

MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 8, 2023

Fiscal Year: 2024

Union/Nonunion: Union

% Increase: 7% + \$20,000

CBU/Service Code: CIA A29

Occupational Series: 0602, 0680

Peoplesoft Plan: DS0076

Resolution #

Date of Resolution:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Classification/specialty practice area
HIRE STEP	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	
1	\$ 185,405	\$ 189,542	\$ 193,780	\$ 198,122	\$ 202,574	\$ 207,138	\$ 211,820	\$ 216,610	Podiatrist
1b	\$ 191,159	\$ 195,297	\$ 199,536	\$ 203,878	\$ 208,335	\$ 212,897	\$ 217,576	\$ 222,369	
2	\$ 203,780	\$ 208,375	\$ 213,085	\$ 217,910	\$ 222,859	\$ 227,930	\$ 233,130	\$ 238,460	Dentist**
2b	\$ 209,540	\$ 214,133	\$ 218,842	\$ 223,669	\$ 228,618	\$ 233,688	\$ 238,888	\$ 244,216	
3	\$ 237,526	\$ 242,966	\$ 248,539	\$ 254,255	\$ 260,107	\$ 266,111	\$ 272,263	\$ 278,571	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	\$ 250,001	\$ 255,437	\$ 261,014	\$ 266,723	\$ 272,584	\$ 278,587	\$ 284,738	\$ 291,046	
3c	\$ 257,678	\$ 263,114	\$ 268,688	\$ 274,405	\$ 280,260	\$ 286,263	\$ 292,412	\$ 298,722	
4	\$ 247,570	\$ 253,258	\$ 259,088	\$ 265,067	\$ 271,193	\$ 277,472	\$ 283,910	\$ 290,508	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	\$ 260,044	\$ 265,731	\$ 271,562	\$ 277,542	\$ 283,667	\$ 289,948	\$ 296,386	\$ 302,983	
4c	\$ 267,720	\$ 273,410	\$ 279,242	\$ 285,221	\$ 291,346	\$ 297,623	\$ 304,060	\$ 310,661	
5	\$ 262,012	\$ 268,061	\$ 274,264	\$ 280,620	\$ 287,136	\$ 293,813	\$ 300,660	\$ 307,675	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5b	\$ 274,487	\$ 280,848	\$ 287,369	\$ 294,053	\$ 300,905	\$ 307,927	\$ 315,124	\$ 322,505	
5c	\$ 282,162	\$ 288,718	\$ 295,433	\$ 302,323	\$ 309,378	\$ 316,613	\$ 324,031	\$ 331,630	
6	\$ 275,350	\$ 281,734	\$ 288,278	\$ 294,986	\$ 301,859	\$ 308,904	\$ 316,129	\$ 323,533	Child Psychiatry, Forensic Pathology
6b	\$ 287,826	\$ 294,209	\$ 300,752	\$ 307,460	\$ 314,336	\$ 321,380	\$ 328,602	\$ 336,007	
6c	\$ 295,504	\$ 301,884	\$ 308,432	\$ 315,139	\$ 322,010	\$ 329,060	\$ 336,279	\$ 343,684	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

**Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty