

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2018
Effective Date: October 1, 2017
Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11
Pay Plan: Police Service
Peoplesoft Schedule: PS0001
% Increase: 3.0%
Resolution Number: PR22-1048
Date of Resolution: November 16, 2018

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 2,2016	\$ 55,362	\$ 58,130	\$ 61,035	\$ 64,085	\$ 67,291	\$ 70,642	\$ 74,188	\$ 77,897	\$ 81,790
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 57,023	\$ 59,874	\$ 62,866	\$ 66,008	\$ 69,310	\$ 72,761	\$ 76,414	\$ 80,234	\$ 84,244
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 59,418	\$ 62,389	\$ 65,506	\$ 68,780	\$ 72,221	\$ 75,817	\$ 79,623	\$ 83,604	\$ 87,782
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 62,389	\$ 65,359	\$ 68,477	\$ 71,751	\$ 75,192	\$ 78,788	\$ 82,594	\$ 86,575	\$ 90,753
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 62,389	\$ 65,508	\$ 68,782	\$ 72,219	\$ 75,832	\$ 79,608	\$ 83,604	\$ 87,784	\$ 92,171
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 68,628	\$ 71,747	\$ 75,021	\$ 78,458	\$ 82,071	\$ 85,847	\$ 89,843	\$ 94,023	\$ 98,410
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 71,747	\$ 74,866	\$ 78,140	\$ 81,577	\$ 85,190	\$ 88,966	\$ 92,962	\$ 97,142	\$ 101,529
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 74,866	\$ 77,986	\$ 81,259	\$ 84,697	\$ 88,310	\$ 92,086	\$ 96,082	\$ 100,262	\$ 104,649
Class 03 Detective	Base Annual Salary October 2,2016	\$ 69,201	\$ 72,662	\$ 76,295	\$ 80,112	\$ 84,118	\$ 88,324	\$ 92,742		
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 71,277	\$ 74,842	\$ 78,584	\$ 82,515	\$ 86,642	\$ 90,974	\$ 95,524		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 74,271	\$ 77,985	\$ 81,884	\$ 85,981	\$ 90,280	\$ 94,795	\$ 99,536		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 77,984	\$ 81,699	\$ 85,598	\$ 89,695	\$ 93,994	\$ 98,508	\$ 103,250		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 77,984	\$ 81,884	\$ 85,979	\$ 90,280	\$ 94,795	\$ 99,534	\$ 104,513		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 85,783	\$ 89,683	\$ 93,777	\$ 98,078	\$ 102,593	\$ 107,333	\$ 112,312		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 89,682	\$ 93,582	\$ 97,296	\$ 101,978	\$ 106,492	\$ 111,232	\$ 116,211		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 93,581	\$ 97,481	\$ 101,575	\$ 105,877	\$ 110,391	\$ 115,131	\$ 120,110		
Class 04- Sergeant	Base Annual Salary October 2,2016	\$ 75,188	\$ 78,948	\$ 82,899	\$ 87,043	\$ 91,392	\$ 95,962			
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 80,696	\$ 84,732	\$ 88,972	\$ 93,420	\$ 98,087	\$ 102,992			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 84,731	\$ 88,767	\$ 93,007	\$ 97,455	\$ 102,122	\$ 107,027			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 84,731	\$ 88,968	\$ 93,421	\$ 98,091	\$ 102,992	\$ 108,142			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 93,204	\$ 97,441	\$ 101,894	\$ 106,564	\$ 111,465	\$ 116,615			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 97,441	\$ 101,678	\$ 106,130	\$ 110,800	\$ 115,701	\$ 120,851			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 101,677	\$ 105,915	\$ 110,367	\$ 115,037	\$ 119,938	\$ 125,088			