

**District of Columbia Salary Schedule: Fire Service (Union)**



Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12,  
LAA D13\*, LAB D02, LAB D03\*,  
LAB D12, LAB D13\*

**Effective Date:** October 8, 2023 **FY:** 2024

**Union/Nonunion:** Union

**Pay Plan Schedule (DS/WG):** Fire Service

**PeopleSoft Schedule:** DS0072 FS0072 (42hrs)

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 62,236	\$ 64,105	\$ 67,213	\$ 70,327	\$ 74,688	\$ 79,043	\$ 83,399	\$ 87,752	\$ 92,113
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,348	\$ 67,311	\$ 70,574	\$ 73,843	\$ 78,422	\$ 82,995	\$ 87,569	\$ 92,140	\$ 96,719
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 68,460	\$ 70,516	\$ 73,935	\$ 77,359	\$ 82,156	\$ 86,947	\$ 91,739	\$ 96,528	\$ 101,325
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 71,571	\$ 73,721	\$ 77,295	\$ 80,876	\$ 85,891	\$ 90,899	\$ 95,909	\$ 100,915	\$ 105,930
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,683	\$ 76,926	\$ 80,656	\$ 84,392	\$ 89,625	\$ 94,852	\$ 100,079	\$ 105,303	\$ 110,536
Class 01b - Firefighter/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 65,349	\$ 67,218	\$ 70,326	\$ 73,438	\$ 77,797	\$ 82,155	\$ 86,509	\$ 90,862	\$ 95,227
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,617	\$ 70,579	\$ 73,842	\$ 77,110	\$ 81,686	\$ 86,263	\$ 90,835	\$ 95,406	\$ 99,988
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 71,884	\$ 73,940	\$ 77,358	\$ 80,782	\$ 85,576	\$ 90,371	\$ 95,160	\$ 99,949	\$ 104,749
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,152	\$ 77,300	\$ 80,874	\$ 84,454	\$ 89,466	\$ 94,479	\$ 99,486	\$ 104,492	\$ 109,511
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 78,419	\$ 80,661	\$ 84,391	\$ 88,126	\$ 93,356	\$ 98,586	\$ 103,811	\$ 109,035	\$ 114,272
Class 01c - Firefighter/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 71,573	\$ 73,440	\$ 76,550	\$ 79,663	\$ 84,021	\$ 88,379	\$ 92,734	\$ 97,087	\$ 101,449
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,152	\$ 77,112	\$ 80,378	\$ 83,646	\$ 88,222	\$ 92,798	\$ 97,371	\$ 101,942	\$ 106,522
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,730	\$ 80,784	\$ 84,205	\$ 87,629	\$ 92,423	\$ 97,217	\$ 102,008	\$ 106,796	\$ 111,594
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,309	\$ 84,456	\$ 88,033	\$ 91,612	\$ 96,625	\$ 101,636	\$ 106,644	\$ 111,650	\$ 116,667
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,888	\$ 88,128	\$ 91,860	\$ 95,595	\$ 100,826	\$ 106,055	\$ 111,281	\$ 116,505	\$ 121,739
Class 01d - Technician/Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,684	\$ 76,554	\$ 79,662	\$ 82,774	\$ 87,134	\$ 91,491	\$ 95,845	\$ 100,200	\$ 104,562
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,418	\$ 80,381	\$ 83,645	\$ 86,913	\$ 91,490	\$ 96,066	\$ 100,638	\$ 105,210	\$ 109,790
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,153	\$ 84,209	\$ 87,628	\$ 91,051	\$ 95,847	\$ 100,640	\$ 105,430	\$ 110,219	\$ 115,018
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,887	\$ 88,037	\$ 91,611	\$ 95,190	\$ 100,204	\$ 105,215	\$ 110,222	\$ 115,229	\$ 120,246
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 89,621	\$ 91,864	\$ 95,594	\$ 99,329	\$ 104,560	\$ 109,790	\$ 115,014	\$ 120,239	\$ 125,474
Class 02 - Inspector	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 70,953	\$ 75,208	\$ 79,467	\$ 83,722	\$ 88,688	\$ 93,657	\$ 98,618	\$ 103,549	\$ 108,480
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 74,501	\$ 78,968	\$ 83,440	\$ 87,908	\$ 93,122	\$ 98,340	\$ 103,549	\$ 108,749	\$ 113,949
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 78,049	\$ 82,729	\$ 87,414	\$ 92,094	\$ 97,556	\$ 103,023	\$ 108,480	\$ 113,949	\$ 119,409
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 81,596	\$ 86,489	\$ 91,387	\$ 96,280	\$ 101,991	\$ 107,706	\$ 113,411	\$ 119,116	\$ 124,821
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 85,144	\$ 90,249	\$ 95,360	\$ 100,466	\$ 106,425	\$ 112,388	\$ 118,342	\$ 124,296	\$ 130,250
Class 02a - Inspector Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 80,289	\$ 84,544	\$ 88,803	\$ 93,058	\$ 98,024	\$ 102,991	\$ 107,954	\$ 112,888	\$ 117,811
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 84,304	\$ 88,771	\$ 93,243	\$ 97,710	\$ 102,925	\$ 108,140	\$ 113,352	\$ 118,552	\$ 123,749
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 88,318	\$ 92,998	\$ 97,683	\$ 102,363	\$ 107,826	\$ 113,290	\$ 118,750	\$ 124,199	\$ 129,648
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 92,333	\$ 97,225	\$ 102,123	\$ 107,016	\$ 112,727	\$ 118,440	\$ 124,148	\$ 129,854	\$ 135,557
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 96,347	\$ 101,453	\$ 106,564	\$ 111,669	\$ 117,628	\$ 123,589	\$ 129,545	\$ 135,496	\$ 141,447
Class 02b - Inspector/Technician	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,063	\$ 78,230	\$ 82,581	\$ 86,833	\$ 91,800	\$ 96,766	\$ 101,730	\$ 106,681	\$ 111,629
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 77,767	\$ 82,236	\$ 86,710	\$ 91,175	\$ 96,390	\$ 101,604	\$ 106,816	\$ 112,025	\$ 117,231
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 81,470	\$ 86,152	\$ 90,839	\$ 95,516	\$ 100,980	\$ 106,443	\$ 111,903	\$ 117,362	\$ 122,819
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,173	\$ 90,068	\$ 94,968	\$ 99,858	\$ 105,570	\$ 111,281	\$ 116,989	\$ 122,694	\$ 128,397
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 88,876	\$ 93,984	\$ 99,097	\$ 104,199	\$ 110,160	\$ 116,119	\$ 122,076	\$ 128,031	\$ 133,984

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% Increase: 3.5%

Resolution Number:

Date of Resolution:

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Class 02b-1 - Inspector/Technician/ Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 83,402	\$ 87,657	\$ 91,914	\$ 96,168	\$ 101,135	\$ 106,103	\$ 111,066	\$ 116,030	\$ 121,000
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,572	\$ 92,040	\$ 96,509	\$ 100,976	\$ 106,192	\$ 111,408	\$ 116,619	\$ 121,835	\$ 127,051
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,742	\$ 96,423	\$ 101,105	\$ 105,784	\$ 111,249	\$ 116,713	\$ 122,173	\$ 127,626	\$ 133,080
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,912	\$ 100,805	\$ 105,701	\$ 110,593	\$ 116,305	\$ 122,018	\$ 127,726	\$ 133,438	\$ 139,146
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 100,082	\$ 105,188	\$ 110,296	\$ 115,401	\$ 121,362	\$ 127,323	\$ 133,279	\$ 139,235	\$ 145,191
Class 02c - Fire Investigator	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 74,063	\$ 78,320	\$ 82,581	\$ 86,833	\$ 91,800	\$ 96,766	\$ 101,730	\$ 106,694	\$ 111,656
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 77,767	\$ 82,236	\$ 86,710	\$ 91,175	\$ 96,390	\$ 101,604	\$ 106,816	\$ 112,028	\$ 117,240
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 81,470	\$ 86,152	\$ 90,839	\$ 95,516	\$ 100,980	\$ 106,443	\$ 111,903	\$ 117,366	\$ 122,829
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,173	\$ 90,068	\$ 94,968	\$ 99,858	\$ 105,570	\$ 111,281	\$ 116,989	\$ 122,697	\$ 128,405
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 88,876	\$ 93,984	\$ 99,097	\$ 104,199	\$ 110,160	\$ 116,119	\$ 122,076	\$ 128,033	\$ 133,990
Class 02c-1 - Fire Investigator/ Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 83,402	\$ 87,657	\$ 91,914	\$ 96,168	\$ 101,135	\$ 106,103	\$ 111,066	\$ 116,030	\$ 121,000
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,572	\$ 92,040	\$ 96,509	\$ 100,976	\$ 106,192	\$ 111,408	\$ 116,619	\$ 121,835	\$ 127,051
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,742	\$ 96,423	\$ 101,105	\$ 105,784	\$ 111,249	\$ 116,713	\$ 122,173	\$ 127,626	\$ 133,080
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,912	\$ 100,805	\$ 105,701	\$ 110,593	\$ 116,305	\$ 122,018	\$ 127,726	\$ 133,438	\$ 139,146
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 100,082	\$ 105,188	\$ 110,296	\$ 115,401	\$ 121,362	\$ 127,323	\$ 133,279	\$ 139,235	\$ 145,191
Class 02d - Arson Investigator (armed)	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 77,177	\$ 81,433	\$ 85,693	\$ 89,945	\$ 94,912	\$ 99,881	\$ 104,841	\$ 109,800	\$ 114,759
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 81,036	\$ 85,504	\$ 89,978	\$ 94,443	\$ 99,658	\$ 104,875	\$ 110,083	\$ 115,291	\$ 120,499
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 84,895	\$ 89,576	\$ 94,262	\$ 98,940	\$ 104,404	\$ 109,869	\$ 115,325	\$ 120,780	\$ 126,235
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 88,753	\$ 93,648	\$ 98,547	\$ 103,437	\$ 109,149	\$ 114,863	\$ 120,567	\$ 126,281	\$ 132,095
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 92,612	\$ 97,719	\$ 102,831	\$ 107,934	\$ 113,895	\$ 119,857	\$ 125,819	\$ 131,780	\$ 137,741
Class 02d-1 - Arson Investigator (armed)/ Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 86,513	\$ 90,769	\$ 95,025	\$ 99,279	\$ 104,247	\$ 109,215	\$ 114,178	\$ 119,141	\$ 124,104
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 90,839	\$ 95,307	\$ 99,777	\$ 104,243	\$ 109,459	\$ 114,675	\$ 119,887	\$ 125,099	\$ 130,311
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,165	\$ 99,846	\$ 104,528	\$ 109,207	\$ 114,672	\$ 120,136	\$ 125,596	\$ 131,056	\$ 136,516
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 99,490	\$ 104,384	\$ 109,279	\$ 114,171	\$ 119,884	\$ 125,597	\$ 131,305	\$ 137,013	\$ 142,721
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 103,816	\$ 108,922	\$ 114,031	\$ 119,135	\$ 125,096	\$ 131,057	\$ 137,013	\$ 142,969	\$ 148,925
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 77,795	\$ 81,684	\$ 85,578	\$ 89,467	\$ 94,133	\$ 98,804	\$ 103,471	\$ 108,138	\$ 112,805
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 81,685	\$ 85,768	\$ 89,856	\$ 93,940	\$ 98,840	\$ 103,744	\$ 108,645	\$ 113,545	\$ 118,446
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 85,575	\$ 89,852	\$ 94,135	\$ 98,414	\$ 103,546	\$ 108,684	\$ 113,818	\$ 118,952	\$ 124,086
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 89,465	\$ 93,936	\$ 98,414	\$ 102,887	\$ 108,253	\$ 113,625	\$ 118,992	\$ 124,361	\$ 129,729
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 93,355	\$ 98,020	\$ 102,693	\$ 107,360	\$ 112,960	\$ 118,565	\$ 124,166	\$ 129,767	\$ 135,368
Class 03b - Asst. Pilot/Asst. Marine Eng./Paramedic	Base Pay with 3.5% Increase as of October 8, 2023 = Base Pay #1	\$ 87,131	\$ 91,020	\$ 94,913	\$ 98,803	\$ 103,469	\$ 108,140	\$ 112,807	\$ 117,478	\$ 122,149
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 91,488	\$ 95,571	\$ 99,659	\$ 103,743	\$ 108,642	\$ 113,547	\$ 118,447	\$ 123,347	\$ 128,247
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,845	\$ 100,122	\$ 104,405	\$ 108,683	\$ 113,816	\$ 118,954	\$ 124,088	\$ 129,217	\$ 134,346
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 100,201	\$ 104,672	\$ 109,151	\$ 113,623	\$ 118,989	\$ 124,361	\$ 129,729	\$ 135,097	\$ 140,465
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 104,558	\$ 109,224	\$ 113,896	\$ 118,563	\$ 124,163	\$ 129,768	\$ 135,369	\$ 140,970	\$ 146,571

