

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 2.5%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 96,586	\$ 101,919	\$ 107,504	\$ 113,418	\$ 119,654
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 100,642	\$ 106,199	\$ 112,019	\$ 118,182	\$ 124,680
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 105,674	\$ 111,509	\$ 117,620	\$ 124,091	\$ 130,914
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 110,958	\$ 116,793	\$ 122,904	\$ 129,375	\$ 136,198
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 110,958	\$ 117,085	\$ 123,501	\$ 130,296	\$ 137,460
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 122,054	\$ 128,181	\$ 134,597	\$ 141,391	\$ 148,555
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 127,602	\$ 133,729	\$ 140,145	\$ 146,939	\$ 154,103
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 133,150	\$ 139,276	\$ 145,693	\$ 152,487	\$ 159,651
Class 07 Captain	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 114,425	\$ 120,378	\$ 126,636	\$ 133,222	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 119,231	\$ 125,434	\$ 131,954	\$ 138,818	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 125,192	\$ 131,706	\$ 138,552	\$ 145,759	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 131,452	\$ 137,965	\$ 144,812	\$ 152,018	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 131,452	\$ 138,291	\$ 145,480	\$ 153,046	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 144,597	\$ 151,436	\$ 158,625	\$ 166,192	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 151,170	\$ 158,009	\$ 165,197	\$ 172,764	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 157,742	\$ 164,581	\$ 171,770	\$ 179,337	

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 2.5%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 127,327	\$ 133,950	\$ 140,911	\$ 148,243	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 132,674	\$ 139,576	\$ 146,829	\$ 154,469	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 139,308	\$ 146,555	\$ 154,171	\$ 162,192	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 146,273	\$ 153,520	\$ 161,136	\$ 169,158	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 146,273	\$ 153,883	\$ 161,879	\$ 170,302	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 160,901	\$ 168,510	\$ 176,506	\$ 184,929	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 168,214	\$ 175,824	\$ 183,820	\$ 192,243	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 175,528	\$ 183,137	\$ 191,134	\$ 199,557	
Class 09 Commander	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 149,426	\$ 159,437	\$ 170,116	\$ 181,518	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 155,701	\$ 166,133	\$ 177,261	\$ 189,142	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 163,486	\$ 174,440	\$ 186,124	\$ 198,599	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 171,661	\$ 182,614	\$ 194,298	\$ 206,773	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 171,661	\$ 183,162	\$ 195,430	\$ 208,529	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 188,827	\$ 200,328	\$ 212,596	\$ 225,695	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 197,410	\$ 208,911	\$ 221,179	\$ 234,278	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 205,993	\$ 217,494	\$ 229,762	\$ 242,861	
Class 10 Assistant Chief	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 175,955	\$ 187,683	\$ 200,183		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 183,345	\$ 195,565	\$ 208,590		
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 192,512	\$ 205,344	\$ 219,020		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 202,137	\$ 214,969	\$ 228,645		
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 202,137	\$ 215,611	\$ 229,971		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 222,351	\$ 235,824	\$ 250,184		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 232,458	\$ 245,931	\$ 260,291		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 242,565	\$ 256,038	\$ 270,398		