

**District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)**



**Fiscal Year:** 2024      **Service Code Definition:** Professional and Scientific

**Effective Date:** October 8, 2023      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0077  
X01

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
9	\$ 60,348	\$ 62,276	\$ 64,204	\$ 66,132	\$ 68,060	\$ 69,988	\$ 71,916	\$ 73,844	\$ 75,772	\$ 77,700	\$	1,928
10	\$ 66,204	\$ 68,327	\$ 70,450	\$ 72,573	\$ 74,696	\$ 76,819	\$ 78,942	\$ 81,065	\$ 83,188	\$ 85,311	\$	2,123
11	\$ 72,711	\$ 75,047	\$ 77,383	\$ 79,719	\$ 82,055	\$ 84,391	\$ 86,727	\$ 89,063	\$ 91,399	\$ 93,735	\$	2,336
12	\$ 89,958	\$ 92,752	\$ 95,546	\$ 98,340	\$ 101,134	\$ 103,928	\$ 106,722	\$ 109,516	\$ 112,310	\$ 115,104	\$	2,794
13	\$ 103,651	\$ 106,974	\$ 110,297	\$ 113,620	\$ 116,943	\$ 120,266	\$ 123,589	\$ 126,912	\$ 130,235	\$ 133,558	\$	3,323
14	\$ 122,504	\$ 126,429	\$ 130,354	\$ 134,279	\$ 138,204	\$ 142,129	\$ 146,054	\$ 149,979	\$ 153,904	\$ 157,829	\$	3,925

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2024      **Service Code Definition:** Technical and Paraprofessional

**Effective Date:** October 8, 2023      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0078  
X02

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5	\$ 40,686	\$ 42,104	\$ 43,522	\$ 44,940	\$ 46,358	\$ 47,776	\$ 49,194	\$ 50,612	\$ 52,030	\$ 53,448	\$ 1,418
6	\$ 45,084	\$ 46,655	\$ 48,226	\$ 49,797	\$ 51,368	\$ 52,939	\$ 54,510	\$ 56,081	\$ 57,652	\$ 59,223	\$ 1,571
7	\$ 49,957	\$ 51,693	\$ 53,429	\$ 55,165	\$ 56,901	\$ 58,637	\$ 60,373	\$ 62,109	\$ 63,845	\$ 65,581	\$ 1,736
8	\$ 54,859	\$ 56,608	\$ 58,357	\$ 60,106	\$ 61,855	\$ 63,604	\$ 65,353	\$ 67,102	\$ 68,851	\$ 70,600	\$ 1,749
9	\$ 60,348	\$ 62,276	\$ 64,204	\$ 66,132	\$ 68,060	\$ 69,988	\$ 71,916	\$ 73,844	\$ 75,772	\$ 77,700	\$ 1,928
10	\$ 66,204	\$ 68,327	\$ 70,450	\$ 72,573	\$ 74,696	\$ 76,819	\$ 78,942	\$ 81,065	\$ 83,188	\$ 85,311	\$ 2,123
11	\$ 72,711	\$ 75,047	\$ 77,383	\$ 79,719	\$ 82,055	\$ 84,391	\$ 86,727	\$ 89,063	\$ 91,399	\$ 93,735	\$ 2,336

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2024      **Service Code Definition:** Clerical and Administrative Support

**Effective Date:** October 8, 2023      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0079  
 X03

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$ 32,918	\$ 34,070	\$ 35,222	\$ 36,374	\$ 37,526	\$ 38,678	\$ 39,830	\$ 40,982	\$ 42,134	\$ 43,286	\$ 1,152
3	\$ 35,878	\$ 37,122	\$ 38,366	\$ 39,610	\$ 40,854	\$ 42,098	\$ 43,342	\$ 44,586	\$ 45,830	\$ 47,074	\$ 1,244
4	\$ 37,626	\$ 38,904	\$ 40,182	\$ 41,460	\$ 42,738	\$ 44,016	\$ 45,294	\$ 46,572	\$ 47,850	\$ 49,128	\$ 1,278
5	\$ 40,686	\$ 42,104	\$ 43,522	\$ 44,940	\$ 46,358	\$ 47,776	\$ 49,194	\$ 50,612	\$ 52,030	\$ 53,448	\$ 1,418
6	\$ 45,084	\$ 46,655	\$ 48,226	\$ 49,797	\$ 51,368	\$ 52,939	\$ 54,510	\$ 56,081	\$ 57,652	\$ 59,223	\$ 1,571
7	\$ 49,957	\$ 51,693	\$ 53,429	\$ 55,165	\$ 56,901	\$ 58,637	\$ 60,373	\$ 62,109	\$ 63,845	\$ 65,581	\$ 1,736
8	\$ 54,859	\$ 56,608	\$ 58,357	\$ 60,106	\$ 61,855	\$ 63,604	\$ 65,353	\$ 67,102	\$ 68,851	\$ 70,600	\$ 1,749
9	\$ 60,348	\$ 62,276	\$ 64,204	\$ 66,132	\$ 68,060	\$ 69,988	\$ 71,916	\$ 73,844	\$ 75,772	\$ 77,700	\$ 1,928

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



**Fiscal Year:** 2024      **Service Code Definition:** Corrections and Other Occupation Groups

**Effective Date:** October 8, 2023

**Union/Nonunion:** Union      **Job Series:** 0006 Correctional Program Specialist  
 0081 Fire Protection Specialist  
 0101 Correctional Treatment Specialist  
**Pay Plan/Schedule:** CS      0390 Telecommunications Equipment Operator  
**Peoplesoft Schedule:** DS0067      1802 Cellblock Technician (Cellblock Only)  
 X04      1811 Criminal Investigator  
 2151 Dispatcher (OUC Only)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
4	\$ 43,646	\$ 44,860	\$ 46,074	\$ 47,288	\$ 48,502	\$ 49,716	\$ 50,930	\$ 52,144	\$ 53,358	\$ 54,572	\$ 1,214
5	\$ 50,202	\$ 51,558	\$ 52,914	\$ 54,270	\$ 55,626	\$ 56,982	\$ 58,338	\$ 59,694	\$ 61,050	\$ 62,406	\$ 1,356
6	\$ 52,920	\$ 54,433	\$ 55,946	\$ 57,459	\$ 58,972	\$ 60,485	\$ 61,998	\$ 63,511	\$ 65,024	\$ 66,537	\$ 1,513
7	\$ 57,113	\$ 58,795	\$ 60,477	\$ 62,159	\$ 63,841	\$ 65,523	\$ 67,205	\$ 68,887	\$ 70,569	\$ 72,251	\$ 1,682
8	\$ 59,527	\$ 61,393	\$ 63,259	\$ 65,125	\$ 66,991	\$ 68,857	\$ 70,723	\$ 72,589	\$ 74,455	\$ 76,321	\$ 1,866
9	\$ 63,710	\$ 65,768	\$ 67,826	\$ 69,884	\$ 71,942	\$ 74,000	\$ 76,058	\$ 78,116	\$ 80,174	\$ 82,232	\$ 2,058
10	\$ 70,158	\$ 72,426	\$ 74,694	\$ 76,962	\$ 79,230	\$ 81,498	\$ 83,766	\$ 86,034	\$ 88,302	\$ 90,570	\$ 2,268
11	\$ 74,624	\$ 77,106	\$ 79,588	\$ 82,070	\$ 84,552	\$ 87,034	\$ 89,516	\$ 91,998	\$ 94,480	\$ 96,962	\$ 2,482
12	\$ 89,420	\$ 92,401	\$ 95,382	\$ 98,363	\$ 101,344	\$ 104,325	\$ 107,306	\$ 110,287	\$ 113,268	\$ 116,249	\$ 2,981
13	\$ 106,327	\$ 109,873	\$ 113,419	\$ 116,965	\$ 120,511	\$ 124,057	\$ 127,603	\$ 131,149	\$ 134,695	\$ 138,241	\$ 3,546
14	\$ 125,665	\$ 129,850	\$ 134,035	\$ 138,220	\$ 142,405	\$ 146,590	\$ 150,775	\$ 154,960	\$ 159,145	\$ 163,330	\$ 4,185

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2024      **Service Code Definition:** Social Worker & Student Trainee

**Effective Date:** October 8, 2023

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** A22

**Pay Plan/Schedule:** CS      **Series:** 0185 Social Worker  
**Peoplesoft Schedule:** DS0080      0186 Social Worker (Associate)  
 X05

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5	\$ 59,527	\$ 61,090	\$ 62,653	\$ 64,216	\$ 65,779	\$ 67,342	\$ 68,905	\$ 70,468	\$ 72,031	\$ 73,594	\$ 1,563
7	\$ 64,540	\$ 66,280	\$ 68,020	\$ 69,760	\$ 71,500	\$ 73,240	\$ 74,980	\$ 76,720	\$ 78,460	\$ 80,200	\$ 1,740
9	\$ 69,985	\$ 71,918	\$ 73,851	\$ 75,784	\$ 77,717	\$ 79,650	\$ 81,583	\$ 83,516	\$ 85,449	\$ 87,382	\$ 1,933
11	\$ 79,717	\$ 82,053	\$ 84,389	\$ 86,725	\$ 89,061	\$ 91,397	\$ 93,733	\$ 96,069	\$ 98,405	\$ 100,741	\$ 2,336
12	\$ 89,958	\$ 92,752	\$ 95,546	\$ 98,340	\$ 101,134	\$ 103,928	\$ 106,722	\$ 109,516	\$ 112,310	\$ 115,104	\$ 2,794
13	\$ 99,865	\$ 102,963	\$ 106,061	\$ 109,159	\$ 112,257	\$ 115,355	\$ 118,453	\$ 121,551	\$ 124,649	\$ 127,747	\$ 3,098



# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2024      **Service Code Definition:** Maintenance, Trades, & Labor

**Effective Date:** October 8, 2023      **L- Leader**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** B01 Regular  
B02 Leader

**Pay Plan/Schedule:** RW  
**Peoplesoft Schedule:** WS0029  
WS0034- Leaders  
X07 (Leaders previously X08)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

	Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
	02	\$ 18.45	\$ 19.10	\$ 19.75	\$ 20.40	\$ 21.05	\$ 21.70	\$ 22.35	\$ 23.00	\$ 23.65	\$ 24.30	\$ 0.65
	02L	\$ 20.16	\$ 20.86	\$ 21.56	\$ 22.26	\$ 22.96	\$ 23.66	\$ 24.36	\$ 25.06	\$ 25.76	\$ 26.46	\$ 0.70
	03	\$ 19.93	\$ 20.61	\$ 21.29	\$ 21.97	\$ 22.65	\$ 23.33	\$ 24.01	\$ 24.69	\$ 25.37	\$ 26.05	\$ 0.68
	03L	\$ 21.81	\$ 22.56	\$ 23.31	\$ 24.06	\$ 24.81	\$ 25.56	\$ 26.31	\$ 27.06	\$ 27.81	\$ 28.56	\$ 0.75
	04	\$ 21.34	\$ 22.08	\$ 22.82	\$ 23.56	\$ 24.30	\$ 25.04	\$ 25.78	\$ 26.52	\$ 27.26	\$ 28.00	\$ 0.74
	04L	\$ 23.40	\$ 24.20	\$ 25.00	\$ 25.80	\$ 26.60	\$ 27.40	\$ 28.20	\$ 29.00	\$ 29.80	\$ 30.60	\$ 0.80
	05	\$ 22.86	\$ 23.62	\$ 24.38	\$ 25.14	\$ 25.90	\$ 26.66	\$ 27.42	\$ 28.18	\$ 28.94	\$ 29.70	\$ 0.76
	05L	\$ 24.86	\$ 25.72	\$ 26.58	\$ 27.44	\$ 28.30	\$ 29.16	\$ 30.02	\$ 30.88	\$ 31.74	\$ 32.60	\$ 0.86
	06	\$ 24.13	\$ 24.97	\$ 25.81	\$ 26.65	\$ 27.49	\$ 28.33	\$ 29.17	\$ 30.01	\$ 30.85	\$ 31.69	\$ 0.84
	06L	\$ 26.50	\$ 27.41	\$ 28.32	\$ 29.23	\$ 30.14	\$ 31.05	\$ 31.96	\$ 32.87	\$ 33.78	\$ 34.69	\$ 0.91
	07	\$ 25.75	\$ 26.63	\$ 27.51	\$ 28.39	\$ 29.27	\$ 30.15	\$ 31.03	\$ 31.91	\$ 32.79	\$ 33.67	\$ 0.88
	07L	\$ 28.10	\$ 29.08	\$ 30.06	\$ 31.04	\$ 32.02	\$ 33.00	\$ 33.98	\$ 34.96	\$ 35.94	\$ 36.92	\$ 0.98
	08	\$ 27.19	\$ 28.12	\$ 29.05	\$ 29.98	\$ 30.91	\$ 31.84	\$ 32.77	\$ 33.70	\$ 34.63	\$ 35.56	\$ 0.93
	08L	\$ 29.74	\$ 30.79	\$ 31.84	\$ 32.89	\$ 33.94	\$ 34.99	\$ 36.04	\$ 37.09	\$ 38.14	\$ 39.19	\$ 1.05
	09	\$ 28.53	\$ 29.52	\$ 30.51	\$ 31.50	\$ 32.49	\$ 33.48	\$ 34.47	\$ 35.46	\$ 36.45	\$ 37.44	\$ 0.99
	09L	\$ 31.33	\$ 32.40	\$ 33.47	\$ 34.54	\$ 35.61	\$ 36.68	\$ 37.75	\$ 38.82	\$ 39.89	\$ 40.96	\$ 1.07
	10	\$ 29.95	\$ 31.00	\$ 32.05	\$ 33.10	\$ 34.15	\$ 35.20	\$ 36.25	\$ 37.30	\$ 38.35	\$ 39.40	\$ 1.05
	10L	\$ 32.89	\$ 34.03	\$ 35.17	\$ 36.31	\$ 37.45	\$ 38.59	\$ 39.73	\$ 40.87	\$ 42.01	\$ 43.15	\$ 1.14
	11	\$ 31.44	\$ 32.54	\$ 33.64	\$ 34.74	\$ 35.84	\$ 36.94	\$ 38.04	\$ 39.14	\$ 40.24	\$ 41.34	\$ 1.10
	11L	\$ 34.47	\$ 35.67	\$ 36.87	\$ 38.07	\$ 39.27	\$ 40.47	\$ 41.67	\$ 42.87	\$ 44.07	\$ 45.27	\$ 1.20
	12	\$ 32.89	\$ 34.03	\$ 35.17	\$ 36.31	\$ 37.45	\$ 38.59	\$ 39.73	\$ 40.87	\$ 42.01	\$ 43.15	\$ 1.14
	12L	\$ 36.07	\$ 37.30	\$ 38.53	\$ 39.76	\$ 40.99	\$ 42.22	\$ 43.45	\$ 44.68	\$ 45.91	\$ 47.14	\$ 1.23
	13	\$ 34.29	\$ 35.48	\$ 36.67	\$ 37.86	\$ 39.05	\$ 40.24	\$ 41.43	\$ 42.62	\$ 43.81	\$ 45.00	\$ 1.19
	13L	\$ 37.45	\$ 38.81	\$ 40.17	\$ 41.53	\$ 42.89	\$ 44.25	\$ 45.61	\$ 46.97	\$ 48.33	\$ 49.69	\$ 1.36

