

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2023

Effective Date: October 9, 2022

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 4.0%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 4% Increase as of October 9, 2022 = Base Pay #1	\$ 103,966	\$ 109,705	\$ 115,718	\$ 122,084	\$ 128,796
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 108,332	\$ 114,313	\$ 120,578	\$ 127,211	\$ 134,205
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 113,749	\$ 120,029	\$ 126,607	\$ 133,572	\$ 140,915
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 119,436	\$ 125,716	\$ 132,294	\$ 139,259	\$ 146,603
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 119,436	\$ 126,030	\$ 132,937	\$ 140,250	\$ 147,961
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 131,380	\$ 137,974	\$ 144,881	\$ 152,194	\$ 159,905
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 137,352	\$ 143,946	\$ 150,852	\$ 158,166	\$ 165,877
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 143,324	\$ 149,917	\$ 156,824	\$ 164,137	\$ 171,848
Class 07 Captain	Base Pay with 4% Increase as of October 9, 2022 = Base Pay #1	\$ 123,167	\$ 129,575	\$ 136,311	\$ 143,400	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 128,340	\$ 135,017	\$ 142,036	\$ 149,423	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 134,757	\$ 141,768	\$ 149,138	\$ 156,894	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 141,495	\$ 148,505	\$ 155,875	\$ 163,632	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 141,495	\$ 148,856	\$ 156,594	\$ 164,739	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 155,645	\$ 163,006	\$ 170,744	\$ 178,889	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 162,719	\$ 170,080	\$ 177,819	\$ 185,963	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 169,794	\$ 177,155	\$ 184,893	\$ 193,038	

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Class 08 Inspector	Base Pay with 4% Increase as of October 9, 2022 = Base Pay #1	\$ 137,054	\$ 144,184	\$ 151,677	\$ 159,569	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 142,811	\$ 150,239	\$ 158,047	\$ 166,271	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 149,951	\$ 157,751	\$ 165,949	\$ 174,585	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 157,449	\$ 165,249	\$ 173,447	\$ 182,082	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 157,449	\$ 165,639	\$ 174,247	\$ 183,314	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 173,194	\$ 181,384	\$ 189,992	\$ 199,059	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 181,066	\$ 189,256	\$ 197,864	\$ 206,931	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 188,938	\$ 197,128	\$ 205,737	\$ 214,804	
Class 09 Commander	Base Pay with 4% Increase as of October 9, 2022 = Base Pay #1	\$ 160,842	\$ 171,618	\$ 183,113	\$ 195,386	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 167,598	\$ 178,826	\$ 190,804	\$ 203,592	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 175,977	\$ 187,767	\$ 200,344	\$ 213,772	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 184,776	\$ 196,566	\$ 209,143	\$ 222,571	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 184,776	\$ 197,155	\$ 210,361	\$ 224,460	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 203,254	\$ 215,633	\$ 228,839	\$ 242,938	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 212,493	\$ 224,872	\$ 238,077	\$ 252,177	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 221,732	\$ 234,111	\$ 247,316	\$ 261,416	
Class 10 Assistant Chief	Base Pay with 4% Increase as of October 9, 2022 = Base Pay #1	\$ 189,398	\$ 202,022	\$ 215,477		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 197,352	\$ 210,507	\$ 224,527		
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 207,220	\$ 221,032	\$ 235,753		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 217,581	\$ 231,393	\$ 246,114		
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 217,581	\$ 232,084	\$ 247,541		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 239,339	\$ 253,842	\$ 269,299		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 250,218	\$ 264,721	\$ 280,178		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 261,097	\$ 275,600	\$ 291,057		