

# District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2020

**Effective Date:** October 13, 2019

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service

**Peoplesoft Schedule:** PS0002

**% Increase:** 3%

**Resolution Number:** R23-0912

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 94,230	\$ 99,433	\$ 104,882	\$ 110,652	\$ 116,736
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 98,188	\$ 103,609	\$ 109,287	\$ 115,299	\$ 121,639
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 103,097	\$ 108,519	\$ 114,196	\$ 120,209	\$ 126,548
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 103,097	\$ 108,790	\$ 114,751	\$ 121,064	\$ 127,721
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 113,407	\$ 119,099	\$ 125,061	\$ 131,374	\$ 138,031
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 118,562	\$ 124,254	\$ 130,216	\$ 136,529	\$ 143,185
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 123,716	\$ 129,409	\$ 135,371	\$ 141,684	\$ 148,340
Class 07 Captain	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 111,634	\$ 117,442	\$ 123,547	\$ 129,973	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 116,323	\$ 122,375	\$ 128,736	\$ 135,432	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 122,139	\$ 128,191	\$ 134,552	\$ 141,248	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 122,139	\$ 128,493	\$ 135,173	\$ 142,203	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 134,353	\$ 140,707	\$ 147,387	\$ 154,417	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 140,460	\$ 146,814	\$ 153,494	\$ 160,524	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 146,567	\$ 152,921	\$ 159,601	\$ 166,631	

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Class 08 Inspector	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 124,221	\$ 130,683	\$ 137,474	\$ 144,627	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 129,438	\$ 136,172	\$ 143,248	\$ 150,701	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 135,910	\$ 142,644	\$ 149,720	\$ 157,173	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 135,910	\$ 142,980	\$ 150,410	\$ 158,236	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 149,501	\$ 156,571	\$ 164,001	\$ 171,827	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 156,297	\$ 163,367	\$ 170,797	\$ 178,623	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 163,092	\$ 170,162	\$ 177,592	\$ 185,418	
Class 09 Commander	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 145,781	\$ 155,548	\$ 165,967	\$ 177,091	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 151,904	\$ 162,081	\$ 172,938	\$ 184,529	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 159,499	\$ 169,676	\$ 180,533	\$ 192,124	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 159,499	\$ 170,185	\$ 181,584	\$ 193,755	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 175,449	\$ 186,135	\$ 197,534	\$ 209,705	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 183,424	\$ 194,110	\$ 205,509	\$ 217,680	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 191,399	\$ 202,085	\$ 213,484	\$ 225,655	
Class 10 Assistant Chief	Base Pay with 3% Increase as of October 13, 2019= Base Pay #1	\$ 171,663	\$ 183,105	\$ 195,300		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 178,873	\$ 190,795	\$ 203,503		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 187,816	\$ 199,739	\$ 212,446		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 187,816	\$ 200,335	\$ 213,678		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 206,598	\$ 219,117	\$ 232,459		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 215,989	\$ 228,508	\$ 241,850		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 225,380	\$ 237,898	\$ 251,241		