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



<b>Fiscal Year:</b>	<b>2024</b>	<b>Service Code Definition:</b>	<b>Health Care Occupations</b>
<b>Effective Date:</b>	<b>October 8, 2023</b>	<b>Service Codes:</b>	<b>A15, A39</b>
<b>Union/Nonunion:</b>	<b>Union</b>	<b>Job Series:</b>	0603 Physicians Assistant 0620 Licensed Practical Nurse 0625 Autopsy Assistant Mortuary 0638 Recreation Therapist 0644 Medical Technologist 0645 Medical Technician 0647 Diagnostic Radiologic Technician 0649 Medical Instrument Technician 0681 Dental Assistant 0682 Dental Hygienist 0688 Sanitarian
<b>Pay Plan/Schedule:</b>	<b>CS</b>		
<b>Peoplesoft Schedule:</b>	<b>DS0069 X06</b>		
<b>% Increase:</b>	<b>3.0%</b>		
<b>Resolution Number:</b>			
<b>Date of Resolution:</b>			

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Step 5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>Between Steps</b>
<b>5</b>	\$ 47,044	\$ 48,322	\$ 49,600	\$ 50,878	\$ 52,156	\$ 53,434	\$ 54,712	\$ 55,990	\$ 57,268	\$ 58,546	\$ 1,278
<b>6</b>	\$ 52,135	\$ 53,553	\$ 54,971	\$ 56,389	\$ 57,807	\$ 59,225	\$ 60,643	\$ 62,061	\$ 63,479	\$ 64,897	\$ 1,418
<b>7</b>	\$ 56,068	\$ 57,654	\$ 59,240	\$ 60,826	\$ 62,412	\$ 63,998	\$ 65,584	\$ 67,170	\$ 68,756	\$ 70,342	\$ 1,586
<b>8</b>	\$ 61,852	\$ 63,598	\$ 65,344	\$ 67,090	\$ 68,836	\$ 70,582	\$ 72,328	\$ 74,074	\$ 75,820	\$ 77,566	\$ 1,746
<b>9</b>	\$ 68,064	\$ 69,994	\$ 71,924	\$ 73,854	\$ 75,784	\$ 77,714	\$ 79,644	\$ 81,574	\$ 83,504	\$ 85,434	\$ 1,930
<b>10</b>	\$ 74,703	\$ 76,821	\$ 78,939	\$ 81,057	\$ 83,175	\$ 85,293	\$ 87,411	\$ 89,529	\$ 91,647	\$ 93,765	\$ 2,118
<b>11</b>	\$ 82,068	\$ 84,399	\$ 86,730	\$ 89,061	\$ 91,392	\$ 93,723	\$ 96,054	\$ 98,385	\$ 100,716	\$ 103,047	\$ 2,331
<b>12</b>	\$ 98,335	\$ 101,130	\$ 103,925	\$ 106,720	\$ 109,515	\$ 112,310	\$ 115,105	\$ 117,900	\$ 120,695	\$ 123,490	\$ 2,795



