

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2023

Effective Date: October 9, 2022

Union/Nonunion: Union

Affected CBU/Service Code(s): KAA D01, KAA D11

Pay Plan: Police Service

Peoplesoft Schedule: PS0001

% Increase: 4.0%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 10, 2021	\$ 63,864	\$ 67,057	\$ 70,407	\$ 73,927	\$ 77,625	\$ 81,490	\$ 85,581	\$ 89,860	\$ 94,351
	Base Pay with 4.0% Increase as of October9, 2022= Base Pay #1	\$ 66,419	\$ 69,739	\$ 73,223	\$ 76,884	\$ 80,730	\$ 84,750	\$ 88,904	\$ 93,248	\$ 97,789
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 69,208	\$ 72,668	\$ 76,299	\$ 80,113	\$ 84,121	\$ 88,309	\$ 92,742	\$ 97,379	\$ 102,246
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 72,669	\$ 76,302	\$ 80,114	\$ 84,119	\$ 88,327	\$ 92,725	\$ 97,380	\$ 102,248	\$ 107,359
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 76,302	\$ 79,935	\$ 83,747	\$ 87,752	\$ 91,960	\$ 96,358	\$ 101,013	\$ 105,882	\$ 110,992
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 76,302	\$ 80,117	\$ 84,119	\$ 88,325	\$ 92,743	\$ 97,361	\$ 102,249	\$ 107,361	\$ 112,727
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 83,932	\$ 87,747	\$ 91,749	\$ 95,955	\$ 100,373	\$ 104,991	\$ 109,879	\$ 114,991	\$ 120,357
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 87,747	\$ 91,562	\$ 95,565	\$ 99,770	\$ 104,188	\$ 108,806	\$ 113,694	\$ 118,806	\$ 124,172
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 91,562	\$ 95,377	\$ 99,380	\$ 103,585	\$ 108,003	\$ 112,621	\$ 117,509	\$ 122,621	\$ 127,987
	Class 03 Detective	Base Annual Salary October 10, 2021	\$ 79,829	\$ 83,821	\$ 88,011	\$ 92,414	\$ 97,036	\$ 101,887	\$ 106,983	
Base Pay with 4.0% Increase as of October9, 2022= Base Pay #1		\$ 83,022	\$ 87,174	\$ 91,531	\$ 96,111	\$ 100,917	\$ 105,962	\$ 111,262		
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2		\$ 86,509	\$ 90,835	\$ 95,376	\$ 100,147	\$ 105,156	\$ 110,413	\$ 115,935		
Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3		\$ 90,835	\$ 95,377	\$ 100,145	\$ 105,155	\$ 110,414	\$ 115,934	\$ 121,732		
Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4		\$ 95,376	\$ 99,919	\$ 104,686	\$ 109,696	\$ 114,955	\$ 120,475	\$ 126,274		
Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5		\$ 95,376	\$ 100,146	\$ 105,152	\$ 110,412	\$ 115,934	\$ 121,730	\$ 127,819		
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6		\$ 104,914	\$ 109,683	\$ 114,689	\$ 119,950	\$ 125,472	\$ 131,268	\$ 137,356		
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7		\$ 109,683	\$ 114,452	\$ 118,993	\$ 124,719	\$ 130,241	\$ 136,037	\$ 142,125		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8		\$ 114,452	\$ 119,221	\$ 124,227	\$ 129,488	\$ 135,010	\$ 140,805	\$ 146,894		
Class 04- Sergeant		Base Annual Salary October 10, 2021	\$ 86,735	\$ 91,071	\$ 95,630	\$ 100,409	\$ 105,427	\$ 110,698		
	Base Pay with 4.0% Increase as of October9, 2022= Base Pay #1	\$ 90,204	\$ 94,714	\$ 99,455	\$ 104,425	\$ 109,644	\$ 115,126			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 93,993	\$ 98,692	\$ 103,632	\$ 108,811	\$ 114,249	\$ 119,961			
	Base Retention Differential After 5 Years: Pay 2+ 5% = Pay #3	\$ 98,693	\$ 103,626	\$ 108,814	\$ 114,252	\$ 119,962	\$ 125,959			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3= Pay #4	\$ 103,627	\$ 108,561	\$ 113,749	\$ 119,186	\$ 124,896	\$ 130,894			
	Base Retention Differential After 20 Years : Pay #3 + 5%= Pay #5	\$ 103,627	\$ 108,808	\$ 114,255	\$ 119,964	\$ 125,960	\$ 132,257			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #5= Pay #6	\$ 113,990	\$ 119,170	\$ 124,617	\$ 130,327	\$ 136,322	\$ 142,620			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #5= Pay #7	\$ 119,171	\$ 124,352	\$ 129,799	\$ 135,508	\$ 141,504	\$ 147,801			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #5= Pay #8	\$ 124,353	\$ 129,533	\$ 134,980	\$ 140,690	\$ 146,685	\$ 152,983			