

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2023

Effective Date: October 9, 2022

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 2.5% + 1.5% Parity

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 2.5% Increase + 1.5% Additional Parity Increase as of October 9, 2022= Base Pay #1	\$ 101,496	\$ 107,100	\$ 112,970	\$ 119,183	\$ 125,736
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 105,759	\$ 111,598	\$ 117,714	\$ 124,189	\$ 131,017
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 111,047	\$ 117,178	\$ 123,600	\$ 130,398	\$ 137,568
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 116,599	\$ 122,730	\$ 129,152	\$ 135,951	\$ 143,120
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 116,599	\$ 123,037	\$ 129,780	\$ 136,918	\$ 144,446
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 128,259	\$ 134,697	\$ 141,440	\$ 148,578	\$ 156,106
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 134,089	\$ 140,527	\$ 147,270	\$ 154,408	\$ 161,936
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 139,919	\$ 146,357	\$ 153,100	\$ 160,238	\$ 167,766
Class 07 Captain	Base Pay with 2.5% Increase + 1.5% Additional Parity Increase as of October 9, 2022= Base Pay #1	\$ 120,241	\$ 126,497	\$ 133,073	\$ 139,994	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 125,291	\$ 131,810	\$ 138,662	\$ 145,874	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 131,556	\$ 138,401	\$ 145,595	\$ 153,167	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 138,133	\$ 144,979	\$ 152,173	\$ 159,745	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 138,133	\$ 145,321	\$ 152,874	\$ 160,826	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 151,947	\$ 159,134	\$ 166,688	\$ 174,639	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 158,853	\$ 166,041	\$ 173,594	\$ 181,546	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 165,760	\$ 172,948	\$ 180,501	\$ 188,452	

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		1	2	3	4	5
Class 08 Inspector	Base Pay with 2.5% Increase + 1.5% Additional Parity Increase as of October 9, 2022= Base Pay #1	\$ 133,798	\$ 140,758	\$ 148,072	\$ 155,778	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 139,418	\$ 146,670	\$ 154,291	\$ 162,321	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 146,389	\$ 154,004	\$ 162,006	\$ 170,437	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 153,708	\$ 161,323	\$ 169,325	\$ 177,756	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 153,708	\$ 161,704	\$ 170,106	\$ 178,959	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 169,079	\$ 177,075	\$ 185,477	\$ 194,330	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 176,764	\$ 184,760	\$ 193,162	\$ 202,015	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 184,450	\$ 192,445	\$ 200,848	\$ 209,700	
Class 09 Commander	Base Pay with 2.5% Increase + 1.5% Additional Parity Increase as of October 9, 2022= Base Pay #1	\$ 157,021	\$ 167,541	\$ 178,763	\$ 190,745	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 163,615	\$ 174,578	\$ 186,271	\$ 198,756	
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 171,796	\$ 183,307	\$ 195,584	\$ 208,694	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 180,386	\$ 191,896	\$ 204,174	\$ 217,284	
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 180,386	\$ 192,472	\$ 205,364	\$ 219,129	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 198,425	\$ 210,511	\$ 223,402	\$ 237,167	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 207,444	\$ 219,530	\$ 232,422	\$ 246,187	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 216,463	\$ 228,549	\$ 241,441	\$ 255,206	
Class 10 Assistant Chief	Base Pay with 2.5% Increase + 1.5% Additional Parity Increase as of October 9, 2022= Base Pay #1	\$ 184,897	\$ 197,223	\$ 210,358		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 192,663	\$ 205,506	\$ 219,193		
	Base Retention Differential after 5 Years: Pay 2 + 5% = Pay #3	\$ 202,296	\$ 215,781	\$ 230,152		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 212,411	\$ 225,896	\$ 240,267		
	Base Retention Differential- 20 or more YOS: Pay #3 + 5%= Pay #5	\$ 212,411	\$ 226,570	\$ 241,660		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 233,652	\$ 247,811	\$ 262,901		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 244,273	\$ 258,432	\$ 273,522		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 254,893	\$ 269,053	\$ 284,142		