

MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 10, 2021 **Fiscal Year:** 2022
Union/Nonunion: Union **% Increase:** 8.0%
CBU/Service Code: CIA A29 **Occupational Series:** 0602, 0680 **Peoplesoft Plan:** DS0076
Resolution # PR23-0252 **Date of Resolution:** May 27, 2019

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Classification/specialty practice area
HIRE STEP	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	
1	\$ 140,531	\$ 144,045	\$ 147,646	\$ 151,335	\$ 155,118	\$ 158,995	\$ 162,974	\$ 167,044	Podiatrist
1b	\$ 145,420	\$ 148,935	\$ 152,537	\$ 156,226	\$ 160,013	\$ 163,889	\$ 167,864	\$ 171,936	
2	\$ 156,143	\$ 160,046	\$ 164,048	\$ 168,148	\$ 172,353	\$ 176,661	\$ 181,079	\$ 185,607	Dentist**
2b	\$ 161,036	\$ 164,939	\$ 168,940	\$ 173,041	\$ 177,245	\$ 181,553	\$ 185,971	\$ 190,498	
3	\$ 184,814	\$ 189,435	\$ 194,171	\$ 199,027	\$ 203,999	\$ 209,100	\$ 214,327	\$ 219,686	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	\$ 195,413	\$ 200,032	\$ 204,770	\$ 209,620	\$ 214,600	\$ 219,700	\$ 224,926	\$ 230,285	
3c	\$ 201,935	\$ 206,554	\$ 211,290	\$ 216,147	\$ 221,122	\$ 226,222	\$ 231,446	\$ 236,807	
4	\$ 193,347	\$ 198,180	\$ 203,134	\$ 208,214	\$ 213,418	\$ 218,753	\$ 224,223	\$ 229,828	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	\$ 203,945	\$ 208,777	\$ 213,732	\$ 218,812	\$ 224,016	\$ 229,353	\$ 234,823	\$ 240,427	
4c	\$ 210,467	\$ 215,302	\$ 220,256	\$ 225,336	\$ 230,540	\$ 235,874	\$ 241,343	\$ 246,951	
5	\$ 205,617	\$ 210,757	\$ 216,027	\$ 221,427	\$ 226,964	\$ 232,636	\$ 238,454	\$ 244,414	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5b	\$ 216,216	\$ 221,621	\$ 227,162	\$ 232,840	\$ 238,662	\$ 244,628	\$ 250,743	\$ 257,014	
5c	\$ 222,737	\$ 228,307	\$ 234,013	\$ 239,866	\$ 245,861	\$ 252,007	\$ 258,310	\$ 264,766	
6	\$ 216,950	\$ 222,374	\$ 227,934	\$ 233,633	\$ 239,473	\$ 245,458	\$ 251,596	\$ 257,887	Child Psychiatry, Forensic Pathology
6b	\$ 227,550	\$ 232,973	\$ 238,532	\$ 244,231	\$ 250,073	\$ 256,058	\$ 262,194	\$ 268,485	
6c	\$ 234,073	\$ 239,494	\$ 245,057	\$ 250,755	\$ 256,593	\$ 262,583	\$ 268,716	\$ 275,007	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)
 Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)
 Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)
 Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)
 Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"
 **Internships and residencies for fully trained dentists count as post-training experience
 ***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty
 ****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty