

# District of Columbia Government Salary Schedule: Fire Service (Non-Union)



**Fiscal Year:** 2020  
**Effective Date:** October 13, 2019  
**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D02, XAA DO3, XAA D12, XAA D13  
**Pay Plan/Schedule:** Fire Service (FS)  
**Peoplesoft Schedule:** DS0052, FS0003

**% Increase:** 3%  
**Resolution Number:** R23-0192

**Date of Resolution:**

Grade		Steps			
		1	2	3	4
Class 08 Battalion Chief	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 119,285	\$ 125,487	\$ 132,011	\$ 138,878
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 125,249	\$ 131,761	\$ 138,612	\$ 145,822
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 131,214	\$ 138,036	\$ 145,212	\$ 152,766
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 137,178	\$ 144,310	\$ 151,813	\$ 159,710
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 143,142	\$ 150,584	\$ 158,413	\$ 166,654
Class 09 Deputy Chief	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 139,986	\$ 149,364	\$ 159,374	\$ 170,054
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 146,985	\$ 156,832	\$ 167,343	\$ 178,557
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 153,985	\$ 164,300	\$ 175,311	\$ 187,059
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 160,984	\$ 171,769	\$ 183,280	\$ 195,562
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 167,983	\$ 179,237	\$ 191,249	\$ 204,065
Class 10 Assistant Chief	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 164,842	\$ 175,824	\$ 187,539	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 173,084	\$ 184,615	\$ 196,916	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 181,326	\$ 193,406	\$ 206,293	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 189,568	\$ 202,198	\$ 215,670	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 197,810	\$ 210,989	\$ 225,047	