

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2018

Effective Date: October 1, 2017

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 2, 2016	\$ 87,079	\$ 91,887	\$ 96,922	\$ 102,255	\$ 107,878
	Base Pay with 3% Increase as of October 1, 2017= Base Pay #1	\$ 89,691	\$ 94,644	\$ 99,830	\$ 105,323	\$ 111,114
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 93,458	\$ 98,619	\$ 104,023	\$ 109,746	\$ 115,781
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 98,131	\$ 103,292	\$ 108,695	\$ 114,419	\$ 120,454
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 98,131	\$ 103,550	\$ 109,224	\$ 115,234	\$ 121,570
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 107,944	\$ 113,363	\$ 119,037	\$ 125,047	\$ 131,383
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 112,851	\$ 118,269	\$ 123,943	\$ 129,953	\$ 136,290
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 117,758	\$ 123,176	\$ 128,850	\$ 134,860	\$ 141,196
Class 07 Captain	Base Annual Salary October 2, 2016	\$ 103,163	\$ 108,529	\$ 114,172	\$ 120,110	
	Base Pay with 3% Increase as of October 1, 2017= Base Pay #1	\$ 106,258	\$ 111,785	\$ 117,597	\$ 123,713	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 110,721	\$ 116,480	\$ 122,536	\$ 128,909	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 116,257	\$ 122,016	\$ 128,072	\$ 134,445	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 116,257	\$ 122,304	\$ 128,663	\$ 135,355	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 127,882	\$ 133,930	\$ 140,289	\$ 146,980	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 133,695	\$ 139,742	\$ 146,102	\$ 152,793	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 139,508	\$ 145,555	\$ 151,914	\$ 158,606	

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Class 08 Inspector	Base Annual Salary October 2, 2016	\$ 114,794	\$ 120,766	\$ 127,042	\$ 133,652	
	Base Pay with 3% Increase as of October 1, 2017= Base Pay #1	\$ 118,238	\$ 124,389	\$ 130,853	\$ 137,662	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 123,204	\$ 129,613	\$ 136,349	\$ 143,443	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 129,364	\$ 135,774	\$ 142,509	\$ 149,604	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 129,364	\$ 136,094	\$ 143,167	\$ 150,616	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 142,300	\$ 149,030	\$ 156,103	\$ 163,552	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 148,769	\$ 155,499	\$ 162,571	\$ 170,020	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 155,237	\$ 161,967	\$ 169,039	\$ 176,488	
Class 09 Commander	Base Annual Salary October 2, 2016	\$ 134,718	\$ 143,744	\$ 153,373	\$ 163,652	
	Base Pay with 3% Increase as of October 1, 2017= Base Pay #1	\$ 138,760	\$ 148,056	\$ 157,974	\$ 168,562	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 144,587	\$ 154,275	\$ 164,609	\$ 175,641	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 151,817	\$ 161,504	\$ 171,838	\$ 182,871	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 151,817	\$ 161,988	\$ 172,840	\$ 184,423	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 166,998	\$ 177,170	\$ 188,021	\$ 199,605	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 174,589	\$ 184,761	\$ 195,612	\$ 207,196	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 182,180	\$ 192,352	\$ 203,203	\$ 214,787	
Class 10 Assistant Chief	Base Annual Salary October 2, 2016	\$ 158,636	\$ 169,210	\$ 180,480		
	Base Pay with 3% Increase as of October 1, 2017 = Base Pay #1	\$ 163,395	\$ 174,286	\$ 185,894		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 170,258	\$ 181,606	\$ 193,702		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 178,771	\$ 190,119	\$ 202,215		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 178,771	\$ 190,687	\$ 203,387		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 196,648	\$ 208,564	\$ 221,264		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 205,586	\$ 217,502	\$ 230,203		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 214,525	\$ 226,441	\$ 239,141		