

# District of Columbia Public Schools



**Fiscal Year:** 2023      **Service Code Definition:** Non-Union Educational Service Employees Non-Instructional  
**Effective Date:** October 9, 2022  
**Union/Nonunion:** Non-union      **Affected CBU:** WAA and XGA  
**Pay Plan** EG      **Service Code(s):** A01, A06, A17, and K10  
**Sched ID:** ED0468  
**% Increase:** 2.5%  
**Resolution Number**  
**Resolution Date**

Grade	Step									
	1	2	3	4	5	6	7	8	9	10
EG-1	\$ 19,356	\$ 19,948	\$ 20,537	\$ 21,128	\$ 21,717	\$ 22,307	\$ 22,899	\$ 23,487	\$ 24,078	\$ 24,669
EG-2	\$ 21,571	\$ 22,226	\$ 22,880	\$ 23,537	\$ 24,191	\$ 24,847	\$ 25,501	\$ 26,156	\$ 26,812	\$ 27,468
EG-3	\$ 23,356	\$ 24,078	\$ 24,802	\$ 25,526	\$ 26,247	\$ 26,970	\$ 27,694	\$ 28,416	\$ 29,140	\$ 29,863
EG-4	\$ 26,022	\$ 26,828	\$ 27,636	\$ 28,442	\$ 29,248	\$ 30,054	\$ 30,860	\$ 31,666	\$ 32,473	\$ 33,278
EG-5	\$ 28,883	\$ 29,792	\$ 30,701	\$ 31,607	\$ 32,515	\$ 33,424	\$ 34,332	\$ 35,239	\$ 36,147	\$ 37,056
EG-6	\$ 32,012	\$ 33,018	\$ 34,025	\$ 35,032	\$ 36,039	\$ 37,046	\$ 38,052	\$ 39,059	\$ 40,065	\$ 41,073
EG-7	\$ 35,356	\$ 36,477	\$ 37,602	\$ 38,725	\$ 39,846	\$ 40,969	\$ 42,091	\$ 43,212	\$ 44,336	\$ 45,460
EG-8	\$ 38,977	\$ 40,218	\$ 41,460	\$ 42,701	\$ 43,941	\$ 45,183	\$ 46,424	\$ 47,665	\$ 48,907	\$ 50,148
EG-9	\$ 42,861	\$ 44,235	\$ 45,610	\$ 46,984	\$ 48,356	\$ 49,731	\$ 51,105	\$ 52,478	\$ 53,852	\$ 55,227
EG-10	\$ 47,041	\$ 48,547	\$ 50,054	\$ 51,561	\$ 53,068	\$ 54,573	\$ 56,080	\$ 57,587	\$ 59,093	\$ 60,600
EG-11	\$ 51,681	\$ 53,336	\$ 54,992	\$ 56,646	\$ 58,300	\$ 59,957	\$ 61,608	\$ 63,263	\$ 64,919	\$ 66,573
EG-12	\$ 61,945	\$ 63,928	\$ 65,909	\$ 67,891	\$ 69,876	\$ 71,857	\$ 73,839	\$ 75,821	\$ 77,803	\$ 79,785
EG-13	\$ 73,643	\$ 76,007	\$ 78,368	\$ 80,731	\$ 83,094	\$ 85,454	\$ 87,816	\$ 90,179	\$ 92,541	\$ 94,903
EG-14	\$ 87,024	\$ 89,817	\$ 92,610	\$ 95,403	\$ 98,195	\$ 100,988	\$ 103,780	\$ 106,575	\$ 109,367	\$ 112,160
EG-15	\$ 98,423	\$ 101,581	\$ 104,741	\$ 107,901	\$ 111,058	\$ 114,218	\$ 117,378	\$ 120,535	\$ 123,695	\$ 126,855
EG-16	\$ 115,320	\$ 119,026	\$ 122,733	\$ 126,439	\$ 130,146	\$ 133,851	\$ 137,559	\$ 141,262	\$ 144,970	\$ 148,677