

**District of Columbia Salary Schedule: Fire Service (Union)**



Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12,  
LAA D13\*, LAB D02, LAB D03\*,  
LAB D12, LAB D13\*

Effective Date: October 9, 2022

FY: 2023

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 60,131	\$ 61,938	\$ 64,940	\$ 67,949	\$ 72,162	\$ 76,370	\$ 80,579	\$ 84,785	\$ 88,998
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 63,138	\$ 65,034	\$ 68,187	\$ 71,346	\$ 75,770	\$ 80,188	\$ 84,608	\$ 89,024	\$ 93,448
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 66,144	\$ 68,131	\$ 71,434	\$ 74,743	\$ 79,378	\$ 84,007	\$ 88,637	\$ 93,263	\$ 97,898
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 69,151	\$ 71,228	\$ 74,681	\$ 78,141	\$ 82,986	\$ 87,825	\$ 92,666	\$ 97,503	\$ 102,348
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 72,158	\$ 74,325	\$ 77,928	\$ 81,538	\$ 86,594	\$ 91,644	\$ 96,695	\$ 101,742	\$ 106,798
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 63,140	\$ 64,945	\$ 67,947	\$ 70,955	\$ 75,166	\$ 79,377	\$ 83,584	\$ 87,790	\$ 92,007
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,297	\$ 68,192	\$ 71,345	\$ 74,502	\$ 78,924	\$ 83,346	\$ 87,763	\$ 92,179	\$ 96,607
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,454	\$ 71,439	\$ 74,742	\$ 78,050	\$ 82,682	\$ 87,315	\$ 91,942	\$ 96,569	\$ 101,207
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,610	\$ 74,686	\$ 78,140	\$ 81,598	\$ 86,441	\$ 91,284	\$ 96,122	\$ 100,958	\$ 105,808
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,767	\$ 77,934	\$ 81,537	\$ 85,145	\$ 90,199	\$ 95,253	\$ 100,301	\$ 105,348	\$ 110,408
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 69,153	\$ 70,957	\$ 73,962	\$ 76,969	\$ 81,180	\$ 85,390	\$ 89,598	\$ 93,804	\$ 98,019
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 72,610	\$ 74,505	\$ 77,660	\$ 80,817	\$ 85,239	\$ 89,660	\$ 94,078	\$ 98,494	\$ 102,920
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 76,068	\$ 78,052	\$ 81,358	\$ 84,666	\$ 89,298	\$ 93,929	\$ 98,558	\$ 103,184	\$ 107,820
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 79,526	\$ 81,600	\$ 85,056	\$ 88,514	\$ 93,357	\$ 98,199	\$ 103,038	\$ 107,875	\$ 112,721
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 82,983	\$ 85,148	\$ 88,754	\$ 92,363	\$ 97,416	\$ 102,468	\$ 107,518	\$ 112,565	\$ 117,622
Class 01d - Technician/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 72,159	\$ 73,965	\$ 76,968	\$ 79,975	\$ 84,187	\$ 88,397	\$ 92,604	\$ 96,811	\$ 101,026
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,767	\$ 77,663	\$ 80,816	\$ 83,974	\$ 88,397	\$ 92,817	\$ 97,234	\$ 101,652	\$ 106,077
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 79,375	\$ 81,361	\$ 84,664	\$ 87,972	\$ 92,606	\$ 97,237	\$ 101,865	\$ 106,492	\$ 111,128
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,983	\$ 85,060	\$ 88,513	\$ 91,971	\$ 96,815	\$ 101,657	\$ 106,495	\$ 111,333	\$ 116,180
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 86,590	\$ 88,758	\$ 92,361	\$ 95,970	\$ 101,025	\$ 106,077	\$ 111,125	\$ 116,173	\$ 121,231
Class 02 - Inspector	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 68,554	\$ 72,665	\$ 76,780	\$ 80,890	\$ 85,689	\$ 90,490	\$ 95,284		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 71,982	\$ 76,298	\$ 80,619	\$ 84,935	\$ 89,973	\$ 95,014	\$ 100,048		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 75,409	\$ 79,931	\$ 84,458	\$ 88,980	\$ 94,257	\$ 99,539	\$ 104,812		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 78,837	\$ 83,564	\$ 88,297	\$ 93,024	\$ 98,542	\$ 104,063	\$ 109,576		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 82,265	\$ 87,198	\$ 92,136	\$ 97,069	\$ 102,826	\$ 108,588	\$ 114,340		
Class 02a - Inspector Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 77,574	\$ 81,685	\$ 85,800	\$ 89,911	\$ 94,709	\$ 99,508	\$ 104,304		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 81,453	\$ 85,769	\$ 90,090	\$ 94,406	\$ 99,445	\$ 104,484	\$ 109,519		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 85,332	\$ 89,853	\$ 94,380	\$ 98,902	\$ 104,180	\$ 109,459	\$ 114,734		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 89,210	\$ 93,938	\$ 98,670	\$ 103,397	\$ 108,915	\$ 114,434	\$ 119,949		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 93,089	\$ 98,022	\$ 102,960	\$ 107,893	\$ 113,651	\$ 119,410	\$ 125,165		

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**Effective Date:** October 9, 2022  
**Union/Nonunion:** Union  
**Pay Plan Schedule (DS/WG):** Fire Service  
**PeopleSoft Schedule:** DS0072 FS0072 (42hrs)  
**% Increase:** 3.5%

**FY:** 2023

**Resolution Number:**

**Date of Resolution:**

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 71,559	\$ 75,672	\$ 79,788	\$ 83,897	\$ 88,696	\$ 93,494	\$ 98,290		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,137	\$ 79,455	\$ 83,777	\$ 88,091	\$ 93,130	\$ 98,168	\$ 103,204		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,715	\$ 83,239	\$ 87,767	\$ 92,286	\$ 97,565	\$ 102,843	\$ 108,119		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,293	\$ 87,023	\$ 91,756	\$ 96,481	\$ 102,000	\$ 107,518	\$ 113,033		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,871	\$ 90,806	\$ 95,746	\$ 100,676	\$ 106,435	\$ 112,192	\$ 117,947		
Class 02b-1 - Inspector/Technician/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 80,581	\$ 84,693	\$ 88,805	\$ 92,915	\$ 97,715	\$ 102,515	\$ 107,310		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 84,610	\$ 88,927	\$ 93,246	\$ 97,561	\$ 102,601	\$ 107,640	\$ 112,676		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 88,639	\$ 93,162	\$ 97,686	\$ 102,207	\$ 107,487	\$ 112,766	\$ 118,041		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 92,668	\$ 97,396	\$ 102,126	\$ 106,853	\$ 112,372	\$ 117,892	\$ 123,407		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 96,697	\$ 101,631	\$ 106,566	\$ 111,499	\$ 117,258	\$ 123,018	\$ 128,772		
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 71,559	\$ 75,672	\$ 79,788	\$ 83,897	\$ 88,696	\$ 93,494	\$ 98,290		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,137	\$ 79,455	\$ 83,777	\$ 88,091	\$ 93,130	\$ 98,168	\$ 103,204		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,715	\$ 83,239	\$ 87,767	\$ 92,286	\$ 97,565	\$ 102,843	\$ 108,119		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,293	\$ 87,023	\$ 91,756	\$ 96,481	\$ 102,000	\$ 107,518	\$ 113,033		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,871	\$ 90,806	\$ 95,746	\$ 100,676	\$ 106,435	\$ 112,192	\$ 117,947		
Class 02c-1 - Fire Investigator/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 80,581	\$ 84,693	\$ 88,805	\$ 92,915	\$ 97,715	\$ 102,515	\$ 107,310		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 84,610	\$ 88,927	\$ 93,246	\$ 97,561	\$ 102,601	\$ 107,640	\$ 112,676		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 88,639	\$ 93,162	\$ 97,686	\$ 102,207	\$ 107,487	\$ 112,766	\$ 118,041		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 92,668	\$ 97,396	\$ 102,126	\$ 106,853	\$ 112,372	\$ 117,892	\$ 123,407		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 96,697	\$ 101,631	\$ 106,566	\$ 111,499	\$ 117,258	\$ 123,018	\$ 128,772		
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 74,567	\$ 78,679	\$ 82,795	\$ 86,904	\$ 91,703	\$ 96,503	\$ 101,296		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,295	\$ 82,613	\$ 86,935	\$ 91,249	\$ 96,288	\$ 101,328	\$ 106,360		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,024	\$ 86,547	\$ 91,075	\$ 95,594	\$ 100,873	\$ 106,153	\$ 111,425		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,752	\$ 90,481	\$ 95,214	\$ 99,939	\$ 105,458	\$ 110,978	\$ 116,490		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 89,480	\$ 94,415	\$ 99,354	\$ 104,284	\$ 110,043	\$ 115,804	\$ 121,555		
Class 02d-1 - Arson Investigator (armed)/ Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 83,588	\$ 87,699	\$ 91,812	\$ 95,922	\$ 100,722	\$ 105,521	\$ 110,317		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,767	\$ 92,084	\$ 96,403	\$ 100,718	\$ 105,758	\$ 110,797	\$ 115,833		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,947	\$ 96,469	\$ 100,993	\$ 105,514	\$ 110,794	\$ 116,073	\$ 121,349		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 96,126	\$ 100,854	\$ 105,584	\$ 110,310	\$ 115,830	\$ 121,350	\$ 126,864		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 100,305	\$ 105,239	\$ 110,174	\$ 115,107	\$ 120,866	\$ 126,626	\$ 132,380		
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 75,165	\$ 78,921	\$ 82,684	\$ 86,441	\$ 90,950	\$ 95,463	\$ 99,972		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,923	\$ 82,868	\$ 86,818	\$ 90,763	\$ 95,497	\$ 100,236	\$ 104,971		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,681	\$ 86,814	\$ 90,952	\$ 95,086	\$ 100,045	\$ 105,009	\$ 109,970		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 86,439	\$ 90,760	\$ 95,086	\$ 99,408	\$ 104,592	\$ 109,782	\$ 114,968		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 90,198	\$ 94,706	\$ 99,220	\$ 103,730	\$ 109,140	\$ 114,555	\$ 119,967		
Class 03b - Asst. Pilot/Asst. Marine Eng./Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 84,185	\$ 87,942	\$ 91,704	\$ 95,462	\$ 99,970	\$ 104,483	\$ 108,993		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 88,394	\$ 92,339	\$ 96,289	\$ 100,235	\$ 104,968	\$ 109,707	\$ 114,442		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 92,603	\$ 96,736	\$ 100,874	\$ 105,008	\$ 109,967	\$ 114,931	\$ 119,892		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 96,812	\$ 101,133	\$ 105,460	\$ 109,780	\$ 114,965	\$ 120,156	\$ 125,342		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 101,022	\$ 105,530	\$ 110,045	\$ 114,554	\$ 119,964	\$ 125,380	\$ 130,791		

