

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 10, 2021
FY: 2022
Union/Nonunion: Union
Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)
% Increase: 3.0%
Resolution Number:
Date of Resolution:

| Grade | | Step | | | | | | | | | |
|------------------------------------|---|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|--|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| Class 01 - Private | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 58,098 | \$ 59,843 | \$ 62,744 | \$ 65,651 | \$ 69,722 | \$ 73,787 | \$ 77,854 | \$ 81,918 | \$ 85,989 | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 61,003 | \$ 62,835 | \$ 65,881 | \$ 68,933 | \$ 73,208 | \$ 77,477 | \$ 81,747 | \$ 86,014 | \$ 90,288 | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 63,908 | \$ 65,827 | \$ 69,019 | \$ 72,216 | \$ 76,694 | \$ 81,166 | \$ 85,640 | \$ 90,110 | \$ 94,588 | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 66,813 | \$ 68,820 | \$ 72,156 | \$ 75,498 | \$ 80,180 | \$ 84,856 | \$ 89,532 | \$ 94,205 | \$ 98,887 | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 69,718 | \$ 71,812 | \$ 75,293 | \$ 78,781 | \$ 83,666 | \$ 88,545 | \$ 93,425 | \$ 98,301 | \$ 103,186 | |
| Class 01b - Firefighter/Technician | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 61,004 | \$ 62,749 | \$ 65,650 | \$ 68,555 | \$ 72,624 | \$ 76,693 | \$ 80,757 | \$ 84,821 | \$ 88,895 | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 64,055 | \$ 65,886 | \$ 68,932 | \$ 71,983 | \$ 76,255 | \$ 80,527 | \$ 84,795 | \$ 89,062 | \$ 93,340 | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 67,105 | \$ 69,023 | \$ 72,215 | \$ 75,411 | \$ 79,886 | \$ 84,362 | \$ 88,833 | \$ 93,303 | \$ 97,785 | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 70,155 | \$ 72,161 | \$ 75,497 | \$ 78,838 | \$ 83,518 | \$ 88,197 | \$ 92,871 | \$ 97,544 | \$ 102,229 | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 73,205 | \$ 75,298 | \$ 78,780 | \$ 82,266 | \$ 87,149 | \$ 92,031 | \$ 96,909 | \$ 101,785 | \$ 106,674 | |
| Class 01c - Firefighter/Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 66,814 | \$ 68,557 | \$ 71,461 | \$ 74,366 | \$ 78,435 | \$ 82,503 | \$ 86,568 | \$ 90,632 | \$ 94,704 | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 70,155 | \$ 71,985 | \$ 75,034 | \$ 78,084 | \$ 82,357 | \$ 86,628 | \$ 90,897 | \$ 95,164 | \$ 99,439 | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 73,496 | \$ 75,413 | \$ 78,607 | \$ 81,803 | \$ 86,278 | \$ 90,753 | \$ 95,225 | \$ 99,695 | \$ 104,174 | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 76,836 | \$ 78,841 | \$ 82,180 | \$ 85,521 | \$ 90,200 | \$ 94,878 | \$ 99,554 | \$ 104,227 | \$ 108,910 | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 80,177 | \$ 82,269 | \$ 85,753 | \$ 89,239 | \$ 94,122 | \$ 99,003 | \$ 103,882 | \$ 108,758 | \$ 113,645 | |
| Class 01d - Technician/Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 69,719 | \$ 71,464 | \$ 74,365 | \$ 77,270 | \$ 81,340 | \$ 85,408 | \$ 89,473 | \$ 93,537 | \$ 97,609 | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 73,204 | \$ 75,037 | \$ 78,083 | \$ 81,134 | \$ 85,407 | \$ 89,678 | \$ 93,946 | \$ 98,214 | \$ 102,490 | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 76,690 | \$ 78,610 | \$ 81,801 | \$ 84,997 | \$ 89,474 | \$ 93,949 | \$ 98,420 | \$ 102,891 | \$ 107,370 | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 80,176 | \$ 82,183 | \$ 85,520 | \$ 88,861 | \$ 93,541 | \$ 98,219 | \$ 102,894 | \$ 107,568 | \$ 112,251 | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 83,662 | \$ 85,756 | \$ 89,238 | \$ 92,724 | \$ 97,608 | \$ 102,490 | \$ 107,367 | \$ 112,245 | \$ 117,131 | |
| Class 02 - Inspector | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 66,236 | \$ 70,207 | \$ 74,183 | \$ 78,155 | \$ 82,791 | \$ 87,430 | \$ 92,061 | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 69,547 | \$ 73,718 | \$ 77,892 | \$ 82,063 | \$ 86,930 | \$ 91,801 | \$ 96,664 | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 72,859 | \$ 77,228 | \$ 81,602 | \$ 85,971 | \$ 91,070 | \$ 96,173 | \$ 101,268 | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 76,171 | \$ 80,738 | \$ 85,311 | \$ 89,878 | \$ 95,209 | \$ 100,544 | \$ 105,871 | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 79,483 | \$ 84,249 | \$ 89,020 | \$ 93,786 | \$ 99,349 | \$ 104,916 | \$ 110,474 | | | |
| Class 02a - Inspector Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 74,951 | \$ 78,923 | \$ 82,899 | \$ 86,870 | \$ 91,506 | \$ 96,143 | \$ 100,777 | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 78,699 | \$ 82,869 | \$ 87,043 | \$ 91,214 | \$ 96,082 | \$ 100,950 | \$ 105,816 | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 82,446 | \$ 86,815 | \$ 91,188 | \$ 95,557 | \$ 100,657 | \$ 105,757 | \$ 110,854 | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 86,193 | \$ 90,761 | \$ 95,333 | \$ 99,901 | \$ 105,232 | \$ 110,565 | \$ 115,893 | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 89,941 | \$ 94,707 | \$ 99,478 | \$ 104,244 | \$ 109,807 | \$ 115,372 | \$ 120,932 | | | |

