## District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 2.5%

Resolution Number:

Date of Resolution:

	Steps									
		1		2		3		4		5
Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$	96,586	\$	101,919	\$	107,504	\$	113,418	\$	119,654
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	100,642	\$	106,199	\$	112,019	\$	118,182	\$	124,680
Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3	\$	105,674	\$	111,509	\$	117,620	\$	124,091	\$	130,914
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$	110,958	\$	116,793	\$	122,904	\$	129,375	\$	136,198
Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$	110,958	\$	117,085	\$	123,501	\$	130,296	\$	137,460
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$	122,054	\$	128,181	\$	134,597	\$	141,391	\$	148,555
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$	127,602	\$	133,729	\$	140,145	\$	146,939	\$	154,103
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$	133,150	\$	139,276	\$	145,693	\$	152,487	\$	159,651
Daco Daywith 2 FB/ Increase as of October 11, 2020 - Daco Day #1	<b>¢</b>	11/1/25	¢	120 378	2	126 636	2	133 222		
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Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$	131,452	\$	•	•	•	\$			
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$	144,597	\$	151,436	\$	158,625	\$	166,192		
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$	151,170	\$	158,009	\$	165,197	\$	172,764		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$	157,742	\$	164,581	\$	171,770	\$	179,337		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4  Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5  Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6  Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7  Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8  Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1  Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4  Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5  Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6  Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential 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5% of Step 1 Pay #3= Pay #4 \$ 110,958 \$ 116,793 \$ 122,904 Base Retention Differential- 20 or more YOS: Pay #3 + 5% = Pay #5 \$ 110,958 \$ 117,085 \$ 123,501 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6 \$ 122,054 \$ 128,181 \$ 134,597 Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7 \$ 127,602 \$ 133,729 \$ 140,145 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8 \$ 133,150 \$ 139,276 \$ 145,693 Base Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 \$ 119,231 \$ 125,434 \$ 131,954 Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3 \$ 125,192 \$ 131,706 \$ 138,552 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4 \$ 131,452 \$ 137,965 \$ 144,812 Base Retention Differential- 20 or more YOS: Pay #3 + 5% = Pay #5 \$ 131,452 \$ 138,291 \$ 145,480 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6 \$ 144,597 \$ 151,436 \$ 158,6025 Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #6 \$ 144,597 \$ 151,436 \$ 158,6025 Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7 \$ 151,170 \$ 158,000 \$ 165,197	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1 \$ 96,586 \$ 101,919 \$ 107,504 \$ Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 \$ 100,642 \$ 106,199 \$ 112,019 \$ Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3 \$ 105,674 \$ 111,509 \$ 117,620 \$ Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4 \$ 110,958 \$ 116,793 \$ 122,904 \$ Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5 \$ 110,958 \$ 117,085 \$ 123,501 \$ Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6 \$ 122,054 \$ 128,181 \$ 134,597 \$ Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7 \$ 127,602 \$ 133,729 \$ 140,145 \$ Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8 \$ 133,150 \$ 139,276 \$ 145,693 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Base Pay 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Pay #6

## District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 2.5%

Resolution Number:

Date of Resolution:

Class 08 Inspector  Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1  Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4  Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ \$ \$ \$ \$ \$	1 127,327 132,674 139,308	\$ 133,950 139,576		140,911	\$	4	5	
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ \$	132,674 139,308	\$ ,		140.911	Φ.			
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2  Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ \$	132,674 139,308	\$ ,		140.911		4.40.040		
Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3  Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$	139,308	139,576		,		148,243		
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	Ĭ				146,829	\$	154,469		
§ , , ,	Ĭ		\$ 146,555		154,171	\$	162,192		
Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$	146,273	\$ 153,520		161,136	\$	169,158		
•		146,273	\$ 153,883	\$	161,879	\$	170,302		
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$	160,901	\$ 168,510	\$	176,506	\$	184,929		
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$	168,214	\$ 175,824	\$	183,820	\$	192,243		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$	175,528	\$ 183,137	\$	191,134	\$	199,557		
Class 09 Commander  Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$	149,426	\$ 159,437	\$	170,116	\$	181,518		
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	155,701	\$ 166,133		177,261	\$	189,142		
Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3	\$	163,486	\$ 174,440		186,124	\$	198,599		
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$	171,661	\$ 182,614		194,298	\$	206,773		
Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$	171,661	\$ 183,162		195,430	\$	208,529		
	\$	188,827	\$ 200,328		212,596	\$	225,695		
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$	197,410	\$ 200,328		212,390	\$	234,278		
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7		,			,		*		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$	205,993	\$ 217,494	Ф	229,762	\$	242,861		
Class 10 Assistant Chief  Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$	175,955	\$ 187,683	\$	200,183				
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	183,345	\$ 195,565	\$	208,590				
Base Retential Differential after 5 Years: Pay 2 + 5% = Pay #3	\$	192,512	\$ 205,344	\$	219,020				
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$	202,137	\$ 214,969	\$	228,645				
Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$	202,137	\$ 215,611	\$	229,971				
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$	222,351	\$ 235,824	\$	250,184				
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$	232,458	\$ 245,931	\$	260,291				
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$	242,565	\$ 256,038	\$	270,398				