

MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 9, 2022

Fiscal Year: 2023

Union/Nonunion: Union

% Increase: 10.0%

CBU/Service Code: CIA A29

Occupational Series: 0602, 0680

Peoplesoft Plan: DS0076

Resolution #

Date of Resolution:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Classification/specialty practice area
HIRE STEP	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	
1	\$ 154,584	\$ 158,450	\$ 162,411	\$ 166,469	\$ 170,630	\$ 174,895	\$ 179,271	\$ 183,748	Podiatrist
1b	\$ 159,962	\$ 163,829	\$ 167,791	\$ 171,849	\$ 176,014	\$ 180,278	\$ 184,650	\$ 189,130	
2	\$ 171,757	\$ 176,051	\$ 180,453	\$ 184,963	\$ 189,588	\$ 194,327	\$ 199,187	\$ 204,168	Dentist**
2b	\$ 177,140	\$ 181,433	\$ 185,834	\$ 190,345	\$ 194,970	\$ 199,708	\$ 204,568	\$ 209,548	
3	\$ 203,295	\$ 208,379	\$ 213,588	\$ 218,930	\$ 224,399	\$ 230,010	\$ 235,760	\$ 241,655	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	\$ 214,954	\$ 220,035	\$ 225,247	\$ 230,582	\$ 236,060	\$ 241,670	\$ 247,419	\$ 253,314	
3c	\$ 222,129	\$ 227,209	\$ 232,419	\$ 237,762	\$ 243,234	\$ 248,844	\$ 254,591	\$ 260,488	
4	\$ 212,682	\$ 217,998	\$ 223,447	\$ 229,035	\$ 234,760	\$ 240,628	\$ 246,645	\$ 252,811	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	\$ 224,340	\$ 229,655	\$ 235,105	\$ 240,693	\$ 246,418	\$ 252,288	\$ 258,305	\$ 264,470	
4c	\$ 231,514	\$ 236,832	\$ 242,282	\$ 247,870	\$ 253,594	\$ 259,461	\$ 265,477	\$ 271,646	
5	\$ 226,179	\$ 231,833	\$ 237,630	\$ 243,570	\$ 249,660	\$ 255,900	\$ 262,299	\$ 268,855	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5b	\$ 237,838	\$ 243,783	\$ 249,878	\$ 256,124	\$ 262,528	\$ 269,091	\$ 275,817	\$ 282,715	
5c	\$ 245,011	\$ 251,138	\$ 257,414	\$ 263,853	\$ 270,447	\$ 277,208	\$ 284,141	\$ 291,243	
6	\$ 238,645	\$ 244,611	\$ 250,727	\$ 256,996	\$ 263,420	\$ 270,004	\$ 276,756	\$ 283,676	Child Psychiatry, Forensic Pathology
6b	\$ 250,305	\$ 256,270	\$ 262,385	\$ 268,654	\$ 275,080	\$ 281,664	\$ 288,413	\$ 295,334	
6c	\$ 257,480	\$ 263,443	\$ 269,563	\$ 275,831	\$ 282,252	\$ 288,841	\$ 295,588	\$ 302,508	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

**Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty