## District of Columbia Salary Schedule: Fire Service (Union)

Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*, LAB D12, LAB D13\*

Effective Date: October 8, 2023 FY: 2024

Union/Nonunion:

Union

3.5%

Pay Plan Schedule (DS/WG): PeopleSoft Schedule:

Fire Service DS0072 FS0072 (42hrs)

% Increase:

Resolution Number:

Date of Resolution:

Grade			1		2	3		Ste 4	p 5	6		7	8	9
Grade			'					-						<u> </u>
Class 01 - Private	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	62,236	\$	64,105 \$	67,2	13 \$	70,327 \$	74,688	\$ 79,043	\$	83,399	\$ 87,75	2 \$ 92,113
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	65,348	\$	67,311 \$	70,5	74 \$	73,843 \$	78,422	\$ 82,995	\$	87,569	\$ 92,14	0 \$ 96,719
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	68,460	\$	70,516 \$	73,9	35 \$	77,359 \$	82,156	\$ 86,947	\$	91,739	\$ 96,52	8 \$ 101,325
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	71,571	\$	73,721 \$	77,2	95 \$	80,876 \$	85,891	\$ 90,899	\$	95,909	\$ 100,91	5 \$ 105,930
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	74,683	\$	76,926 \$	80,6	56 \$	84,392 \$	89,625	\$ 94,852	\$	100,079	\$ 105,30	3 \$ 110,536
Class 01b - Firefighter/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	65.349	\$	67.218 \$	70.3	26 \$	73.438 \$	77.797	\$ 82.155	\$	86.509	\$ 90.86	2 \$ 95.227
3	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	68.617	\$	70,579 \$	73.8	12 \$	77,110 \$	81,686	\$ 86,263	\$	90.835	\$ 95.40	6 \$ 99.988
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	71.884	\$	73,940 \$	77.3	58 \$	80.782 \$	85.576	\$ 90,371	\$	95.160	\$ 99.94	9 \$ 104.749
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		75,152	\$	77,300 \$	80.8	74 \$	84,454 \$	89,466	\$ 94,479	\$	99,486	\$ 104.49	2 \$ 109,511
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		78,419		80,661 \$		91 \$	88,126 \$	93,356			103,811		5 \$ 114,272
Class 01c - Firefighter/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	71.573	e	73.440 \$	76 F	50 \$	79.663 \$	84.021	\$ 88.379	¢	92.734	\$ 97.08	7 \$ 101.449
Class orc - Filelighter/Farametic	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	75,152		77,112 \$		78 \$	83,646 \$	88,222			97,371		2 \$ 106,522
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	-	78,730		80.784 \$		05 \$	87.629 \$	92,423			102,008		6 \$ 111.594
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3  Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		82.309		84,456 \$		33 \$	91,612 \$	96,625			102,000		0 \$ 116,667
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		85.888		88.128 \$		50 \$	95.595 \$	100.826			111.281		5 \$ 121.739
	Service Longevity rayinent - 30 years service @ 20% or ray #1 = ray #3	Φ	00,000	φ	00,120 p	51,0	JU \$	ээ,эээ ф	100,020	ÿ 100,033	Ψ	111,201	φ 110,3¢	J φ 121,735
Class 01d - Technician/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	74,684		76,554 \$		62 \$	82,774 \$	87,134			95,845		0 \$ 104,56
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	78,418		80,381 \$		45 \$	86,913 \$	91,490			100,638		0 \$ 109,79
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		82,153		84,209 \$		28 \$	91,051 \$	95,847			105,430		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		85,887		88,037 \$		11 \$	95,190 \$	100,204			110,222		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	89,621	\$	91,864 \$	95,5	94 \$	99,329 \$	104,560	\$ 109,790	\$	115,014	\$ 120,23	9 \$ 125,47-
Class 02 - Inspector	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	70,953	\$	75,208 \$	79,4	67 \$	83,722 \$	88,688	\$ 93,657	\$	98,618		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	74,501	\$	78,968 \$	83,4	40 \$	87,908 \$	93,122	\$ 98,340	\$	103,549		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	78,049	\$	82,729 \$	87,4	14 \$	92,094 \$	97,556	\$ 103,023	\$	108,480		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	81,596	\$	86,489 \$	91,3	37 \$	96,280 \$	101,991	\$ 107,706	\$	113,411		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	85,144	\$	90,249 \$	95,3	60 \$	100,466 \$	106,425	\$ 112,388	\$	118,342		
Class 02a - Inspector Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	¢	80.289	¢	84.544 \$	88.8	03 \$	93.058 \$	98.024	\$ 102.991	•	107.954		
Class 02a - Inspector Paramedic	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	84.304		88.771 \$		43 \$	97.710 \$	102.925			113.352		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		88.318		92.998 \$		+3 \$ 33 \$	102.363 \$	102,923			118,750		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3  Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		92.333		97,225 \$		23 \$	107.016 \$	112,727			124.148		
	Service Longevity Payment - 23 years service @ 13% of Pay #1 = Pay #4  Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		96,347		101,453 \$		54 \$	111,669 \$	117,628			129,545		
Class 02b - Inspector/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	74,063		78,320 \$		31 \$	86,833 \$	91,800			101,730		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	77,767		82,236 \$		10 \$	91,175 \$	96,390			106,816		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		81,470		86,152 \$		39 \$	95,516 \$	100,980			111,903		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		85,173		90,068 \$		88 \$	99,858 \$	105,570			116,989		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	88.876	Φ.	93.984 \$	aa n	97 \$	104,199 \$	110,160	\$ 116,119	œ .	122,076		

## District of Columbia Salary Schedule: Fire Service (Union)

Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*, LAB D12, LAB D13\*

Effective Date: October 8, 2023 FY: 2024

Union/Nonunion:

Union

Pay Plan Schedule (DS/WG): PeopleSoft Schedule: Fire Service DS0072 FS0072 (42hrs)

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Class 02b-1 - Inspector/Technician/   Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1   \$8,402   \$8,7657   \$9,1914   \$9,6168   \$100,192   \$111,086   \$100,192   \$110,093					Step						
Service Longevity Payment - 15 years service @ 15% of Pay #1 = Pay #2   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #4   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #5   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #5   Service Longevity Payment - 25 years service @ 5% of Pay #1 = Pay #5   Service Longevity Payment - 25 years service @ 5% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 5% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 5% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 25% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #3   Service Longevity Payment - 25 y	8 5	7	6	5	4	3	2	1			Grade
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 87.72 \$ 92,040 \$ 96,500 \$ 100,976 \$ 106,192 \$ 111,408 \$ 116,619 \$ 114,000 \$ 116,000 \$ 101,000											
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3   \$ 91,742   \$ 96,423   \$ 101,105   \$ 105,794   \$ 111,249   \$ 116,713   \$ 122,1173   \$ 227,725   \$ 227		111,066	106,103 \$	101,135 \$	96,168 \$	91,914 \$	87,657 \$	83,402 \$	\$	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	lass 02b-1 - Inspector/Technician/
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3   \$ 91,742   \$ 96,823   \$ 101,105   \$ 105,764   \$ 111,249   \$ 116,713   \$ 122,1173   \$ 127,726   \$ Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5   \$ 100,805   \$ 105,705   \$ 110,505   \$ 123,022   \$ 122,018   \$ 127,726   \$ 1		116,619	111.408 \$	106,192 \$	100.976 \$	96.509 \$	92.040 \$	87.572 \$	\$	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	ramedic
Service Longevily Payment - 25 years service @ 15% of Pay #1 = Pay #4   \$ 95,912   \$ 100,805   \$ 105,701   \$ 110,593   \$ 116,305   \$ 122,018   \$ 127,728		122.173	116.713 \$	111.249 \$	105.784 \$	101.105 \$	96.423 \$	91.742 \$	s		
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 10,082 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 127,323 \$ 133,279 \$ 133,279 \$ 133,002 \$ 100,082 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 127,323 \$ 133,279 \$ 133,279 \$ 133,002 \$ 133,000 \$ 100,043 \$ 100,000 \$ 100											
ass 02c - Fire Investigator  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1											
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 87,767 \$ 82,236 \$ 86,710 \$ 91,175 \$ 96,390 \$ 101,604 \$ 106,846 \$ Service Longevity Payment - 25 years service @ 10% of Pay #1 = Pay #3 \$ 81,470 \$ 88,162 \$ 90,839 \$ 99,856 \$ 105,570 \$ 111,281 \$ 116,999 \$ Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 85,173 \$ 90,608 \$ 94,968 \$ 99,856 \$ 105,570 \$ 111,281 \$ 116,999 \$ 11,700 \$ 110,000 \$ 111,0		,	, *	,	,	,	,	,	•		
