

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 14, 2018

FY: 2019

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: R29-0582

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 53,951	\$ 55,572	\$ 58,266	\$ 60,965	\$ 64,745	\$ 68,521	\$ 72,297	\$ 76,071	\$ 79,851
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 56,649	\$ 58,351	\$ 61,179	\$ 64,013	\$ 67,982	\$ 71,947	\$ 75,912	\$ 79,875	\$ 83,844
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 59,346	\$ 61,129	\$ 64,093	\$ 67,062	\$ 71,220	\$ 75,373	\$ 79,527	\$ 83,678	\$ 87,836
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 62,044	\$ 63,908	\$ 67,006	\$ 70,110	\$ 74,457	\$ 78,799	\$ 83,142	\$ 87,482	\$ 91,829
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 64,741	\$ 66,686	\$ 69,919	\$ 73,158	\$ 77,694	\$ 82,225	\$ 86,756	\$ 91,285	\$ 95,821
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 56,650	\$ 58,270	\$ 60,964	\$ 63,662	\$ 67,440	\$ 71,219	\$ 74,993	\$ 78,767	\$ 82,550
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 59,483	\$ 61,184	\$ 64,012	\$ 66,845	\$ 70,812	\$ 74,780	\$ 78,743	\$ 82,705	\$ 86,678
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 62,315	\$ 64,097	\$ 67,060	\$ 70,028	\$ 74,184	\$ 78,341	\$ 82,492	\$ 86,644	\$ 90,805
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 65,148	\$ 67,011	\$ 70,109	\$ 73,211	\$ 77,556	\$ 81,902	\$ 86,242	\$ 90,582	\$ 94,933
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 67,980	\$ 69,924	\$ 73,157	\$ 76,394	\$ 80,928	\$ 85,463	\$ 89,992	\$ 94,520	\$ 99,060
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 62,045	\$ 63,664	\$ 66,360	\$ 69,058	\$ 72,836	\$ 76,614	\$ 80,389	\$ 84,163	\$ 87,944
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,147	\$ 66,847	\$ 69,678	\$ 72,511	\$ 76,478	\$ 80,445	\$ 84,408	\$ 88,371	\$ 92,341
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 68,250	\$ 70,030	\$ 72,996	\$ 75,964	\$ 80,120	\$ 84,275	\$ 88,428	\$ 92,579	\$ 96,738
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 71,352	\$ 73,214	\$ 76,314	\$ 79,417	\$ 83,761	\$ 88,106	\$ 92,447	\$ 96,787	\$ 101,136
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,454	\$ 76,397	\$ 79,632	\$ 82,870	\$ 87,403	\$ 91,937	\$ 96,467	\$ 100,996	\$ 105,533
Class 01d - Technician/Paramedic	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 64,742	\$ 66,363	\$ 69,057	\$ 71,755	\$ 75,534	\$ 79,312	\$ 83,086	\$ 86,861	\$ 90,642
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 67,979	\$ 69,681	\$ 72,510	\$ 75,343	\$ 79,311	\$ 83,278	\$ 87,240	\$ 91,204	\$ 95,174
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 71,216	\$ 72,999	\$ 75,963	\$ 78,931	\$ 83,087	\$ 87,243	\$ 91,395	\$ 95,547	\$ 99,706
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 74,453	\$ 76,317	\$ 79,416	\$ 82,518	\$ 86,864	\$ 91,209	\$ 95,549	\$ 99,890	\$ 104,238
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,690	\$ 79,636	\$ 82,868	\$ 86,106	\$ 90,641	\$ 95,174	\$ 99,703	\$ 104,233	\$ 108,770
Class 02 - Inspector	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 61,508	\$ 65,196	\$ 68,888	\$ 72,576	\$ 76,881	\$ 81,189	\$ 85,490		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 64,583	\$ 68,456	\$ 72,332	\$ 76,205	\$ 80,725	\$ 85,248	\$ 89,765		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 67,659	\$ 71,716	\$ 75,777	\$ 79,834	\$ 84,569	\$ 89,308	\$ 94,039		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 70,734	\$ 74,975	\$ 79,221	\$ 83,462	\$ 88,413	\$ 93,367	\$ 98,314		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 73,810	\$ 78,235	\$ 82,666	\$ 87,091	\$ 92,257	\$ 97,427	\$ 102,588		
Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 64,204	\$ 67,894	\$ 71,587	\$ 75,274	\$ 79,579	\$ 83,884	\$ 88,187		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 67,414	\$ 71,289	\$ 75,166	\$ 79,038	\$ 83,558	\$ 88,078	\$ 92,596		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 70,624	\$ 74,683	\$ 78,746	\$ 82,801	\$ 87,537	\$ 92,272	\$ 97,006		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 73,835	\$ 78,078	\$ 82,325	\$ 86,565	\$ 91,516	\$ 96,467	\$ 101,415		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,045	\$ 81,473	\$ 85,904	\$ 90,329	\$ 95,495	\$ 100,661	\$ 105,824		

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Effective Date: October 14, 2018

FY: 2019

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: R29-0582

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 64,204	\$ 67,894	\$ 71,587	\$ 75,274	\$ 79,579	\$ 83,884	\$ 88,187		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 67,414	\$ 71,289	\$ 75,166	\$ 79,038	\$ 83,558	\$ 88,078	\$ 92,596		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 70,624	\$ 74,683	\$ 78,746	\$ 82,801	\$ 87,537	\$ 92,272	\$ 97,006		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 73,835	\$ 78,078	\$ 82,325	\$ 86,565	\$ 91,516	\$ 96,467	\$ 101,415		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,045	\$ 81,473	\$ 85,904	\$ 90,329	\$ 95,495	\$ 100,661	\$ 105,824		
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 66,903	\$ 70,592	\$ 74,285	\$ 77,972	\$ 82,277	\$ 86,584	\$ 90,884		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 70,248	\$ 74,122	\$ 77,999	\$ 81,871	\$ 86,391	\$ 90,913	\$ 95,428		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 73,593	\$ 77,651	\$ 81,714	\$ 85,769	\$ 90,505	\$ 95,242	\$ 99,972		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 76,938	\$ 81,181	\$ 85,428	\$ 89,668	\$ 94,619	\$ 99,572	\$ 104,517		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 80,284	\$ 84,710	\$ 89,142	\$ 93,566	\$ 98,732	\$ 103,901	\$ 109,061		
Class 03 - Asst. Pilot/Asst. Marine Eng	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 67,439	\$ 70,810	\$ 74,185	\$ 77,557	\$ 81,602	\$ 85,651	\$ 89,697		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 70,811	\$ 74,351	\$ 77,894	\$ 81,435	\$ 85,682	\$ 89,934	\$ 94,182		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 74,183	\$ 77,891	\$ 81,604	\$ 85,313	\$ 89,762	\$ 94,216	\$ 98,667		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 77,555	\$ 81,432	\$ 85,313	\$ 89,191	\$ 93,842	\$ 98,499	\$ 103,152		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 80,927	\$ 84,972	\$ 89,022	\$ 93,068	\$ 97,922	\$ 102,781	\$ 107,636		
Class 04 - Sergeant	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 73,276	\$ 76,937	\$ 80,785	\$ 84,826	\$ 89,064	\$ 93,521			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 76,940	\$ 80,784	\$ 84,824	\$ 89,067	\$ 93,517	\$ 98,197			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 80,604	\$ 84,631	\$ 88,864	\$ 93,309	\$ 97,970	\$ 102,873			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 84,267	\$ 88,478	\$ 92,903	\$ 97,550	\$ 102,424	\$ 107,549			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 87,931	\$ 92,324	\$ 96,942	\$ 101,791	\$ 106,877	\$ 112,225			
Class 04b - Sergeant/Paramedic	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 81,368	\$ 85,029	\$ 88,878	\$ 92,917	\$ 97,158	\$ 101,613			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 85,436	\$ 89,280	\$ 93,322	\$ 97,563	\$ 102,016	\$ 106,694			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 89,505	\$ 93,532	\$ 97,766	\$ 102,209	\$ 106,874	\$ 111,774			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 93,573	\$ 97,783	\$ 102,210	\$ 106,855	\$ 111,732	\$ 116,855			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 97,642	\$ 102,035	\$ 106,654	\$ 111,500	\$ 116,590	\$ 121,936			
Class 05 - Lieutenant	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 84,857	\$ 89,438	\$ 94,270	\$ 99,361	\$ 104,723				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 89,100	\$ 93,910	\$ 98,984	\$ 104,329	\$ 109,959				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 93,343	\$ 98,382	\$ 103,697	\$ 109,297	\$ 115,195				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 97,586	\$ 102,854	\$ 108,411	\$ 114,265	\$ 120,431				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 101,828	\$ 107,326	\$ 113,124	\$ 119,233	\$ 125,668				

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% Increase: 2.0%

Resolution Number: R29-0582

Date of Resolution:

Grade		Step								
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Class 05b - Lieutenant/Paramedic	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 92,950	\$ 97,530	\$ 102,364	\$ 107,454	\$ 112,816				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 97,598	\$ 102,407	\$ 107,482	\$ 112,827	\$ 118,457				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 102,245	\$ 107,283	\$ 112,600	\$ 118,199	\$ 124,098				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 106,893	\$ 112,160	\$ 117,719	\$ 123,572	\$ 129,738				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 111,540	\$ 117,036	\$ 122,837	\$ 128,945	\$ 135,379				
Class 06 - Pilot/Marine Eng.	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 92,531	\$ 97,439	\$ 102,604	\$ 108,045					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 97,158	\$ 102,311	\$ 107,734	\$ 113,447					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 101,784	\$ 107,183	\$ 112,864	\$ 118,850					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 106,411	\$ 112,055	\$ 117,995	\$ 124,252					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 111,037	\$ 116,927	\$ 123,125	\$ 129,654					
Class 07 - Captain	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 100,341	\$ 105,560	\$ 111,050	\$ 116,827					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 105,358	\$ 110,838	\$ 116,603	\$ 122,668					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 110,375	\$ 116,116	\$ 122,155	\$ 128,510					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 115,392	\$ 121,394	\$ 127,708	\$ 134,351					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 120,409	\$ 126,672	\$ 133,260	\$ 140,192					
Class 07b - Captain/Paramedic	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 108,434	\$ 113,654	\$ 119,142	\$ 124,918					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 113,856	\$ 119,337	\$ 125,099	\$ 131,164					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 119,277	\$ 125,019	\$ 131,056	\$ 137,410					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 124,699	\$ 130,702	\$ 137,013	\$ 143,656					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 130,121	\$ 136,385	\$ 142,970	\$ 149,902					