

MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 11, 2020 **Fiscal Year:** 2021
Union/Nonunion: Union **% Increase:** 8.0%
CBU/Service Code: CIA A29 **Occupational Series:** 0602, 0680 **Peoplesoft Plan:** DS0076
Resolution # **Date of Resolution:**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Classification/specialty practice area
HIRE STEP	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	
1	\$ 130,121	\$ 133,375	\$ 136,709	\$ 140,125	\$ 143,628	\$ 147,218	\$ 150,902	\$ 154,670	Podiatrist
1b	\$ 134,648	\$ 137,903	\$ 141,238	\$ 144,654	\$ 148,160	\$ 151,749	\$ 155,430	\$ 159,200	
2	\$ 144,577	\$ 148,191	\$ 151,896	\$ 155,693	\$ 159,586	\$ 163,575	\$ 167,666	\$ 171,858	Dentist**
2b	\$ 149,107	\$ 152,721	\$ 156,426	\$ 160,223	\$ 164,116	\$ 168,105	\$ 172,195	\$ 176,387	
3	\$ 171,124	\$ 175,403	\$ 179,788	\$ 184,284	\$ 188,888	\$ 193,611	\$ 198,451	\$ 203,413	General Practice, Internal, Pediatrics, Family
3b	\$ 180,938	\$ 185,215	\$ 189,602	\$ 194,093	\$ 198,704	\$ 203,426	\$ 208,265	\$ 213,227	Med, Oral Surg, Periodontics, Orthodontics, other Dental
3c	\$ 186,977	\$ 191,254	\$ 195,639	\$ 200,136	\$ 204,743	\$ 209,465	\$ 214,302	\$ 219,266	
4	\$ 179,025	\$ 183,500	\$ 188,087	\$ 192,791	\$ 197,609	\$ 202,549	\$ 207,614	\$ 212,804	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med.,
4b	\$ 188,838	\$ 193,312	\$ 197,900	\$ 202,604	\$ 207,422	\$ 212,364	\$ 217,429	\$ 222,618	OBGYN, Ophthalmology.
4c	\$ 194,877	\$ 199,354	\$ 203,941	\$ 208,644	\$ 213,463	\$ 218,402	\$ 223,466	\$ 228,658	
5	\$ 190,386	\$ 195,145	\$ 200,025	\$ 205,025	\$ 210,152	\$ 215,404	\$ 220,791	\$ 226,309	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology,
5b	\$ 200,200	\$ 205,205	\$ 210,335	\$ 215,593	\$ 220,983	\$ 226,507	\$ 232,169	\$ 237,976	Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5c	\$ 206,238	\$ 211,395	\$ 216,679	\$ 222,098	\$ 227,649	\$ 233,340	\$ 239,176	\$ 245,154	
6	\$ 200,880	\$ 205,902	\$ 211,050	\$ 216,327	\$ 221,734	\$ 227,276	\$ 232,959	\$ 238,784	Child Psychiatry, Forensic Pathology
6b	\$ 210,694	\$ 215,716	\$ 220,863	\$ 226,140	\$ 231,549	\$ 237,091	\$ 242,772	\$ 248,597	
6c	\$ 216,734	\$ 221,754	\$ 226,905	\$ 232,181	\$ 237,586	\$ 243,132	\$ 248,811	\$ 254,636	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)
 Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)
 Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)
 Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)
 Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"
 **Internships and residencies for fully trained dentists count as post-training experience
 ***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty
 ****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty