

**District of Columbia Salary Schedule: Fire Service (Union)**



<b>Effective Date:</b>		<b>May 18, 2025</b>		<b>FY: 2025</b>		<b>Affected CBU/Service Code(s):</b>		LAA D02, LAA D03*, LAA D12, LAA D13*, LAB D02, LAB D03*, LAB D12, LAB D13*	
<b>Union/Nonunion:</b>		<b>Union</b>							
<b>Pay Plan Schedule (DS/WG):</b>		<b>Fire Service</b>							
<b>PeopleSoft Schedule:</b>		<b>DS0072 FS0072 (42hrs)</b>							
<b>% Increase:</b>		<b>3.5%</b>							
<b>Resolution Number:</b>									
<b>Date of Resolution:</b>									
<b>Grade</b>						<b>Step</b>			
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Class 01 - Private	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 62,236	\$ 64,105	\$ 67,213	\$ 70,327	\$ 74,688	\$ 79,043	\$ 83,399	\$ 87,752
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,348	\$ 67,311	\$ 70,574	\$ 73,843	\$ 78,422	\$ 82,995	\$ 87,569	\$ 92,140
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 68,460	\$ 70,516	\$ 73,935	\$ 77,359	\$ 82,156	\$ 86,947	\$ 91,739	\$ 96,528
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 71,571	\$ 73,721	\$ 77,295	\$ 80,876	\$ 85,891	\$ 90,899	\$ 95,909	\$ 100,915
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,683	\$ 76,926	\$ 80,656	\$ 84,392	\$ 89,625	\$ 94,852	\$ 100,079	\$ 105,303
Class 01b - Firefighter/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 65,349	\$ 67,218	\$ 70,326	\$ 73,438	\$ 77,797	\$ 82,155	\$ 86,509	\$ 90,862
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,617	\$ 70,579	\$ 73,842	\$ 77,110	\$ 81,686	\$ 86,263	\$ 90,835	\$ 95,406
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 71,884	\$ 73,940	\$ 77,358	\$ 80,782	\$ 85,576	\$ 90,371	\$ 95,160	\$ 99,949
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,152	\$ 77,300	\$ 80,874	\$ 84,454	\$ 89,466	\$ 94,479	\$ 99,486	\$ 104,492
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 78,419	\$ 80,661	\$ 84,391	\$ 88,126	\$ 93,356	\$ 98,586	\$ 103,811	\$ 109,035
Class 01c - Firefighter/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 71,573	\$ 73,440	\$ 76,550	\$ 79,663	\$ 84,021	\$ 88,379	\$ 92,734	\$ 97,087
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,152	\$ 77,112	\$ 80,378	\$ 83,646	\$ 88,222	\$ 92,798	\$ 97,371	\$ 101,942
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,730	\$ 80,784	\$ 84,205	\$ 87,629	\$ 92,423	\$ 97,217	\$ 102,008	\$ 106,796
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,309	\$ 84,456	\$ 88,033	\$ 91,612	\$ 96,625	\$ 101,636	\$ 106,644	\$ 111,650
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,888	\$ 88,128	\$ 91,860	\$ 95,595	\$ 100,826	\$ 106,055	\$ 111,281	\$ 116,505
Class 01d - Technician/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,684	\$ 76,554	\$ 79,662	\$ 82,774	\$ 87,134	\$ 91,491	\$ 95,845	\$ 100,200
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,418	\$ 80,381	\$ 83,645	\$ 86,913	\$ 91,490	\$ 96,066	\$ 100,638	\$ 105,210
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,153	\$ 84,209	\$ 87,628	\$ 91,051	\$ 95,847	\$ 100,640	\$ 105,430	\$ 110,219
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,887	\$ 88,037	\$ 91,611	\$ 95,190	\$ 100,204	\$ 105,215	\$ 110,222	\$ 115,229
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 89,621	\$ 91,864	\$ 95,594	\$ 99,329	\$ 104,560	\$ 109,790	\$ 115,014	\$ 120,239
Class 01e - Firefighter/Paramedic Field Training Officer	Base Pay as of May 18, 2025	\$ 74,684	\$ 76,554	\$ 79,662	\$ 82,774	\$ 87,134	\$ 91,491	\$ 95,845	\$ 100,200
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,418	\$ 80,381	\$ 83,645	\$ 86,913	\$ 91,490	\$ 96,066	\$ 100,638	\$ 105,210
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,153	\$ 84,209	\$ 87,628	\$ 91,051	\$ 95,847	\$ 100,640	\$ 105,430	\$ 110,219
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,887	\$ 88,037	\$ 91,611	\$ 95,190	\$ 100,204	\$ 105,215	\$ 110,222	\$ 115,229