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 10, 2021 **FY:** 2022

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number:

Date of Resolution:

| Grade | | Step | | | | | | | | |
|--|---|-----------|------------|------------|------------|------------|------------|------------|---|---|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 02b - Inspector/Technician | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 69,139 | \$ 73,113 | \$ 77,090 | \$ 81,059 | \$ 85,696 | \$ 90,332 | \$ 94,966 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 72,596 | \$ 76,768 | \$ 80,944 | \$ 85,112 | \$ 89,981 | \$ 94,849 | \$ 99,714 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 76,053 | \$ 80,424 | \$ 84,799 | \$ 89,165 | \$ 94,266 | \$ 99,365 | \$ 104,462 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 79,510 | \$ 84,080 | \$ 88,653 | \$ 93,218 | \$ 98,551 | \$ 103,882 | \$ 109,211 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 82,967 | \$ 87,735 | \$ 92,508 | \$ 97,271 | \$ 102,836 | \$ 108,398 | \$ 113,959 | | |
| Class 02b-1 - Inspector/Technician/ Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 77,856 | \$ 81,829 | \$ 85,802 | \$ 89,773 | \$ 94,411 | \$ 99,048 | \$ 103,681 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 81,749 | \$ 85,920 | \$ 90,092 | \$ 94,262 | \$ 99,131 | \$ 104,000 | \$ 108,865 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 85,642 | \$ 90,011 | \$ 94,383 | \$ 98,751 | \$ 103,852 | \$ 108,953 | \$ 114,050 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 89,535 | \$ 94,103 | \$ 98,673 | \$ 103,239 | \$ 108,572 | \$ 113,905 | \$ 119,234 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 93,427 | \$ 98,194 | \$ 102,963 | \$ 107,728 | \$ 113,293 | \$ 118,858 | \$ 124,418 | | |
| Class 02c - Fire Investigator | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 69,139 | \$ 73,113 | \$ 77,090 | \$ 81,059 | \$ 85,696 | \$ 90,332 | \$ 94,966 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 72,596 | \$ 76,768 | \$ 80,944 | \$ 85,112 | \$ 89,981 | \$ 94,849 | \$ 99,714 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 76,053 | \$ 80,424 | \$ 84,799 | \$ 89,165 | \$ 94,266 | \$ 99,365 | \$ 104,462 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 79,510 | \$ 84,080 | \$ 88,653 | \$ 93,218 | \$ 98,551 | \$ 103,882 | \$ 109,211 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 82,967 | \$ 87,735 | \$ 92,508 | \$ 97,271 | \$ 102,836 | \$ 108,398 | \$ 113,959 | | |
| Class 02c-1 - Fire Investigator/ Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 77,856 | \$ 81,829 | \$ 85,802 | \$ 89,773 | \$ 94,411 | \$ 99,048 | \$ 103,681 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 81,749 | \$ 85,920 | \$ 90,092 | \$ 94,262 | \$ 99,131 | \$ 104,000 | \$ 108,865 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 85,642 | \$ 90,011 | \$ 94,383 | \$ 98,751 | \$ 103,852 | \$ 108,953 | \$ 114,050 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 89,535 | \$ 94,103 | \$ 98,673 | \$ 103,239 | \$ 108,572 | \$ 113,905 | \$ 119,234 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 93,427 | \$ 98,194 | \$ 102,963 | \$ 107,728 | \$ 113,293 | \$ 118,858 | \$ 124,418 | | |
| Class 02d - Arson Investigator (armed) | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 72,045 | \$ 76,018 | \$ 79,995 | \$ 83,965 | \$ 88,602 | \$ 93,240 | \$ 97,870 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 75,648 | \$ 79,819 | \$ 83,995 | \$ 88,163 | \$ 93,032 | \$ 97,902 | \$ 102,764 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 79,250 | \$ 83,620 | \$ 87,995 | \$ 92,361 | \$ 97,462 | \$ 102,564 | \$ 107,657 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 82,852 | \$ 87,421 | \$ 91,995 | \$ 96,560 | \$ 101,892 | \$ 107,226 | \$ 112,551 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 86,455 | \$ 91,222 | \$ 95,994 | \$ 100,758 | \$ 106,322 | \$ 111,888 | \$ 117,444 | | |
| Class 02d-1 - Arson Investigator (armed)/ Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 80,761 | \$ 84,734 | \$ 88,707 | \$ 92,678 | \$ 97,316 | \$ 101,953 | \$ 106,586 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 84,799 | \$ 88,970 | \$ 93,143 | \$ 97,312 | \$ 102,181 | \$ 107,051 | \$ 111,916 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 88,837 | \$ 93,207 | \$ 97,578 | \$ 101,946 | \$ 107,047 | \$ 112,148 | \$ 117,245 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 92,875 | \$ 97,444 | \$ 102,013 | \$ 106,580 | \$ 111,913 | \$ 117,246 | \$ 122,574 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 96,913 | \$ 101,680 | \$ 106,449 | \$ 111,214 | \$ 116,779 | \$ 122,344 | \$ 127,904 | | |
| Class 03 - Asst. Pilot/Asst. Marine Eng. | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 72,623 | \$ 76,253 | \$ 79,888 | \$ 83,518 | \$ 87,874 | \$ 92,235 | \$ 96,592 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 76,254 | \$ 80,065 | \$ 83,882 | \$ 87,694 | \$ 92,268 | \$ 96,846 | \$ 101,421 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 79,885 | \$ 83,878 | \$ 87,876 | \$ 91,870 | \$ 96,662 | \$ 101,458 | \$ 106,251 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 83,516 | \$ 87,690 | \$ 91,871 | \$ 96,046 | \$ 101,055 | \$ 106,070 | \$ 111,080 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 87,148 | \$ 91,503 | \$ 95,865 | \$ 100,222 | \$ 105,449 | \$ 110,681 | \$ 115,910 | | |
| Class 03b - Asst. Pilot/Asst. Marine Eng./Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 81,338 | \$ 84,968 | \$ 88,603 | \$ 92,233 | \$ 96,590 | \$ 100,950 | \$ 105,307 | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 85,405 | \$ 89,216 | \$ 93,033 | \$ 96,845 | \$ 101,419 | \$ 105,997 | \$ 110,572 | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 89,472 | \$ 93,465 | \$ 97,463 | \$ 101,457 | \$ 106,248 | \$ 111,045 | \$ 115,838 | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 93,538 | \$ 97,713 | \$ 101,894 | \$ 106,068 | \$ 111,078 | \$ 116,092 | \$ 121,103 | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 97,606 | \$ 101,961 | \$ 106,323 | \$ 110,680 | \$ 115,907 | \$ 121,140 | \$ 126,368 | | |

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: **October 10, 2021** FY: **2022**

Union/Nonunion: **Union**
Pay Plan Schedule (DS/WG): **Fire Service**
PeopleSoft Schedule: **DS0072 FS0072 (42hrs)**

% Increase: **3.0%**

Resolution Number:

Date of Resolution:

| Grade | | Step | | | | | | | | |
|--|---|------------|------------|------------|------------|------------|------------|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 04 - Sergeant | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 78,908 | \$ 82,850 | \$ 86,994 | \$ 91,346 | \$ 95,911 | \$ 100,709 | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 82,853 | \$ 86,992 | \$ 91,344 | \$ 95,913 | \$ 100,706 | \$ 105,745 | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 86,799 | \$ 91,135 | \$ 95,694 | \$ 100,480 | \$ 105,502 | \$ 110,780 | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 90,744 | \$ 95,277 | \$ 100,043 | \$ 105,047 | \$ 110,297 | \$ 115,816 | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 94,689 | \$ 99,420 | \$ 104,393 | \$ 109,615 | \$ 115,093 | \$ 120,851 | | | |
| Class 04b - Sergeant/Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 87,623 | \$ 91,565 | \$ 95,709 | \$ 100,060 | \$ 104,626 | \$ 109,424 | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 92,004 | \$ 96,143 | \$ 100,494 | \$ 105,063 | \$ 109,857 | \$ 114,895 | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 96,385 | \$ 100,721 | \$ 105,280 | \$ 110,066 | \$ 115,088 | \$ 120,367 | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 100,766 | \$ 105,300 | \$ 110,065 | \$ 115,069 | \$ 120,319 | \$ 125,838 | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 105,147 | \$ 109,878 | \$ 114,851 | \$ 120,072 | \$ 125,551 | \$ 131,309 | | | |
| Class 05 - Lieutenant | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 91,380 | \$ 96,312 | \$ 101,517 | \$ 106,998 | \$ 112,773 | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 95,949 | \$ 101,128 | \$ 106,593 | \$ 112,348 | \$ 118,412 | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 100,518 | \$ 105,943 | \$ 111,669 | \$ 117,698 | \$ 124,051 | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 105,087 | \$ 110,759 | \$ 116,745 | \$ 123,047 | \$ 129,690 | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 109,656 | \$ 115,574 | \$ 121,821 | \$ 128,397 | \$ 135,328 | | | | |
| Class 05b - Lieutenant/Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 100,095 | \$ 105,027 | \$ 110,232 | \$ 115,713 | \$ 121,488 | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 105,099 | \$ 110,278 | \$ 115,744 | \$ 121,498 | \$ 127,563 | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 110,104 | \$ 115,530 | \$ 121,255 | \$ 127,284 | \$ 133,637 | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 115,109 | \$ 120,781 | \$ 126,767 | \$ 133,070 | \$ 139,712 | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 120,113 | \$ 126,032 | \$ 132,278 | \$ 138,855 | \$ 145,786 | | | | |
| Class 06 - Pilot/Marine Eng. | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 99,644 | \$ 104,928 | \$ 110,492 | \$ 116,349 | | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 104,627 | \$ 110,175 | \$ 116,016 | \$ 122,166 | | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 109,609 | \$ 115,421 | \$ 121,541 | \$ 127,983 | | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 114,591 | \$ 120,668 | \$ 127,065 | \$ 133,801 | | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 119,573 | \$ 125,914 | \$ 132,590 | \$ 139,618 | | | | | |
| Class 06 - Pilot/Marine Eng./Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 108,359 | \$ 113,643 | \$ 119,206 | \$ 125,063 | | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 113,777 | \$ 119,325 | \$ 125,167 | \$ 131,317 | | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 119,195 | \$ 125,007 | \$ 131,127 | \$ 137,570 | | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 124,613 | \$ 130,690 | \$ 137,087 | \$ 143,823 | | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 130,031 | \$ 136,372 | \$ 143,048 | \$ 150,076 | | | | | |
| Class 07 - Captain | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 108,055 | \$ 113,674 | \$ 119,586 | \$ 125,807 | | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 113,458 | \$ 119,358 | \$ 125,566 | \$ 132,097 | | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 118,860 | \$ 125,042 | \$ 131,545 | \$ 138,387 | | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 124,263 | \$ 130,726 | \$ 137,524 | \$ 144,678 | | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 129,666 | \$ 136,409 | \$ 143,504 | \$ 150,968 | | | | | |
| Class 07b - Captain/Paramedic | Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1 | \$ 116,770 | \$ 122,389 | \$ 128,301 | \$ 134,522 | | | | | |
| | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 | \$ 122,608 | \$ 128,509 | \$ 134,716 | \$ 141,248 | | | | | |
| | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$ 128,447 | \$ 134,628 | \$ 141,131 | \$ 147,974 | | | | | |
| | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$ 134,285 | \$ 140,748 | \$ 147,547 | \$ 154,700 | | | | | |
| | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$ 140,124 | \$ 146,867 | \$ 153,962 | \$ 161,426 | | | | | |