

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2019

Effective Date: October 14, 2018

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service
Peoplesoft Schedule: PS0002

% Increase: 2%

Resolution Number: R22-0582

Date of Resolution: July 10, 2018

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 91,485	\$ 96,537	\$ 101,827	\$ 107,429	\$ 113,336
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 95,327	\$ 100,592	\$ 106,104	\$ 111,941	\$ 118,096
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 100,094	\$ 105,358	\$ 110,870	\$ 116,707	\$ 122,862
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 100,094	\$ 105,621	\$ 111,409	\$ 117,538	\$ 124,001
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 110,103	\$ 115,631	\$ 121,418	\$ 127,547	\$ 134,010
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 115,108	\$ 120,635	\$ 126,423	\$ 132,552	\$ 139,015
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 120,112	\$ 125,640	\$ 131,428	\$ 137,557	\$ 144,020
Class 07 Captain	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 108,383	\$ 114,021	\$ 119,949	\$ 126,187	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 112,935	\$ 118,810	\$ 124,987	\$ 131,487	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 118,582	\$ 124,457	\$ 130,634	\$ 137,134	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 118,582	\$ 124,750	\$ 131,236	\$ 138,061	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 130,440	\$ 136,609	\$ 143,094	\$ 149,919	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 136,369	\$ 142,538	\$ 149,023	\$ 155,848	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 142,298	\$ 148,467	\$ 154,953	\$ 161,778	

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Class 08 Inspector	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 120,603	\$ 126,877	\$ 133,470	\$ 140,415	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 125,668	\$ 132,206	\$ 139,076	\$ 146,312	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 131,952	\$ 138,489	\$ 145,359	\$ 152,596	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 131,952	\$ 138,816	\$ 146,030	\$ 153,628	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 145,147	\$ 152,011	\$ 159,225	\$ 166,823	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 151,745	\$ 158,609	\$ 165,822	\$ 173,421	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 158,342	\$ 165,206	\$ 172,420	\$ 180,018	
Class 09 Commander	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 141,535	\$ 151,017	\$ 161,133	\$ 171,933	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 147,479	\$ 157,360	\$ 167,901	\$ 179,154	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 154,853	\$ 164,734	\$ 175,275	\$ 186,528	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 154,853	\$ 165,228	\$ 176,296	\$ 188,112	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 170,339	\$ 180,713	\$ 191,781	\$ 203,597	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 178,081	\$ 188,456	\$ 199,524	\$ 211,340	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 185,824	\$ 196,198	\$ 207,266	\$ 219,083	
Class 10 Assistant Chief	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 166,663	\$ 177,772	\$ 189,612		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 173,663	\$ 185,238	\$ 197,576		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 182,346	\$ 193,922	\$ 206,259		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 182,346	\$ 194,500	\$ 207,454		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 200,581	\$ 212,735	\$ 225,689		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 209,698	\$ 221,852	\$ 234,806		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 218,815	\$ 230,970	\$ 243,924		