

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2022
 Effective Date: October 10, 2021
 Union/Nonunion: Union
 Pay Plan: Police Service
 Peoplesoft Schedule: PS0001
 % Increase: 3.5%
 Resolution Number:
 Date of Resolution:

Affected CBU/Service Code(s): KAA D01, KAA D11

Grade		Steps									
		1	2	3	4	5	6	7	8	9	
Class 01- Officer	Base Annual Salary October 11, 2020	\$ 61,704	\$ 64,789	\$ 68,026	\$ 71,427	\$ 75,000	\$ 78,734	\$ 82,687	\$ 86,821	\$ 91,160	
	Base Pay with 3.5% Increase as of October 10, 2021 = Base Pay #1	\$ 63,864	\$ 67,057	\$ 70,407	\$ 73,927	\$ 77,625	\$ 81,490	\$ 85,581	\$ 89,860	\$ 94,351	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 66,546	\$ 69,873	\$ 73,364	\$ 77,032	\$ 80,885	\$ 84,912	\$ 89,175	\$ 93,634	\$ 98,313	
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 69,873	\$ 73,367	\$ 77,032	\$ 80,883	\$ 84,930	\$ 89,158	\$ 93,634	\$ 98,316	\$ 103,229	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 73,367	\$ 76,860	\$ 80,526	\$ 84,377	\$ 88,423	\$ 92,652	\$ 97,128	\$ 101,809	\$ 106,723	
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 73,367	\$ 77,035	\$ 80,884	\$ 84,928	\$ 89,176	\$ 93,616	\$ 98,316	\$ 103,231	\$ 108,390	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 80,704	\$ 84,372	\$ 88,220	\$ 92,264	\$ 96,513	\$ 100,952	\$ 105,653	\$ 110,568	\$ 115,727	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 84,372	\$ 88,040	\$ 91,889	\$ 95,933	\$ 100,181	\$ 104,621	\$ 109,321	\$ 114,236	\$ 119,395	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 88,040	\$ 91,708	\$ 95,557	\$ 99,601	\$ 103,849	\$ 108,289	\$ 112,989	\$ 117,905	\$ 123,064	
	Class 03 Detective	Base Annual Salary October 11, 2020	\$ 77,129	\$ 80,986	\$ 85,035	\$ 89,289	\$ 93,755	\$ 98,442	\$ 103,365		
Base Pay with 3.5% Increase as of October 10, 2021 = Base Pay #1		\$ 79,829	\$ 83,821	\$ 88,011	\$ 92,414	\$ 97,036	\$ 101,887	\$ 106,983			
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2		\$ 83,181	\$ 87,341	\$ 91,708	\$ 96,296	\$ 101,112	\$ 106,167	\$ 111,476			
Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3		\$ 87,340	\$ 91,708	\$ 96,293	\$ 101,110	\$ 106,168	\$ 111,475	\$ 117,050			
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4		\$ 91,707	\$ 96,075	\$ 100,660	\$ 105,477	\$ 110,535	\$ 115,842	\$ 121,417			
Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5		\$ 91,707	\$ 96,293	\$ 101,108	\$ 106,166	\$ 111,476	\$ 117,049	\$ 122,902			
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6		\$ 100,878	\$ 105,464	\$ 110,278	\$ 115,337	\$ 120,647	\$ 126,220	\$ 132,073			
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7		\$ 105,464	\$ 110,050	\$ 114,416	\$ 119,922	\$ 125,232	\$ 130,805	\$ 136,658			
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8		\$ 110,049	\$ 114,635	\$ 119,449	\$ 124,507	\$ 129,817	\$ 135,390	\$ 141,244			
Class 04- Sergeant		Base Annual Salary October 11, 2020	\$ 83,802	\$ 87,991	\$ 92,396	\$ 97,014	\$ 101,862	\$ 106,955			
	Base Pay with 3.5% Increase as of October 10, 2021 = Base Pay #1	\$ 86,735	\$ 91,071	\$ 95,630	\$ 100,409	\$ 105,427	\$ 110,698				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 90,378	\$ 94,896	\$ 99,646	\$ 104,627	\$ 109,855	\$ 115,348				
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 94,897	\$ 99,640	\$ 104,629	\$ 109,858	\$ 115,348	\$ 121,115				
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 99,642	\$ 104,385	\$ 109,373	\$ 114,603	\$ 120,093	\$ 125,860				
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 99,642	\$ 104,622	\$ 109,860	\$ 115,351	\$ 121,115	\$ 127,171				
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 109,606	\$ 114,587	\$ 119,824	\$ 125,315	\$ 131,079	\$ 137,135				
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 114,588	\$ 119,569	\$ 124,806	\$ 130,297	\$ 136,062	\$ 142,117				
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 119,570	\$ 124,551	\$ 129,788	\$ 135,279	\$ 141,044	\$ 147,099				