ 113,831	\$ 119,004		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 94,091	\$ 98,719	\$ 103,348	\$ 107,975	\$ 113,377	\$ 118,780	\$ 124,178		
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 70,508	\$ 74,032	\$ 77,561	\$ 81,086	\$ 85,315	\$ 89,548	\$ 93,778		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 74,033	\$ 77,733	\$ 81,439	\$ 85,140	\$ 89,581	\$ 94,026	\$ 98,467		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 77,558	\$ 81,435	\$ 85,317	\$ 89,194	\$ 93,846	\$ 98,503	\$ 103,156		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 81,084	\$ 85,136	\$ 89,195	\$ 93,249	\$ 98,112	\$ 102,980	\$ 107,845		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 84,609	\$ 88,838	\$ 93,073	\$ 97,303	\$ 102,378	\$ 107,458	\$ 112,534		
Class 03b - Asst. Pilot/Asst. Marine Eng./Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 78,969	\$ 82,493	\$ 86,022	\$ 89,547	\$ 93,776	\$ 98,009	\$ 102,240		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 82,917	\$ 86,618	\$ 90,323	\$ 94,024	\$ 98,465	\$ 102,910	\$ 107,351		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 86,866	\$ 90,742	\$ 94,624	\$ 98,502	\$ 103,154	\$ 107,810	\$ 112,464		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 90,814	\$ 94,867	\$ 98,926	\$ 102,979	\$ 107,842	\$ 112,711	\$ 117,576		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 94,763	\$ 98,992	\$ 103,227	\$ 107,456	\$ 112,531	\$ 117,611	\$ 122,688		