**District of Columbia Government Salary Schedule:  
 Department of General Services Teamsters 730 Boiler Plant Operators (Union)**



**Fiscal Year:** 2024      **Service Code Definition:** Maintenance, Trades, & Labor

**Effective Date:** October 8, 2023

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** AKA/B01, AKB/B01, AKG/B01

**Pay Plan/Schedule:** RW  
**Peoplesoft Schedule:** WS0500

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps									
	1	2	3	4	5	6	7	8	9	10
RW-15	\$29.24	\$31.28	\$32.42	\$33.71	\$34.94	\$36.40	\$37.99	\$40.27	\$43.07	\$46.53

## UDC AFSCME Union Administrative Employees

**FY2024**  
**Effective Date**  
**Union/Non Union**  
**Peoplesoft Plan Schedule**  
**Percentage Increase**

**October 1, 2023**  
**Union**  
**DS0095**  
**3.0%**

		1	2	3	Step 4	5	6	7	8	Step Increment	
<b>1A</b>	\$	222,245									
<b>2A</b>	\$	163,055	\$ 168,207	\$ 173,359	\$ 178,511	\$ 183,663	\$ 188,815	\$ 193,967	\$ 199,119	\$ 5,152	
<b>2B</b>	\$	152,669	\$ 157,729	\$ 162,789	\$ 167,849	\$ 172,909	\$ 177,969	\$ 183,029	\$ 188,089	\$ 5,060	
<b>03</b>	\$	128,918	\$ 133,983	\$ 139,048	\$ 144,113	\$ 149,178	\$ 154,243	\$ 159,308	\$ 164,373	\$ 5,065	
<b>04</b>	\$	114,321	\$ 118,701	\$ 123,081	\$ 127,461	\$ 131,841	\$ 136,221	\$ 140,601	\$ 144,981	\$ 4,380	
<b>05</b>	\$	102,097	\$ 105,972	\$ 109,847	\$ 113,722	\$ 117,597	\$ 121,472	\$ 125,347	\$ 129,222	\$ 3,875	
<b>06</b>	\$	96,043	\$ 99,810	\$ 103,577	\$ 107,344	\$ 111,111	\$ 114,878	\$ 118,645	\$ 122,412	\$ 3,767	
<b>07</b>	\$	86,750	\$ 90,102	\$ 93,454	\$ 96,806	\$ 100,158	\$ 103,510	\$ 106,862	\$ 110,214	\$ 3,352	
<b>08</b>	\$	78,876	\$ 81,897	\$ 84,918	\$ 87,939	\$ 90,960	\$ 93,981	\$ 97,002	\$ 100,023	\$ 3,021	
<b>09</b>	\$	66,155	\$ 68,691	\$ 71,227	\$ 73,763	\$ 76,299	\$ 78,835	\$ 81,371	\$ 83,907	\$ 2,536	
<b>10</b>	\$	60,035	\$ 62,353	\$ 64,671	\$ 66,989	\$ 69,307	\$ 71,625	\$ 73,943	\$ 76,261	\$ 2,318	
<b>11</b>	\$	54,909	\$ 56,967	\$ 59,025	\$ 61,083	\$ 63,141	\$ 65,199	\$ 67,257	\$ 69,315	\$ 2,058	
<b>12</b>	\$	50,093	\$ 52,011	\$ 53,929	\$ 55,847	\$ 57,765	\$ 59,683	\$ 61,601	\$ 63,519	\$ 1,918	
<b>13</b>	\$	45,422	\$ 47,150	\$ 48,878	\$ 50,606	\$ 52,334	\$ 54,062	\$ 55,790	\$ 57,518	\$ 1,728	
<b>14</b>	\$	40,953	\$ 42,549	\$ 44,145	\$ 45,741	\$ 47,337	\$ 48,933	\$ 50,529	\$ 52,125	\$ 1,596	
<b>15</b>	\$	35,364	\$ 36,693	\$ 38,022	\$ 39,351	\$ 40,680	\$ 42,009	\$ 43,338	\$ 44,667	\$ 1,329	