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 89,621	\$ 91,864	\$ 95,594	\$ 99,329	\$ 104,560	\$ 109,790	\$ 115,014	\$ 120,239
Class 02 - Inspector	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 70,953	\$ 75,208	\$ 79,467	\$ 83,722	\$ 88,688	\$ 93,657	\$ 98,618	
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 74,501	\$ 78,968	\$ 83,440	\$ 87,908	\$ 93,122	\$ 98,340	\$ 103,549	
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,049	\$ 82,729	\$ 87,414	\$ 92,094	\$ 97,556	\$ 103,023	\$ 108,480	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 81,596	\$ 86,489	\$ 91,387	\$ 96,280	\$ 101,991	\$ 107,706	\$ 113,411	
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,144	\$ 90,249	\$ 95,360	\$ 100,466	\$ 106,425	\$ 112,388	\$ 118,342	
Class 02a - Inspector Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 80,289	\$ 84,544	\$ 88,803	\$ 93,058	\$ 98,024	\$ 102,991	\$ 107,954	
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 84,304	\$ 88,771	\$ 93,243	\$ 97,710	\$ 102,925	\$ 108,140	\$ 113,352	
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 88,318	\$ 92,998	\$ 97,683	\$ 102,363	\$ 107,826	\$ 113,290	\$ 118,750	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 92,333	\$ 97,225	\$ 102,123	\$ 107,016	\$ 112,727	\$ 118,440	\$ 124,148	
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 96,347	\$ 101,453	\$ 106,564	\$ 111,669	\$ 117,628	\$ 123,589	\$ 129,545	

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Union/Nonunion:		Union								
Pay Plan Schedule (DS/WG):		Fire Service								
PeopleSoft Schedule:		DS0072 FS0072 (42hrs)								
% Increase:		3.5%								
Resolution Number:										
Date of Resolution:										
Grade		1	2	3	4	Step 5	6	7	8	9
Class 02b - Inspector/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,063	\$ 78,320	\$ 82,581	\$ 86,833	\$ 91,800	\$ 96,766	\$ 101,730		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 77,767	\$ 82,236	\$ 86,710	\$ 91,175	\$ 96,390	\$ 101,604	\$ 106,816		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 81,470	\$ 86,152	\$ 90,839	\$ 95,516	\$ 100,980	\$ 106,443	\$ 111,903		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,173	\$ 90,068	\$ 94,968	\$ 99,858	\$ 105,570	\$ 111,281	\$ 116,989		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 88,876	\$ 93,984	\$ 99,097	\$ 104,199	\$ 110,160	\$ 116,119	\$ 122,076		
Class 02b-1 - Inspector/Technician/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 83,402	\$ 87,657	\$ 91,914	\$ 96,168	\$ 101,135	\$ 106,103	\$ 111,066		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,572	\$ 92,040	\$ 96,509	\$ 100,976	\$ 106,192	\$ 111,408	\$ 116,619		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,742	\$ 96,423	\$ 101,105	\$ 105,784	\$ 111,249	\$ 116,713	\$ 122,173		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,912	\$ 100,805	\$ 105,701	\$ 110,593	\$ 116,305	\$ 122,018	\$ 127,726		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 100,082	\$ 105,188	\$ 110,296	\$ 115,401	\$ 121,362	\$ 127,323	\$ 133,279		
Class 02c - Fire Investigator	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,063	\$ 78,320	\$ 82,581	\$ 86,833	\$ 91,800	\$ 96,766	\$ 101,730		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 77,767	\$ 82,236	\$ 86,710	\$ 91,175	\$ 96,390	\$ 101,604	\$ 106,816		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 81,470	\$ 86,152	\$ 90,839	\$ 95,516	\$ 100,980	\$ 106,443	\$ 111,903		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,173	\$ 90,068	\$ 94,968	\$ 99,858	\$ 105,570	\$ 111,281	\$ 116,989		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 88,876	\$ 93,984	\$ 99,097	\$ 104,199	\$ 110,160	\$ 116,119	\$ 122,076		
