

EMPLOYEE CONDUCT

Employees of the District government shall at all times maintain a high level of ethical conduct in connection with the performance of official duties, and shall refrain from taking, ordering, or participating in an official action which would adversely affect the confidence of the public in the integrity of the District Government.

YOUR RIGHTS UNDER THE AMERICANS WITH DISABILITIES ACT (ADA)

The government of the District of Columbia is an equal opportunity employer. Pursuant to Title II of the Americans with Disabilities Act of 1990 (ADA) and its implementing regulations, the Government of the District of Columbia does not discriminate on the bases of disability in admission to, access to, or operations of its programs, services, activities, or employment practices.

Employment Rights

Under Title I of the ADA, an employer cannot discriminate against an individual with disability in regard to employment practices or terms, conditions, and privileges of employment. Prohibited practices against applications or employees cover areas such as:

- Advertising
- Hiring
- Disciplinary Action
- Benefits
- Recruitment
- Compensation
- Training
- Reduction-in-force
- Application procedures
- Job Assignments
- Promotion
- Recall
- Testing
- Evaluation
- Leave
- Termination

The government of the District of Columbia provides reasonable accommodations upon request. Additional information concerning your rights and the provisions of the ADA is available from the ADA Coordinator for your employing agency.

I hereby acknowledge receipt of the policy statements above.

Applicant Signature

Date