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**Pay Plan Schedule (DS/WG):** Fire Service  
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**Resolution Number:**

**Date of Resolution:**

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 04 - Sergeant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 81,670	\$ 85,750	\$ 90,039	\$ 94,543	\$ 99,268	\$ 104,234			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 85,753	\$ 90,037	\$ 94,541	\$ 99,270	\$ 104,231	\$ 109,446			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 89,836	\$ 94,325	\$ 99,043	\$ 103,997	\$ 109,194	\$ 114,658			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 93,920	\$ 98,612	\$ 103,545	\$ 108,724	\$ 114,158	\$ 119,869			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 98,003	\$ 102,900	\$ 108,047	\$ 113,451	\$ 119,121	\$ 125,081			
Class 04b - Sergeant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 90,689	\$ 94,770	\$ 99,059	\$ 103,563	\$ 108,287	\$ 113,254			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 95,224	\$ 99,508	\$ 104,012	\$ 108,741	\$ 113,702	\$ 118,917			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 99,758	\$ 104,247	\$ 108,965	\$ 113,919	\$ 119,116	\$ 124,579			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 104,293	\$ 108,985	\$ 113,918	\$ 119,097	\$ 124,531	\$ 130,242			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 108,827	\$ 113,723	\$ 118,871	\$ 124,275	\$ 129,945	\$ 135,905			
Class 05 - Lieutenant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 94,578	\$ 99,683	\$ 105,070	\$ 110,743	\$ 116,721				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 99,307	\$ 104,667	\$ 110,324	\$ 116,280	\$ 122,557				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 104,036	\$ 109,651	\$ 115,577	\$ 121,817	\$ 128,393				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 108,765	\$ 114,635	\$ 120,831	\$ 127,354	\$ 134,229				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 113,494	\$ 119,620	\$ 126,084	\$ 132,891	\$ 140,065				
Class 05b - Lieutenant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 103,598	\$ 108,703	\$ 114,090	\$ 119,763	\$ 125,740				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 108,778	\$ 114,138	\$ 119,795	\$ 125,751	\$ 132,027				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 113,958	\$ 119,573	\$ 125,499	\$ 131,739	\$ 138,314				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 119,137	\$ 125,008	\$ 131,204	\$ 137,727	\$ 144,601				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 124,317	\$ 130,443	\$ 136,908	\$ 143,715	\$ 150,888				
Class 06 - Pilot/Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 103,132	\$ 108,601	\$ 114,359	\$ 120,421					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 108,289	\$ 114,031	\$ 120,077	\$ 126,442					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 113,445	\$ 119,461	\$ 125,795	\$ 132,463					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 118,602	\$ 124,891	\$ 131,513	\$ 138,484					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 123,758	\$ 130,321	\$ 137,230	\$ 144,505					
Class 06 - Pilot/Marine Eng./Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 112,152	\$ 117,621	\$ 123,379	\$ 129,441					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 117,759	\$ 123,502	\$ 129,548	\$ 135,913					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 123,367	\$ 129,383	\$ 135,716	\$ 142,385					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 128,975	\$ 135,264	\$ 141,885	\$ 148,857					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 134,582	\$ 141,145	\$ 148,054	\$ 155,329					
Class 07 - Captain	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 111,837	\$ 117,653	\$ 123,772	\$ 130,210					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 117,429	\$ 123,536	\$ 129,961	\$ 136,720					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 123,020	\$ 129,418	\$ 136,149	\$ 143,231					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 128,612	\$ 135,301	\$ 142,338	\$ 149,741					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 134,204	\$ 141,184	\$ 148,526	\$ 156,252					
Class 07b - Captain/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 120,857	\$ 126,673	\$ 132,792	\$ 139,230					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 126,899	\$ 133,007	\$ 139,431	\$ 146,191					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 132,942	\$ 139,340	\$ 146,071	\$ 153,153					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 138,985	\$ 145,674	\$ 152,711	\$ 160,114					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 145,028	\$ 152,007	\$ 159,350	\$ 167,076					