

# District of Columbia Government Salary Schedule: Career Service (General)



|                             |                        |                                      |   |
|-----------------------------|------------------------|--------------------------------------|---|
| <b>Fiscal Year:</b>         | <b>2023</b>            | <b>Service Code Definition:</b>      | <b>Career Service (General)</b>   |
| <b>Effective Date:</b>      | <b>October 9, 2022</b> |                                      |   |
| <b>Union/Nonunion:</b>      | <b>Non-union</b>       | <b>Affected CBU/Service Code(s):</b> | XAA A01, XAA A06, XAA A90, XAA A93, XAA C88, XAA A03, XAA A15, XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10, XFA A01, XAA A21 |
| <b>Pay Plan/Schedule:</b>   | <b>CS</b>              |                                      |   |
| <b>Peoplesoft Schedule:</b> | <b>DS0087</b>          |                                      |   |
| <b>% Increase:</b>          | <b>2.5%</b>            |                                      |   |
| <b>Resolution Number:</b>   |                        |                                      |   |
| <b>Date of Resolution:</b>  |                        |                                      |   |

| Grade | 1              | 2          | 3          | 4          | Step 5          | 6          | 7          | 8          | 9          | 10             | Between Steps |
|-------|----------------|------------|------------|------------|-----------------|------------|------------|------------|------------|----------------|---------------|
| 1     | \$ 27,442      | \$ 28,364  | \$ 29,287  | \$ 30,209  | \$ 31,131       | \$ 32,053  | \$ 32,975  | \$ 33,897  | \$ 34,820  | \$ 35,742      | \$ 922        |
| 2     | \$ 29,548      | \$ 30,584  | \$ 31,621  | \$ 32,658  | \$ 33,695       | \$ 34,731  | \$ 35,768  | \$ 36,805  | \$ 37,842  | \$ 38,879      | \$ 1,037      |
| 3     | \$ 32,210      | \$ 33,327  | \$ 34,445  | \$ 35,562  | \$ 36,680       | \$ 37,797  | \$ 38,915  | \$ 40,032  | \$ 41,149  | \$ 42,267      | \$ 1,117      |
| 4     | \$ 33,785      | \$ 34,932  | \$ 36,079  | \$ 37,226  | \$ 38,373       | \$ 39,521  | \$ 40,668  | \$ 41,815  | \$ 42,962  | \$ 44,109      | \$ 1,147      |
| 5     | \$ 36,546      | \$ 37,815  | \$ 39,084  | \$ 40,354  | \$ 41,623       | \$ 42,892  | \$ 44,161  | \$ 45,430  | \$ 46,699  | \$ 47,969      | \$ 1,269      |
| 6     | \$ 40,475      | \$ 41,887  | \$ 43,299  | \$ 44,712  | \$ 46,124       | \$ 47,537  | \$ 48,949  | \$ 50,362  | \$ 51,774  | \$ 53,186      | \$ 1,412      |
| 7     | \$ 44,859      | \$ 46,417  | \$ 47,975  | \$ 49,533  | \$ 51,091       | \$ 52,648  | \$ 54,206  | \$ 55,764  | \$ 57,322  | \$ 58,880      | \$ 1,558      |
| 8     | \$ 49,260      | \$ 50,830  | \$ 52,399  | \$ 53,969  | \$ 55,538       | \$ 57,108  | \$ 58,677  | \$ 60,247  | \$ 61,816  | \$ 63,385      | \$ 1,569      |
| 9     | \$ 54,183      | \$ 55,915  | \$ 57,647  | \$ 59,378  | \$ 61,110       | \$ 62,842  | \$ 64,574  | \$ 66,306  | \$ 68,038  | \$ 69,770      | \$ 1,732      |
| 10    | \$ 59,449      | \$ 61,353  | \$ 63,258  | \$ 65,163  | \$ 67,068       | \$ 68,973  | \$ 70,877  | \$ 72,782  | \$ 74,687  | \$ 76,592      | \$ 1,905      |
| 11    | \$ 65,285      | \$ 67,383  | \$ 69,481  | \$ 71,579  | \$ 73,677       | \$ 75,775  | \$ 77,873  | \$ 79,971  | \$ 82,069  | \$ 84,167      | \$ 2,098      |
| 12    | \$ 80,784      | \$ 83,289  | \$ 85,794  | \$ 88,300  | \$ 90,805       | \$ 93,311  | \$ 95,816  | \$ 98,322  | \$ 100,827 | \$ 103,333     | \$ 2,505      |
| 13    | \$ 93,069      | \$ 96,052  | \$ 99,035  | \$ 102,018 | \$ 105,001      | \$ 107,984 | \$ 110,967 | \$ 113,950 | \$ 116,933 | \$ 119,916     | \$ 2,983      |
| 14    | \$ 109,999     | \$ 113,522 | \$ 117,045 | \$ 120,568 | \$ 124,091      | \$ 127,615 | \$ 131,138 | \$ 134,661 | \$ 138,184 | \$ 141,707     | \$ 3,523      |
|       | <b>MINIMUM</b> |            |            |            | <b>MIDPOINT</b> |            |            |            |            | <b>MAXIMUM</b> |               |
| 15/16 | \$ 116,736     |            |            |            | \$ 140,741      |            |            |            |            | \$ 164,746     | OPEN RANGE    |
| 17/18 | \$ 141,519     |            |            |            | \$ 177,042      |            |            |            |            | \$ 212,564     | OPEN RANGE    |