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #5   \$8.1470   \$8.6152   \$9.0830   \$9.5516   \$10,0980   \$106,443   \$111,903   \$8.6152   \$9.0830   \$9.5516   \$10,0980   \$105,570   \$111,281   \$116,909   \$111,903		101,730	96,766 \$	91,800 \$	86,833 \$	82,581 \$	78,320 \$	74,063 \$	\$	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	ass 02c - Fire Investigator
Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4   \$ 85,173   \$ 90,088   \$ 94,968   \$ 99,858   \$ 105,570   \$ 111,281   \$ 116,989		106,816	101,604 \$	96,390 \$	91,175 \$	86,710 \$	82,236 \$	77,767 \$	\$	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	_
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 88,876 \$ 93,984 \$ 99,097 \$ 104,199 \$ 110,160 \$ 116,119 \$ 122,076		111,903	106,443 \$	100,980 \$	95,516 \$	90,839 \$	86,152 \$	81,470 \$	\$	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 88,876 \$ 93,984 \$ 99,097 \$ 104,199 \$ 110,160 \$ 116,119 \$ 122,076			111.281 \$	105,570 \$	99.858 \$	94.968 \$		85,173 \$			
ass 02c-1 - Fire Investigator/ Iranaedic  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1  \$ 83,402 \$ 87,657 \$ 91,914 \$ 96,168 \$ 101,135 \$ 106,103 \$ 111,066  Service Longevity Payment - 15 years service @ 15% of Pay #1 = Pay #3 \$ 91,742 \$ 96,423 \$ 101,105 \$ 105,784 \$ 111,249 \$ 116,713 \$ 122,173  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 91,742 \$ 96,423 \$ 101,105 \$ 105,784 \$ 111,249 \$ 116,713 \$ 122,173  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 95,912 \$ 100,805 \$ 105,701 \$ 110,593 \$ 116,305 \$ 122,018 \$ 127,726  Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 100,082 \$ 105,701 \$ 110,296 \$ 111,408 \$ 127,726  ass 02d - Arson Investigator (armed)  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 7,777 \$ 81,433 \$ 86,693 \$ 89,945 \$ 94,912 \$ 99,881 \$ 104,841  Service Longevity Payment - 15 years service @ 10% of Pay #1 = Pay #3 \$ 84,895 \$ 89,978 \$ 94,443 \$ 99,656 \$ 104,875 \$ 110,083  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 84,895 \$ 89,978 \$ 94,443 \$ 99,656 \$ 104,875 \$ 110,083  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 84,895 \$ 89,576 \$ 94,262 \$ 98,940 \$ 104,404 \$ 109,869 \$ 115,325  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 84,895 \$ 89,576 \$ 94,262 \$ 98,940 \$ 104,404 \$ 109,869 \$ 115,325  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #3 \$ 82,612 \$ 97,719 \$ 102,831 \$ 107,934 \$ 113,895 \$ 119,857 \$ 120,567  Service Longevity Payment - 15 years service @ 20% of Pay #1 = Pay #3 \$ 95,165 \$ 99,777 \$ 104,243 \$ 109,459 \$ 114,675 \$ 119,887  Service Longevity Payment - 15 years service @ 10% of Pay #1 = Pay #3 \$ 95,165 \$ 99,846 \$ 104,243 \$ 109,459 \$ 114,675 \$ 119,887  Service Longevity Payment - 25 years service @ 20% of Pay #1 = Pay #3 \$ 95,165 \$ 99,846 \$ 104,228 \$ 109,207 \$ 114,675 \$ 119,887  Service Longevity Payment - 25 years service @ 10% of Pay #1 = Pay #3 \$ 80,8575 \$ 80,856 \$ 99,307 \$ 99,777 \$ 104,											
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 87.572 \$ 92.040 \$ 96.509 \$ 100.976 \$ 106.192 \$ 111.408 \$ 116.619 \$ Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 \$ 95.912 \$ 100.805 \$ 105.701 \$ 110.593 \$ 116.305 \$ 122.013 \$ 127.726 \$ 127.726 \$ 100.805 \$ 105.701 \$ 110.593 \$ 116.305 \$ 122.018 \$ 127.726 \$ 100.805 \$ 105.701 \$ 110.593 \$ 110.505 \$ 122.018 \$ 127.726 \$ 100.805 \$ 105.701 \$ 110.593 \$ 116.305 \$ 122.018 \$ 127.726 \$ 100.805 \$ 105.701 \$ 110.593 \$ 105.701 \$ 110.593 \$ 116.305 \$ 122.018 \$ 127.726 \$ 100.805 \$ 105.701 \$ 100.805		,	,	, +	,	***************************************	,	,	•		
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 91,742 \$ 96,423 \$ 101,105 \$ 105,784 \$ 111,249 \$ 116,713 \$ 122,173 \$ Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 95,912 \$ 100,805 \$ 105,788 \$ 110,593 \$ 110,593 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 127,726 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 122,018 \$ 127,726 \$ 100,805 \$ 105,188 \$ 100,296 \$ 115,401 \$ 121,362 \$ 127,028 \$ 100,805 \$ 100,8		111,066	106,103 \$	101,135 \$	96,168 \$	91,914 \$	87,657 \$	83,402 \$	\$	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	ass 02c-1 - Fire Investigator/
Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 95,912 \$ 100,805 \$ 105,701 \$ 110,593 \$ 116,305 \$ 122,018 \$ 127,726 \$ 133,279 \$ 100,805 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 127,323 \$ 133,279 \$ 133,2		116,619	111,408 \$	106,192 \$	100,976 \$	96,509 \$	92,040 \$	87,572 \$	\$	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	ramedic
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 100,082 \$ 105,188 \$ 110,296 \$ 115,401 \$ 121,362 \$ 127,323 \$ 133,279  ass 02d - Arson Investigator (armed) Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 77,177 \$ 81,433 \$ 85,693 \$ 89,945 \$ 94,912 \$ 99,881 \$ 104,841  Service Longevity Payment - 15 years service @ 10% of Pay #1 = Pay #2 \$ 81,036 \$ 85,504 \$ 89,978 \$ 94,443 \$ 99,658 \$ 104,875 \$ 110,083  Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2 \$ 81,036 \$ 85,504 \$ 89,978 \$ 94,443 \$ 99,658 \$ 104,875 \$ 110,083  Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 83,753 \$ 93,648 \$ 98,547 \$ 103,437 \$ 109,149 \$ 114,683 \$ 120,567  Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #2 \$ 90,881 \$ 97,719 \$ 102,831 \$ 107,934 \$ 113,895 \$ 119,857 \$ 125,809  ass 02d-1 - Arson Investigator medi/ Paramedic  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 86,513 \$ 90,769 \$ 95,025 \$ 99,279 \$ 104,247 \$ 109,215 \$ 114,178  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #4 \$ 99,490 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,887 \$ 119,887 \$ 125,596  Service Longevity Payment - 20 years service @ 15% of Pay #1 = Pay #4 \$ 99,490 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,884 \$ 125,597 \$ 131,005  Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #4 \$ 99,490 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,884 \$ 125,597 \$ 131,005  Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #2 \$ 81,684 \$ 85,578 \$ 89,467 \$ 94,133 \$ 98,804 \$ 103,744 \$ 103,744 \$ 108,645  Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2 \$ 81,685 \$ 83,865 \$ 93,946 \$ 93,40 \$ 103,744 \$ 103,645 \$ 108,645  Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2 \$ 81,685 \$ 83,865 \$ 93,846 \$ 93,444 \$ 102,887 \$ 103,525 \$ 113,625 \$ 113,992		122,173	116,713 \$	111,249 \$	105,784 \$	101,105 \$	96,423 \$	91,742 \$	\$	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	
Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 77,177 \$ 81,433 \$ 85,693 \$ 89,945 \$ 94,912 \$ 99,881 \$ 104,841 \$ 5ervice Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,036 \$ 85,504 \$ 89,978 \$ 94,443 \$ 99,656 \$ 104,875 \$ 110,083 \$		127,726	122,018 \$	116,305 \$	110,593 \$	105,701 \$	100,805 \$	95,912 \$	\$	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,036 \$ 85,504 \$ 89,978 \$ 94,443 \$ 99,658 \$ 104,875 \$ 110,083   Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 84,895 \$ 89,576 \$ 94,262 \$ 98,940 \$ 104,404 \$ 109,869 \$ 115,325   Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 88,753 \$ 93,648 \$ 98,547 \$ 103,437 \$ 109,149 \$ 114,863 \$ 120,567   Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 92,612 \$ 97,719 \$ 102,831 \$ 107,934 \$ 113,895 \$ 119,857 \$ 125,809    Sex 02d-1 - Arson Investigator med// Paramedic  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 86,513 \$ 90,769 \$ 95,025 \$ 99,279 \$ 104,247 \$ 109,215 \$ 114,178   Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 90,839 \$ 95,307 \$ 99,777 \$ 104,243 \$ 109,459 \$ 114,675 \$ 119,887   Service Longevity Payment - 25 years service @ 10% of Pay #1 = Pay #3 \$ 99,665 \$ 99,846 \$ 104,528 \$ 109,207 \$ 114,675 \$ 125,596 \$ 131,005 \$ 125,596 \$ 131,005 \$ 131,		133,279	127,323 \$	121,362 \$	115,401 \$	110,296 \$	105,188 \$	100,082 \$	\$	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,036 \$ 85,504 \$ 89,978 \$ 94,443 \$ 96,658 \$ 104,875 \$ 110,083 \$ 84,985 \$ 89,576 \$ 94,262 \$ 98,940 \$ 104,404 \$ 109,869 \$ 115,325 \$ 120,567 \$ 97,719 \$ 102,831 \$ 107,934 \$ 113,895 \$ 119,857 \$ 125,809 \$ 114,675 \$ 125,809 \$ 114,675 \$ 119,857 \$ 125,809 \$ 114,675 \$ 119,8											
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 84.895 \$ 89.576 \$ 94.262 \$ 99.404 \$ 104.404 \$ 109.869 \$ 115.225 \$ 25.200 \$		104,841	99,881 \$	94,912 \$	89,945 \$	85,693 \$	81,433 \$	77,177 \$	\$	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	ass 02d - Arson Investigator (armed)
Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 88.753 \$ 93.648 \$ 98.547 \$ 103.437 \$ 109.149 \$ 114.863 \$ 120.567 \$ Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #4 \$ 92.612 \$ 97.719 \$ 102.831 \$ 107.934 \$ 113.895 \$ 119.857 \$ 125.809 \$ 145.709 \$ 100.401 \$ 100.831 \$ 100.401 \$ 100.831 \$ 100.401 \$ 100.831 \$ 100.401 \$ 100.831 \$ 100.401 \$ 100.831 \$ 100.401 \$ 100.831 \$ 100.401 \$ 110.805 \$ 119.857 \$ 125.809			104,875 \$	99,658 \$	94,443 \$		85,504 \$	81,036 \$			
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 92,612 \$ 97,719 \$ 102,831 \$ 107,934 \$ 113,895 \$ 119,857 \$ 125,809  ass 02d-1 - Arson Investigator med/) Paramedic  Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 86,513 \$ 90,769 \$ 95,025 \$ 99,279 \$ 104,247 \$ 109,215 \$ 114,178 \$ 119,887 \$ 114,178 \$ 100,215 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 \$ 104,524 \$ 109,207 \$ 114,171 \$ 119,884 \$ 125,597 \$ 131,305 \$ 125,596 \$ 131,057 \$ 130,05 \$ 130,057 \$ 104,044 \$ 109,279 \$ 114,071 \$ 119,884 \$ 125,597 \$ 131,057 \$ 130,05 \$ 130,057 \$ 104,044 \$ 109,044 \$		115,325	109,869 \$	104,404 \$	98,940 \$	94,262 \$	89,576 \$	84,895 \$	\$	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	
ass 02d-1 - Arson Investigator med/l Paramedic   Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 86,513 \$ 90,769 \$ 95,025 \$ 99,279 \$ 104,247 \$ 109,215 \$ 114,178   Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 90,839 \$ 95,307 \$ 99,777 \$ 104,243 \$ 109,459 \$ 114,675 \$ 119,875 \$ 119,875 \$ 100,000 \$ 114,000		120,567	114,863 \$	109,149 \$	103,437 \$	98,547 \$	93,648 \$	88,753 \$	\$	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 90,839 \$ 95,307 \$ 99,777 \$ 104,243 \$ 109,459 \$ 114,675 \$ 119,887 \$ 25		125,809	119,857 \$	113,895 \$	107,934 \$	102,831 \$	97,719 \$	92,612 \$	\$	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 90.839 \$ 95.307 \$ 99.777 \$ 104.243 \$ 109.459 \$ 114.675 \$ 119.887 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #2 \$ 99.490 \$ 104.384 \$ 109.277 \$ 104.243 \$ 109.259 \$ 114.675 \$ 125.596 \$ 125.596 \$ 125.596 \$ 104.528 \$ 104.528 \$ 109.277 \$ 114.6772 \$ 120.36 \$ 125.596 \$										B B W 6 F0/ L 6 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 95,165 \$ 99,846 \$ 104,528 \$ 109,207 \$ 114,672 \$ 120,136 \$ 125,596 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 99,490 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,884 \$ 125,597 \$ 313,305 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 103,816 \$ 108,922 \$ 114,031 \$ 119,135 \$ 125,096 \$ 131,057 \$ 137,014 \$ 137,014 \$ 108,025 \$ 118,025 \$ 108,025 \$ 118,025 \$ 108,025 \$ 108,025 \$ 108,025 \$ 108,025 \$ 108,025 \$ 108,025 \$ 118,025 \$ 118,025 \$ 118,025 \$ 108,025									-		
Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 99,490 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,884 \$ 125,597 \$ 131,305 \$ 130,050 \$ 104,384 \$ 109,279 \$ 114,171 \$ 119,884 \$ 125,597 \$ 131,305 \$ 125,096 \$ 131,057 \$ 137,014 \$ 108,922 \$ 114,031 \$ 119,135 \$ 125,096 \$ 131,057 \$ 137,014 \$ 108,000 \$ 108,000 \$ 108,000 \$ 108,000 \$ 108,000 \$ 114,031 \$ 119,135 \$ 125,096 \$ 131,057 \$ 137,014 \$ 108,000 \$ 108,0											med)/ Paramedic
Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 \$ 103,816 \$ 108,922 \$ 114,031 \$ 119,135 \$ 125,096 \$ 131,057 \$ 137,014 \$ 135,031 \$ 135,037 \$ 137,014 \$ 135,031 \$ 135,037 \$ 137,014 \$ 135,031 \$ 135,037 \$ 137,014 \$ 135,031 \$ 135,037 \$ 135,											
ass 03 - Asst. Pilot/Asst. Marine Eng. Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 77,795 \$ 81,684 \$ 85,578 \$ 89,467 \$ 94,133 \$ 98,804 \$ 103,471 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,685 \$ 85,768 \$ 89,856 \$ 39,404 \$ 98,840 \$ 103,744 \$ 108,645 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 \$ 89,455 \$ 94,135 \$ 98,414 \$ 102,867 \$ 108,253 \$ 113,625 \$ 113,922											
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,685 \$ 85,768 \$ 89,856 \$ 33,940 \$ 98,840 \$ 103,744 \$ 108,645 \$ Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #4 \$ 85,575 \$ 89,852 \$ 94,135 \$ 98,414 \$ 102,887 \$ 108,656 \$ 113,625 \$ 113,825 \$ 113,922		137,014	131,057 \$	125,096 \$	119,135 \$	114,031 \$	108,922 \$	103,816 \$	\$	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	
Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 81,685 \$ 85,768 \$ 89,856 \$ 33,940 \$ 98,840 \$ 103,744 \$ 108,645 \$ Service Longevity Payment - 25 years service @ 10% of Pay #1 = Pay #4 \$ 85,575 \$ 89,852 \$ 94,135 \$ 98,414 \$ 102,867 \$ 108,654 \$ 113,818 \$ Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 89,465 \$ 93,936 \$ 98,414 \$ 102,867 \$ 108,253 \$ 113,625 \$ 113,922		103 471	98 804 \$	94 133 \$	89.467 °	85 578 \$	81 684 °	77 795 ¢	\$	Rase Pay with 3.5% Increase as of October 8, 2023 = Rase Pay #1	Class 03 - Asst Pilot/Asst Marina Eng
Service Longevify Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 85,575 \$ 89,852 \$ 94,135 \$ 98,414 \$ 103,546 \$ 108,684 \$ 113,818 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 89,465 \$ 93,936 \$ 98,414 \$ 102,887 \$ 108,253 \$ 113,625 \$ 118,992									\$		200 00 , ask i norrask maine Eng.
Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 \$ 89,465 \$ 93,936 \$ 98,414 \$ 102,887 \$ 108,253 \$ 113,625 \$ 118,992									¢		
Genuce Longening Fayilletit - 30 years service 😸 2070 01 Fay #1 = Fay #3 \$ 35,355 \$ 30,020 \$ 102,095 \$ 107,500 \$ 112,900 \$ 118,505 \$ 124,100											
		124,100	110,000 \$	112,900 \$	101,300 \$	102,083 \$	30,020 \$	ჟა,ააა ֆ	Ф	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	
ass 03b - Asst. Pilot/Asst. Marine Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1 \$ 87.131 \$ 91,020 \$ 94,913 \$ 98,803 \$ 103,469 \$ 108,140 \$ 112,807		112.807	108.140 \$	103,469 \$	98.803 \$	94.913 \$	91.020 \$	87.131 \$	\$	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	ass 03b - Asst. Pilot/Asst. Marine
a_/Paramedic Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 \$ 91.488 \$ 95.571 \$ 99.659 \$ 103.743 \$ 108.642 \$ 113.547 \$ 118.447									\$		
Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 \$ 95,845 \$ 100,122 \$ 104,405 \$ 108,683 \$ 113,816 \$ 118,954 \$ 124,088											9.7 4.4.1.04.0
Service Longevity Payment -25 years service @ 15% of Pay #1= Pay #4 \$ 100,201 \$ 104,672 \$ 109,151 \$ 113,623 \$ 118,998 \$ 124,361 \$ 129,729											
Service Longevity Payment - 30 years service \(\begin{array}{c} 10\) x 0 in 2\(\phi\) + 1 = 7\(\phi\) y + 1 = 7\(\phi\)											

