## District of Columbia Salary Schedule: Fire Service (Union)

**Effective Date:** October 13, 2019  
**FY:** 2020

**Union/Nonunion:** Union

### Pay Plan Schedule (DS/WG):
- Fire Service: DS0072 FS0072 (42hrs)

### Resolution Number: PR22-0879

### Date of Resolution: July 6, 2018

### Service Longevity Payment
- 25 years service @ 15% of Pay #1 = Pay #4
- 30 years service @ 20% of Pay #1 = Pay #5

### Service Longevity Payment (DS/WG):
- 25 years service @ 15% of Pay #1 = Pay #4
- 30 years service @ 20% of Pay #1 = Pay #5

### Grade 1 - Private
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5

### Grade 2 - Firefighter/Technician
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5

### Grade 3 - Firefighter/Paramedic
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5

### Grade 4 - Technician/Paramedic
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5

### Grade 5 - Inspector
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5

### Grade 6 - Inspector/Technician
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5
<table>
<thead>
<tr>
<th>Grade</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
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</thead>
<tbody>
<tr>
<td><strong>Class 02c - Fire Investigator</strong></td>
<td>$65,488</td>
<td>$69,252</td>
<td>$73,019</td>
<td>$76,779</td>
<td>$81,171</td>
<td>$85,562</td>
<td>$89,951</td>
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<tr>
<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
<td>$68,762</td>
<td>$72,715</td>
<td>$76,670</td>
<td>$80,618</td>
<td>$85,230</td>
<td>$89,840</td>
<td>$94,449</td>
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<tr>
<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$72,037</td>
<td>$76,177</td>
<td>$80,321</td>
<td>$84,457</td>
<td>$89,288</td>
<td>$94,116</td>
<td>$98,946</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$75,311</td>
<td>$79,640</td>
<td>$83,972</td>
<td>$88,296</td>
<td>$93,347</td>
<td>$98,396</td>
<td>$103,444</td>
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<tr>
<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
<td>$78,586</td>
<td>$83,102</td>
<td>$87,623</td>
<td>$92,135</td>
<td>$97,405</td>
<td>$102,674</td>
<td>$107,941</td>
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<td><strong>Class 02d - Arson Investigator (armed)</strong></td>
<td>$68,241</td>
<td>$72,004</td>
<td>$75,771</td>
<td>$79,531</td>
<td>$83,923</td>
<td>$88,316</td>
<td>$92,702</td>
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<tr>
<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
<td>$71,653</td>
<td>$75,604</td>
<td>$79,560</td>
<td>$83,508</td>
<td>$88,119</td>
<td>$92,732</td>
<td>$97,337</td>
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<tr>
<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$75,065</td>
<td>$79,204</td>
<td>$83,348</td>
<td>$87,484</td>
<td>$92,315</td>
<td>$97,148</td>
<td>$101,972</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$78,477</td>
<td>$82,805</td>
<td>$87,137</td>
<td>$91,461</td>
<td>$96,511</td>
<td>$101,563</td>
<td>$106,607</td>
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<tr>
<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
<td>$81,889</td>
<td>$86,405</td>
<td>$90,925</td>
<td>$95,437</td>
<td>$100,708</td>
<td>$105,979</td>
<td>$111,242</td>
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<tr>
<td><strong>Class 03 - Asst. Pilot/Asst. Marine Eng</strong></td>
<td>$68,788</td>
<td>$72,226</td>
<td>$75,669</td>
<td>$79,108</td>
<td>$83,234</td>
<td>$87,364</td>
<td>$91,491</td>
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<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
<td>$72,227</td>
<td>$75,837</td>
<td>$79,452</td>
<td>$83,063</td>
<td>$87,396</td>
<td>$91,732</td>
<td>$96,066</td>
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<tr>
<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$75,667</td>
<td>$79,449</td>
<td>$83,236</td>
<td>$87,019</td>
<td>$91,557</td>
<td>$96,100</td>
<td>$100,640</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$79,106</td>
<td>$83,060</td>
<td>$87,019</td>
<td>$90,974</td>
<td>$95,719</td>
<td>$100,469</td>
<td>$105,215</td>
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<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
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<td>$86,671</td>
<td>$90,803</td>
<td>$94,930</td>
<td>$99,881</td>
<td>$104,837</td>
<td>$109,789</td>
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<td><strong>Class 04 - Sergeant</strong></td>
<td>$74,742</td>
<td>$78,476</td>
<td>$82,401</td>
<td>$86,523</td>
<td>$90,845</td>
<td>$95,391</td>
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<tr>
<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
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<td>$82,400</td>
<td>$86,521</td>
<td>$90,849</td>
<td>$95,387</td>
<td>$100,161</td>
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<tr>
<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$82,216</td>
<td>$86,324</td>
<td>$90,641</td>
<td>$95,175</td>
<td>$99,930</td>
<td>$104,930</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$85,953</td>
<td>$90,247</td>
<td>$94,761</td>
<td>$99,501</td>
<td>$104,472</td>
<td>$109,700</td>
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<tr>
<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
<td>$89,690</td>
<td>$94,171</td>
<td>$98,881</td>
<td>$103,828</td>
<td>$109,014</td>
<td>$114,469</td>
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<tr>
<td><strong>Class 04b - Sergeant/Paramedic</strong></td>
<td>$82,995</td>
<td>$86,730</td>
<td>$90,656</td>
<td>$94,775</td>
<td>$99,101</td>
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<tr>
<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
<td>$87,145</td>
<td>$91,067</td>
<td>$95,189</td>
<td>$99,514</td>
<td>$104,056</td>
<td>$108,827</td>
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<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$91,295</td>
<td>$95,403</td>
<td>$99,722</td>
<td>$104,253</td>
<td>$109,011</td>
<td>$114,010</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$95,444</td>
<td>$99,740</td>
<td>$104,254</td>
<td>$108,991</td>
<td>$113,966</td>
<td>$119,192</td>
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<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
<td>$99,594</td>
<td>$104,076</td>
<td>$108,787</td>
<td>$113,730</td>
<td>$118,921</td>
<td>$124,374</td>
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<tr>
<td><strong>Class 05 - Lieutenant</strong></td>
<td>$86,554</td>
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<td>$96,155</td>
<td>$101,348</td>
<td>$106,817</td>
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<tr>
<td>Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2</td>
<td>$90,882</td>
<td>$95,788</td>
<td>$100,963</td>
<td>$106,415</td>
<td>$112,158</td>
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<td>Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3</td>
<td>$95,209</td>
<td>$100,350</td>
<td>$105,771</td>
<td>$111,483</td>
<td>$117,499</td>
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<tr>
<td>Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4</td>
<td>$99,537</td>
<td>$104,911</td>
<td>$110,578</td>
<td>$116,550</td>
<td>$122,840</td>
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<tr>
<td>Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5</td>
<td>$103,865</td>
<td>$109,472</td>
<td>$115,386</td>
<td>$121,618</td>
<td>$128,180</td>
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</tbody>
</table>
### District of Columbia Salary Schedule: Fire Service (Union)

**Effective Date:** October 13, 2019  
**FY:** 2020  
**Union/Nonunion:** Union  
**Pay Plan Schedule (DS/WG):** Fire Service  
**PeopleSoft Schedule:** DS0072 FS0072 (42hrs)  
**% Increase:** 2.0%  
**Resolution Number:** PR22-0879  
**Date of Resolution:** July 6, 2018

#### Class 05b - Lieutenant/Paramedic
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1: $94,809
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2: $99,549
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3: $104,290
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4: $109,030
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5: $113,771

#### Class 06 - Pilot/Marine Eng.
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1: $94,382
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2: $99,101
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3: $103,820
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4: $108,539
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5: $113,258

#### Class 07 - Captain
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1: $102,348
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2: $107,465
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3: $112,583
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4: $117,700
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5: $122,818

#### Class 07b - Captain/Paramedic
- Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1: $110,603
- Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2: $116,133
- Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3: $121,663
- Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4: $127,193
- Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5: $132,724