

# WE ARE AMERICA'S FRONTLINE



## CUSTOMS AND BORDER PROTECTION OFFERS A COMPETITIVE SALARY AND BENEFITS PACKAGE

### FINANCIAL & JOB SECURITY

#### Job security

- Salary/steady income
  - Starting salary \$32,844-\$49,765
- Premium pay/Locality pay
- Available overtime
- Night pay/differential
- Sunday premium pay
- Holiday premium pay

Student Loan Repayment (available at some locations)

Uniform allowance

Personal/sick leave/holidays

- Paid personal (annual) and sick leave
- 10 paid holidays per year

Paid job-related training

VA benefits for approved on-the-job training programs

Transportation subsidy

### HEALTH BENEFITS

Federal Employee Health Benefits Program

- Federal government pays up to 75% of medical premiums

Federal Dental & Vision Program

Federal Flexible Spending Account Program

Federal Long Term Care Insurance Program

Employee assistance program/WorkLife4You services

### RETIREMENT & INSURANCE BENEFITS

Thrift Savings Plan similar to 401K

Federal retirement plan

Credit for military service

Law enforcement retirement benefits

Federal Employees Group Life Insurance

**JOIN AMERICA'S FRONTLINE.**

To apply visit:  
**[www.cbp.gov/careers](http://www.cbp.gov/careers)**



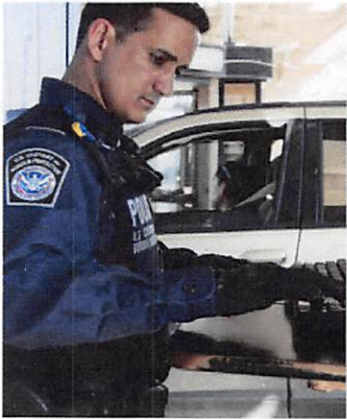
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U.S. Customs and  
Border Protection

Office of Field Operations

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# NOW HIRING

## NOW HIRING: CUSTOMS AND BORDER PROTECTION OFFICERS

**U.S. Customs and Border Protection (CBP) is hiring CBP Officers to work for the largest law enforcement agency in the Department of Homeland Security. CBP's priority mission is protecting our nation's borders by keeping terrorists and their weapons out of the United States.**

CBP Officers work in a fast-paced environment at more than 300 ports of entry located at international airports, seaports and land borders throughout the United States. Using state-of-the-art technology and training, these frontline officers deter illegal entry to our country, intercept contraband, and interdict agricultural pests and potential diseases.

**JOIN AMERICA'S FRONTLINE.**

### KEY REQUIREMENTS

- > Candidates must be referred for selection prior to their 40th birthday (waiver for qualified veterans)
- > Be a U.S. citizen and a resident for the past three years
- > Have a valid state driver's license
- > Pass a written exam, medical exam, physical fitness tests, video-based test and drug test – more than 600 testing locations offered nationwide
- > Pass a thorough background investigation and polygraph examination

Successful candidates receive 19 weeks of classroom and field training at the CBP Academy, Federal Law Enforcement Training Center in Glynnco, Georgia



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