## District of Columbia Salary Schedule: Fire Service (Union)

Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12, LAA D13\*, LAB D02, LAB D03\*, LAB D12, LAB D13\*

Effective Date: October 8, 2023

FY: 2024

Union/Nonunion:

Union

Pay Plan Schedule (DS/WG): PeopleSoft Schedule: Fire Service DS0072 FS0072 (42hrs)

% Increase:

3.5%

Resolution Number:

Date of Resolution:

			Step										
rade			1	2		3	4		5	6	7	8	9
lass 04 - Sergeant	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	84,528 \$	88,751	\$	93,190 \$	97,852		102,742 \$	107,882			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	88,754 \$	93,189		97,850 \$	102,744		107,879 \$	113,277			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		92,981 \$	97,626		102,509 \$	107,637		113,016 \$	118,671			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		97,207 \$	102,064		107,169 \$	112,529		118,153 \$	124,065			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	101,434 \$	106,501	\$	111,828 \$	117,422	\$	123,290 \$	129,459			
Class 04b - Sergeant/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	s	93.863 \$	98.086	s	102.526 \$	107.187	s	112.078 \$	117.218			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	98,557 \$	102,991		107,652 \$	112,547		117,681 \$	123,079			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$	103,250 \$	107,895		112,778 \$	117,906		123,285 \$	128,940			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		107,943 \$	112,799	\$	117,905 \$	123,265	\$	128,889 \$	134,801			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	112,636 \$	117,704	\$	123,031 \$	128,625	\$	134,493 \$	140,662			
Class 05 - Lieutenant	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	97,888 \$	103,172		108,748 \$	114,619	•	120,806				
Diass 05 - Lieuteriant	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2		102,783 \$	103,172		114,185 \$	120,350		126,846				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		107,677 \$	113,489		119,623 \$	126,081		132,886				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		112,571 \$	118,648		125,060 \$	131,812		138,927				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		117,466 \$	123,806		130,497 \$	137.542		144.967				
		•	*	,	•	, *	,	•	,				
Class 05b - Lieutenant/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1		107,224 \$	112,507		118,083 \$	123,954		130,141				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2		112,585 \$	118,133		123,988 \$	130,152		136,648				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		117,946 \$	123,758		129,892 \$	136,350		143,155				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		123,307 \$	129,384		135,796 \$	142,547		149,663				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	Ф	128,668 \$	135,009	•	141,700 \$	148,745	ф	156,170				
Class 06 - Pilot/Marine Eng.	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	106,742 \$	112,402	\$	118,361 \$	124,635						
· ·	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	112,079 \$	118,022	\$	124,279 \$	130,867						
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		117,416 \$	123,642		130,197 \$	137,099						
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		122,753 \$	129,262		136,116 \$	143,331						
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	128,090 \$	134,882	\$	142,034 \$	149,563						
Class 06 Pilot/Marina Eng /Paramodia	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	116,077 \$	121,737		127,697 \$	133,971						
Diass 00 - FiloVivianne Eng./Farametic	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2		121,881 \$	127,824		134,082 \$	140,670						
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		127,685 \$	133,911		140,467 \$	147,368						
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4		133,489 \$	139,998		146,851 \$	154,067						
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		139,293 \$	146,085		153,236 \$	160,765						
Class 07 - Captain	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1		115,751 \$	121,771		128,104 \$	134,767						
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2		121,539 \$	127,859		134,509 \$	141,506						
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		127,326 \$	133,948		140,914 \$	148,244						
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5		133,114 \$ 138,901 \$	140,037 146,125		147,320 \$ 153,725 \$	154,982 161,721						
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	Φ	130,901 \$	140,125	ā	100,720 \$	101,727						
lass 07b - Captain/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$	125,087 \$	131,106	\$	137,440 \$	144,103						
•	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$	131,341 \$	137,662	\$	144,312 \$	151,308						
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3		137,595 \$	144,217		151,184 \$	158,513						
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$	143,850 \$	150,772	\$	158,056 \$	165,718						
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$	150,104 \$	157,328	\$	164,928 \$	172,923						