

# District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2022

**Effective Date:** October 10, 2021

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service

**Peoplesoft Schedule:** PS0002

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 3.5% Increase as of October 10,2021 = Base Pay #1	\$ 99,967	\$ 105,486	\$ 111,267	\$ 117,388	\$ 123,842
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 104,165	\$ 109,917	\$ 115,940	\$ 122,318	\$ 129,043
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 109,373	\$ 115,412	\$ 121,737	\$ 128,434	\$ 135,495
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 114,842	\$ 120,881	\$ 127,205	\$ 133,902	\$ 140,964
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 114,842	\$ 121,183	\$ 127,824	\$ 134,855	\$ 142,270
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 126,326	\$ 132,667	\$ 139,308	\$ 146,340	\$ 153,754
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 132,068	\$ 138,409	\$ 145,050	\$ 152,082	\$ 159,496
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 137,810	\$ 144,151	\$ 150,792	\$ 157,824	\$ 165,239
Class 07 Captain	Base Pay with 3.5% Increase as of October 10,2021 = Base Pay #1	\$ 118,430	\$ 124,591	\$ 131,068	\$ 137,885	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 123,404	\$ 129,824	\$ 136,573	\$ 143,676	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 129,574	\$ 136,315	\$ 143,402	\$ 150,860	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 136,053	\$ 142,794	\$ 149,880	\$ 157,338	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 136,053	\$ 143,131	\$ 150,572	\$ 158,403	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 149,658	\$ 156,736	\$ 164,177	\$ 172,008	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 156,461	\$ 163,539	\$ 170,980	\$ 178,811	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 163,263	\$ 170,342	\$ 177,782	\$ 185,613	

# District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2022

**Effective Date:** October 10, 2021

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service

**Peoplesoft Schedule:** PS0002

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Pay with 3.5% Increase as of October 11, 2021 = Base Pay #1	\$ 131,783	\$ 138,638	\$ 145,843	\$ 153,432	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 137,318	\$ 144,461	\$ 151,968	\$ 159,876	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 144,184	\$ 151,684	\$ 159,567	\$ 167,869	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 151,393	\$ 158,893	\$ 166,776	\$ 175,079	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 151,393	\$ 159,268	\$ 167,545	\$ 176,263	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 166,533	\$ 174,408	\$ 182,684	\$ 191,402	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 174,103	\$ 181,977	\$ 190,254	\$ 198,972	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 181,672	\$ 189,547	\$ 197,824	\$ 206,542	
Class 09 Commander	Base Pay with 3.5% Increase as of October 11, 2021 = Base Pay #1	\$ 154,656	\$ 165,017	\$ 176,070	\$ 187,871	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 161,151	\$ 171,948	\$ 183,465	\$ 195,762	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 169,209	\$ 180,545	\$ 192,638	\$ 205,550	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 177,669	\$ 189,006	\$ 201,099	\$ 214,010	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 177,669	\$ 189,573	\$ 202,270	\$ 215,827	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 195,436	\$ 207,340	\$ 220,037	\$ 233,594	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 204,320	\$ 216,223	\$ 228,921	\$ 242,478	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 213,203	\$ 225,107	\$ 237,804	\$ 251,361	
Class 10 Assistant Chief	Base Pay with 3.5% Increase as of October 11, 2021 = Base Pay #1	\$ 182,113	\$ 194,252	\$ 207,189		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 189,762	\$ 202,410	\$ 215,891		
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 199,250	\$ 212,531	\$ 226,686		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 209,213	\$ 222,494	\$ 236,648		
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 209,213	\$ 223,158	\$ 238,020		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 230,134	\$ 244,079	\$ 258,942		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 240,595	\$ 254,539	\$ 269,402		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 251,055	\$ 265,000	\$ 279,863		