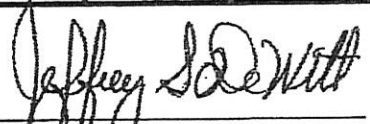


OCFO PAY TABLE

Status: Active
Affected CBU/Service Codes: CFO/AO1
Non Union
Pay Plan: DS
Effective Date: October 14, 2018

Grade/Step	1	2	3	4	5	6	7	8	9	10
2	\$ 29,242	\$ 30,268	\$ 31,293	\$ 32,318	\$ 33,343	\$ 34,368	\$ 35,393	\$ 36,419	\$ 37,444	\$ 38,469
3	\$ 31,876	\$ 32,981	\$ 34,087	\$ 35,193	\$ 36,298	\$ 37,404	\$ 38,509	\$ 39,615	\$ 40,720	\$ 41,826
4	\$ 33,427	\$ 34,563	\$ 35,700	\$ 36,836	\$ 37,973	\$ 39,110	\$ 40,246	\$ 41,383	\$ 42,519	\$ 43,656
5	\$ 36,156	\$ 37,414	\$ 38,672	\$ 39,930	\$ 41,189	\$ 42,447	\$ 43,705	\$ 44,963	\$ 46,222	\$ 47,480
6	\$ 40,058	\$ 41,454	\$ 42,850	\$ 44,246	\$ 45,642	\$ 47,038	\$ 48,434	\$ 49,830	\$ 51,226	\$ 52,622
7	\$ 44,389	\$ 45,931	\$ 47,472	\$ 49,014	\$ 50,556	\$ 52,098	\$ 53,640	\$ 55,182	\$ 56,724	\$ 58,265
8	\$ 48,745	\$ 50,298	\$ 51,851	\$ 53,405	\$ 54,958	\$ 56,511	\$ 58,065	\$ 59,618	\$ 61,171	\$ 62,724
9	\$ 53,621	\$ 55,333	\$ 57,046	\$ 58,759	\$ 60,472	\$ 62,185	\$ 63,898	\$ 65,610	\$ 67,323	\$ 69,036
10	\$ 58,819	\$ 60,706	\$ 62,593	\$ 64,481	\$ 66,368	\$ 68,255	\$ 70,143	\$ 72,030	\$ 73,917	\$ 75,805
11	\$ 64,600	\$ 66,677	\$ 68,754	\$ 70,830	\$ 72,907	\$ 74,984	\$ 77,061	\$ 79,138	\$ 81,214	\$ 83,291
12	\$ 79,934	\$ 82,415	\$ 84,896	\$ 87,377	\$ 89,858	\$ 92,339	\$ 94,819	\$ 97,300	\$ 99,781	\$ 102,262
13	\$ 92,094	\$ 95,047	\$ 97,999	\$ 100,952	\$ 103,905	\$ 106,857	\$ 109,810	\$ 112,763	\$ 115,715	\$ 118,668
14	\$ 108,845	\$ 112,333	\$ 115,820	\$ 119,308	\$ 122,796	\$ 126,283	\$ 129,771	\$ 133,259	\$ 136,746	\$ 140,234
15	\$ 127,817	\$ 131,906	\$ 135,995	\$ 140,083	\$ 144,171	\$ 148,257	\$ 152,345	\$ 156,434	\$ 160,520	\$ 164,609
16	\$ 152,640	\$ 157,522	\$ 162,404	\$ 167,286	\$ 172,170	\$ 177,051	\$ 181,935	\$ 185,217	\$ 185,217	\$ 185,217
17	\$ 177,160	\$ 182,832	\$ 189,784	\$ 189,784	\$ 189,784	\$ 189,784	\$ 194,178	\$ 194,178	\$ 194,178	\$ 194,178
18	\$ 196,761	\$ 200,451	\$ 204,444	\$ 207,829	\$ 211,518	\$ 215,208	\$ 216,771	\$ 218,264	\$ 218,264	\$ 222,586


Jeffrey S. DeWitt
Chief Financial Officer