

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Union

Affected CBU/Service Code(s): KAA D01, KAA D11

Pay Plan: Police Service

Peoplesoft Schedule: PS0001

% Increase: 2.5%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 13, 2019	\$ 60,199	\$ 63,208	\$ 66,367	\$ 69,684	\$ 73,170	\$ 76,814	\$ 80,670	\$ 84,703	\$ 88,937
	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 61,704	\$ 64,789	\$ 68,026	\$ 71,427	\$ 75,000	\$ 78,734	\$ 82,687	\$ 86,821	\$ 91,160
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 64,295	\$ 67,510	\$ 70,884	\$ 74,427	\$ 78,150	\$ 82,041	\$ 86,160	\$ 90,467	\$ 94,989
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 67,510	\$ 70,885	\$ 74,428	\$ 78,148	\$ 82,057	\$ 86,143	\$ 90,468	\$ 94,991	\$ 99,738
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 70,885	\$ 74,261	\$ 77,803	\$ 81,523	\$ 85,433	\$ 89,518	\$ 93,843	\$ 98,366	\$ 103,114
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 70,885	\$ 74,430	\$ 78,149	\$ 82,055	\$ 86,160	\$ 90,450	\$ 94,991	\$ 99,740	\$ 104,725
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 77,974	\$ 81,518	\$ 85,238	\$ 89,144	\$ 93,248	\$ 97,538	\$ 102,079	\$ 106,829	\$ 111,814
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 81,518	\$ 85,062	\$ 88,782	\$ 92,688	\$ 96,793	\$ 101,083	\$ 105,624	\$ 110,373	\$ 115,358
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 85,063	\$ 88,607	\$ 92,326	\$ 96,232	\$ 100,337	\$ 104,627	\$ 109,168	\$ 113,917	\$ 118,902	
Class 03 Detective	Base Annual Salary October 13, 2019	\$ 75,248	\$ 79,011	\$ 82,961	\$ 87,111	\$ 91,468	\$ 96,041	\$ 100,844		
	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 77,129	\$ 80,986	\$ 85,035	\$ 89,289	\$ 93,755	\$ 98,442	\$ 103,365		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 80,368	\$ 84,388	\$ 88,607	\$ 93,039	\$ 97,693	\$ 102,576	\$ 107,707		
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 84,387	\$ 88,607	\$ 93,037	\$ 97,691	\$ 102,577	\$ 107,705	\$ 113,092		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 88,606	\$ 92,826	\$ 97,257	\$ 101,910	\$ 108,796	\$ 111,924	\$ 117,311		
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 88,606	\$ 93,037	\$ 97,689	\$ 102,575	\$ 107,706	\$ 113,090	\$ 118,747		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 97,467	\$ 101,898	\$ 106,550	\$ 111,436	\$ 116,567	\$ 121,951	\$ 127,607		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 101,897	\$ 106,328	\$ 110,548	\$ 115,866	\$ 120,997	\$ 126,381	\$ 132,037		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 106,327	\$ 110,758	\$ 115,410	\$ 120,296	\$ 125,427	\$ 130,812	\$ 136,468			
Class 04- Sergeant	Base Annual Salary October 13, 2019	\$ 81,758	\$ 85,845	\$ 90,142	\$ 94,648	\$ 99,378	\$ 104,347			
	Base Pay with 2.5% Increase as of October 11, 2020 = Base Pay #1	\$ 83,802	\$ 87,991	\$ 92,396	\$ 97,014	\$ 101,862	\$ 106,955			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 87,321	\$ 91,687	\$ 96,276	\$ 101,088	\$ 106,140	\$ 111,447			
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 91,687	\$ 96,271	\$ 101,090	\$ 106,143	\$ 111,447	\$ 117,020			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 96,272	\$ 100,855	\$ 105,675	\$ 110,727	\$ 116,032	\$ 121,604			
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 96,272	\$ 101,085	\$ 106,145	\$ 111,450	\$ 117,020	\$ 122,871			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 105,899	\$ 110,712	\$ 115,772	\$ 121,077	\$ 126,647	\$ 132,498			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 110,713	\$ 115,525	\$ 120,586	\$ 125,891	\$ 131,460	\$ 137,312			
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 115,526	\$ 120,339	\$ 125,399	\$ 130,704	\$ 136,274	\$ 142,125				