Class 02c-1 - Fire Investigator/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 83,402	\$ 87,657	\$ 91,914	\$ 96,168	\$ 101,135	\$ 106,103	\$ 111,066		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,572	\$ 92,040	\$ 96,509	\$ 100,976	\$ 106,192	\$ 111,408	\$ 116,619		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,742	\$ 96,423	\$ 101,105	\$ 105,784	\$ 111,249	\$ 116,713	\$ 122,173		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,912	\$ 100,805	\$ 105,701	\$ 110,593	\$ 116,305	\$ 122,018	\$ 127,726		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 100,082	\$ 105,188	\$ 110,296	\$ 115,401	\$ 121,362	\$ 127,323	\$ 133,279		
Class 02d - Arson Investigator (armed)	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 77,177	\$ 81,433	\$ 85,693	\$ 89,945	\$ 94,912	\$ 99,881	\$ 104,841		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 81,036	\$ 85,504	\$ 89,978	\$ 94,443	\$ 99,658	\$ 104,875	\$ 110,083		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 84,895	\$ 89,576	\$ 94,262	\$ 98,940	\$ 104,404	\$ 109,869	\$ 115,325		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 88,753	\$ 93,648	\$ 98,547	\$ 103,437	\$ 109,149	\$ 114,863	\$ 120,567		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 92,612	\$ 97,719	\$ 102,831	\$ 107,934	\$ 113,895	\$ 119,857	\$ 125,809		
Class 02d-1 - Arson Investigator (armed)/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 86,513	\$ 90,769	\$ 95,025	\$ 99,279	\$ 104,247	\$ 109,215	\$ 114,178		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 90,839	\$ 95,307	\$ 99,777	\$ 104,243	\$ 109,459	\$ 114,675	\$ 119,887		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,165	\$ 99,846	\$ 104,528	\$ 109,207	\$ 114,672	\$ 120,136	\$ 125,596		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 99,490	\$ 104,384	\$ 109,279	\$ 114,171	\$ 119,884	\$ 125,597	\$ 131,305		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 103,816	\$ 108,922	\$ 114,031	\$ 119,135	\$ 125,096	\$ 131,057	\$ 137,014		
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 77,795	\$ 81,684	\$ 85,578	\$ 89,467	\$ 94,133	\$ 98,804	\$ 103,471		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 81,685	\$ 85,768	\$ 89,856	\$ 93,940	\$ 98,840	\$ 103,744	\$ 108,645		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 85,575	\$ 89,852	\$ 94,135	\$ 98,414	\$ 103,546	\$ 108,684	\$ 113,818		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 89,465	\$ 93,936	\$ 98,414	\$ 102,887	\$ 108,253	\$ 113,625	\$ 118,992		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 93,355	\$ 98,020	\$ 102,693	\$ 107,360	\$ 112,960	\$ 118,565	\$ 124,166		
Class 03b - Asst. Pilot/Asst. Marine Eng./Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 87,131	\$ 91,020	\$ 94,913	\$ 98,803	\$ 103,469	\$ 108,140	\$ 112,807		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 91,488	\$ 95,571	\$ 99,659	\$ 103,743	\$ 108,642	\$ 113,547	\$ 118,447		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,845	\$ 100,122	\$ 104,405	\$ 108,683	\$ 113,816	\$ 118,954	\$ 124,088		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 100,201	\$ 104,672	\$ 109,151	\$ 113,623	\$ 118,989	\$ 124,361	\$ 129,729		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 104,558	\$ 109,224	\$ 113,896	\$ 118,563	\$ 124,163	\$ 129,768	\$ 135,369		
Class 04 - Sergeant	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 84,528	\$ 88,751	\$ 93,190	\$ 97,852	\$ 102,742	\$ 107,882			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 88,754	\$ 93,189	\$ 97,850	\$ 102,744	\$ 107,879	\$ 113,277			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 92,981	\$ 97,626	\$ 102,509	\$ 107,637	\$ 113,016	\$ 118,671			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 97,207	\$ 102,064	\$ 107,169	\$ 112,529	\$ 118,153	\$ 124,065			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 101,434	\$ 106,501	\$ 111,828	\$ 117,422	\$ 123,290	\$ 129,459			

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<b>Union/Nonunion:</b>		<b>Union</b>							
<b>Pay Plan Schedule (DS/WG):</b>		<b>Fire Service</b>							
<b>PeopleSoft Schedule:</b>		<b>DS0072 FS0072 (42hrs)</b>							
<b>% Increase:</b>		<b>3.5%</b>							
<b>Resolution Number:</b>									
<b>Date of Resolution:</b>									
<b>Grade</b>						<b>Step</b>			
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Class 04b - Sergeant/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 93,863	\$ 98,086	\$ 102,526	\$ 107,187	\$ 112,078	\$ 117,218		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 98,557	\$ 102,991	\$ 107,652	\$ 112,547	\$ 117,681	\$ 123,079		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 103,250	\$ 107,895	\$ 112,778	\$ 117,906	\$ 123,285	\$ 128,940		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 107,943	\$ 112,799	\$ 117,905	\$ 123,265	\$ 128,889	\$ 134,801		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 112,636	\$ 117,704	\$ 123,031	\$ 128,625	\$ 134,493	\$ 140,662		
Class 05 - Lieutenant	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 97,888	\$ 103,172	\$ 108,748	\$ 114,619	\$ 120,806			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 102,783	\$ 108,330	\$ 114,185	\$ 120,350	\$ 126,846			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 107,677	\$ 113,489	\$ 119,623	\$ 126,081	\$ 132,886			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 112,571	\$ 118,648	\$ 125,060	\$ 131,812	\$ 138,927			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 117,466	\$ 123,806	\$ 130,497	\$ 137,542	\$ 144,967			
Class 05b - Lieutenant/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 107,224	\$ 112,507	\$ 118,083	\$ 123,954	\$ 130,141			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 112,585	\$ 118,133	\$ 123,988	\$ 130,152	\$ 136,648			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 117,946	\$ 123,758	\$ 129,892	\$ 136,350	\$ 143,155			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 123,307	\$ 129,384	\$ 135,796	\$ 142,547	\$ 149,663			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 128,668	\$ 135,009	\$ 141,700	\$ 148,745	\$ 156,170			
Class 06 - Pilot/Marine Eng.	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 106,742	\$ 112,402	\$ 118,361	\$ 124,635				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 112,079	\$ 118,022	\$ 124,279	\$ 130,867				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 117,416	\$ 123,642	\$ 130,197	\$ 137,099				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 122,753	\$ 129,262	\$ 136,116	\$ 143,331				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 128,090	\$ 134,882	\$ 142,034	\$ 149,563				
Class 06 - Pilot/Marine Eng./Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 116,077	\$ 121,737	\$ 127,697	\$ 133,971				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 121,881	\$ 127,824	\$ 134,082	\$ 140,670				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 127,685	\$ 133,911	\$ 140,467	\$ 147,368				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 133,489	\$ 139,988	\$ 146,851	\$ 154,067				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 139,293	\$ 146,085	\$ 153,236	\$ 160,765				
Class 07 - Captain	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 115,751	\$ 121,771	\$ 128,104	\$ 134,767				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 121,539	\$ 127,859	\$ 134,509	\$ 141,506				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 127,326	\$ 133,948	\$ 140,914	\$ 148,244				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 133,114	\$ 140,037	\$ 147,320	\$ 154,982				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 138,901	\$ 146,125	\$ 153,725	\$ 161,721				
Class 07b - Captain/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 125,087	\$ 131,106	\$ 137,440	\$ 144,103				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 131,341	\$ 137,662	\$ 144,312	\$ 151,308				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 137,595	\$ 144,217	\$ 151,184	\$ 158,513				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 143,850	\$ 150,772	\$ 158,056	\$ 165,718				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 150,104	\$ 157,328	\$ 164,928	\$ 172,923				