# District of Columbia Government Salary Schedule: Police Service (Non-Union)

**Fiscal Year:** 2020  
**Effective Date:** October 13, 2019  
**Union/Nonunion:** Non-union  
**Pay Plan/Schedule:** Police Service  
**Peoplesoft Schedule:** PS0002  
**% Increase:** 3%  
**Resolution Number:** R23-0912

## Class 05 Lieutenant
- **Base Pay with 3% Increase as of October 13, 2019:** $94,230
- **Retention Allowance less than 20 yrs:** $98,188
- **Service Longevity Payment - 15 YOS @ 5% of Step 1:** $103,097
- **Base Retention Differential - 20 or more YOS:** $103,097
- **Service Longevity Payment - 20 YOS @ 10% of Step 1:** $113,407
- **Service Longevity Payment - 25 YOS @ 15% of Step 1:** $118,562
- **Service Longevity Payment - 30 YOS @ 20% of Step 1:** $123,716

## Class 07 Captain
- **Base Pay with 3% Increase as of October 13, 2019:** $111,634
- **Retention Allowance less than 20 yrs:** $116,323
- **Service Longevity Payment - 15 YOS @ 5% of Step 1:** $122,139
- **Base Retention Differential - 20 or more YOS:** $122,139
- **Service Longevity Payment - 20 YOS @ 10% of Step 1:** $134,353
- **Service Longevity Payment - 25 YOS @ 15% of Step 1:** $140,460
- **Service Longevity Payment - 30 YOS @ 20% of Step 1:** $148,567

<table>
<thead>
<tr>
<th>Grade</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 05 Lt</td>
<td>$94,230</td>
<td>$99,433</td>
<td>$104,882</td>
<td>$110,652</td>
<td>$116,736</td>
</tr>
<tr>
<td>Class 07 Capt</td>
<td>$111,634</td>
<td>$117,442</td>
<td>$123,547</td>
<td>$129,973</td>
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</tbody>
</table>

The table above details the salary increments for Class 05 Lieutenant and Class 07 Captain with their respective steps and percentage increases.
### District of Columbia Government Salary Schedule: Police Service (Non-Union)

**Fiscal Year:** 2020  
**Effective Date:** October 13, 2019  
**Union/Nonunion:** Non-union  
**Affected CBU/Service Code(s):** XAA D01, XAA D11

#### Pay Plan/Schedule:
- **Peoplesoft Schedule:** PS0002

#### % Increase:
- 3%

#### Resolution Number:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Base Pay with 3% Increase as of October 13, 2019= Base Pay #1</th>
<th>Retention Allowance less than 20 yrs= Pay #1 + 4.2% = Pay #2</th>
<th>Service Longevity Payment - 15 YOS @ 5% of Step 1 Pay #2= Pay #3</th>
<th>Base Retention Differential - 20 or more YOS: Pay #2 + 5%= Pay #4</th>
<th>Service Longevity Payment - 20 YOS @ 10% of Step 1 Pay #4= Pay #5</th>
<th>Service Longevity Payment - 25 YOS @ 15% of Step 1 Pay #4= Pay #6</th>
<th>Service Longevity Payment - 30 YOS @ 20% of Step 1 Pay #4= Pay #7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 08 Inspector</td>
<td>$124,221 $130,683 $137,474 $144,627</td>
<td>$129,438 $136,172 $143,248 $150,701</td>
<td>$135,910 $142,644 $149,720 $157,173</td>
<td>$135,910 $142,980 $150,410 $158,236</td>
<td>$149,501 $156,571 $164,001 $171,827</td>
<td>$156,297 $163,367 $170,797 $178,623</td>
<td>$163,092 $170,162 $177,592 $185,418</td>
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<tr>
<td>Class 09 Commander</td>
<td>$145,781 $155,548 $165,967 $177,091</td>
<td>$151,904 $162,081 $172,938 $184,529</td>
<td>$159,499 $169,676 $180,533 $192,124</td>
<td>$159,499 $170,185 $181,584 $193,755</td>
<td>$175,449 $186,135 $197,534 $209,705</td>
<td>$183,424 $194,110 $205,509 $217,680</td>
<td>$191,399 $202,085 $213,484 $225,655</td>
</tr>
</tbody>
</table>