



| tis the policy of the District government to provide a drug free workplace and for all employees, appointees, and volunteers to abid by this policy. The use or possession of drugs by District employees, appointees, or volunteers in the workplace impairs the District povernment's ability to carry out its mission, and posses substantial dangers to employees, appointees, volunteers, clients, and the jublic. Drug use can cause drowsiness; loss of concentration, impairment memory and judgment; emotional and physical outburst itsiortions of reality; poor coordination and slow reaction time; and interference with the senses. Individuals who use or posses irugs in the workplace may also put themselves and those around them in danger of arrest and conviction for drug-related crimes are prohibited from engaging in the unlawful manufacturing listribution, dispensing, possession, or use of a controlled substance in the workplace; and may not use, possess, or be impaire by any drug or alcohol while on duty. Additionally, in accordance with Chapter 4 of the D.C. personnel regulations, <i>Suitability</i> , your hereby informed that you are subject to (1) reasonable suspicion and (2) post-accident or incident drug and alcohol testing. An employee, appointee, or volunteer who receives a positive drug or alcohol test or refuses to submit to a drug or alcohol test we subject to disciplinary action up to and including termination in accordance with Chapter 16 of the D.C. personnel regulations of any applicable collective bargaining agreement.  ACKNOWLEDGEMENT OF RECEIPT  I have read the <i>Drug Free Workplace Notification</i> form and, by signing my name below, acknowledge that I have been appointed to or currently occupy a position that is subject to (1) reasonable suspicion and (2) post-accident or incident drug and alcohol testing. I also acknowledge that should I test positive for drugs or alcohol during any of the above-mentioned drug and alcohol testing. I also acknowledge that should I test positive for drugs or alcohol during any of |   |  |   |   |
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