

# District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12,  
LAA D13\*, LAB D02, LAB D03\*,  
LAB D12, LAB D13\*

Effective Date: October 13, 2019

FY: 2020

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: PR22-0879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 55,030	\$ 56,683	\$ 59,431	\$ 62,184	\$ 66,040	\$ 69,891	\$ 73,743	\$ 77,592	\$ 81,448
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 57,782	\$ 59,517	\$ 62,403	\$ 65,293	\$ 69,342	\$ 73,386	\$ 77,430	\$ 81,472	\$ 85,520
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 60,533	\$ 62,351	\$ 65,374	\$ 68,402	\$ 72,644	\$ 76,880	\$ 81,117	\$ 85,351	\$ 89,593
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 63,285	\$ 65,185	\$ 68,346	\$ 71,512	\$ 75,946	\$ 80,375	\$ 84,804	\$ 89,231	\$ 93,665
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 66,036	\$ 68,020	\$ 71,317	\$ 74,621	\$ 79,248	\$ 83,869	\$ 88,492	\$ 93,110	\$ 97,738
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 57,783	\$ 59,435	\$ 62,183	\$ 64,935	\$ 68,789	\$ 72,643	\$ 76,493	\$ 80,342	\$ 84,201
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 60,672	\$ 62,407	\$ 65,292	\$ 68,182	\$ 72,228	\$ 76,275	\$ 80,318	\$ 84,359	\$ 88,411
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 63,561	\$ 65,379	\$ 68,401	\$ 71,429	\$ 75,668	\$ 79,907	\$ 84,142	\$ 88,376	\$ 92,621
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 66,450	\$ 68,350	\$ 71,510	\$ 74,675	\$ 79,107	\$ 83,539	\$ 87,967	\$ 92,393	\$ 96,831
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 69,340	\$ 71,322	\$ 74,620	\$ 77,922	\$ 82,547	\$ 87,172	\$ 91,792	\$ 96,410	\$ 101,041
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 63,286	\$ 64,937	\$ 67,687	\$ 70,439	\$ 74,293	\$ 78,146	\$ 81,997	\$ 85,846	\$ 89,703
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,450	\$ 68,184	\$ 71,071	\$ 73,961	\$ 78,008	\$ 82,053	\$ 86,097	\$ 90,138	\$ 94,188
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,615	\$ 71,431	\$ 74,456	\$ 77,483	\$ 81,722	\$ 85,961	\$ 90,197	\$ 94,431	\$ 98,673
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,779	\$ 74,678	\$ 77,840	\$ 81,005	\$ 85,437	\$ 89,868	\$ 94,297	\$ 98,723	\$ 103,158
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,943	\$ 77,924	\$ 81,224	\$ 84,527	\$ 89,152	\$ 93,775	\$ 98,396	\$ 103,015	\$ 107,644
Class 01d - Technician/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 66,037	\$ 67,690	\$ 70,438	\$ 73,190	\$ 77,045	\$ 80,898	\$ 84,748	\$ 88,598	\$ 92,455
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 69,339	\$ 71,075	\$ 73,960	\$ 76,850	\$ 80,897	\$ 84,943	\$ 88,985	\$ 93,028	\$ 97,078
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 72,641	\$ 74,459	\$ 77,482	\$ 80,509	\$ 84,750	\$ 88,988	\$ 93,223	\$ 97,458	\$ 101,701
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,943	\$ 77,844	\$ 81,004	\$ 84,169	\$ 88,602	\$ 93,033	\$ 97,460	\$ 101,888	\$ 106,323
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 79,244	\$ 81,228	\$ 84,526	\$ 87,828	\$ 92,454	\$ 97,078	\$ 101,698	\$ 106,318	\$ 110,946
Class 02 - Inspector	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 62,738	\$ 66,500	\$ 70,266	\$ 74,028	\$ 78,419	\$ 82,813	\$ 87,200		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,875	\$ 69,825	\$ 73,779	\$ 77,729	\$ 82,340	\$ 86,954	\$ 91,560		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,012	\$ 73,150	\$ 77,293	\$ 81,431	\$ 86,261	\$ 91,094	\$ 95,920		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,149	\$ 76,475	\$ 80,806	\$ 85,132	\$ 90,182	\$ 95,235	\$ 100,280		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,286	\$ 79,800	\$ 84,319	\$ 88,834	\$ 94,103	\$ 99,376	\$ 104,640		
Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 65,488	\$ 69,252	\$ 73,019	\$ 76,779	\$ 81,171	\$ 85,562	\$ 89,951		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,762	\$ 72,715	\$ 76,670	\$ 80,618	\$ 85,230	\$ 89,840	\$ 94,449		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 72,037	\$ 76,177	\$ 80,321	\$ 84,457	\$ 89,288	\$ 94,118	\$ 98,946		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,311	\$ 79,640	\$ 83,972	\$ 88,296	\$ 93,347	\$ 98,396	\$ 103,444		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 78,586	\$ 83,102	\$ 87,623	\$ 92,135	\$ 97,405	\$ 102,674	\$ 107,941		

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Effective Date: October 13, 2019

FY: 2020

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: PR22-0879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 65,488	\$ 69,252	\$ 73,019	\$ 76,779	\$ 81,171	\$ 85,562	\$ 89,951		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,762	\$ 72,715	\$ 76,670	\$ 80,618	\$ 85,230	\$ 89,840	\$ 94,449		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 72,037	\$ 76,177	\$ 80,321	\$ 84,457	\$ 89,288	\$ 94,118	\$ 98,946		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,311	\$ 79,640	\$ 83,972	\$ 88,296	\$ 93,347	\$ 98,396	\$ 103,444		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 78,586	\$ 83,102	\$ 87,623	\$ 92,135	\$ 97,405	\$ 102,674	\$ 107,941		
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 68,241	\$ 72,004	\$ 75,771	\$ 79,531	\$ 83,923	\$ 88,316	\$ 92,702		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 71,653	\$ 75,604	\$ 79,560	\$ 83,508	\$ 88,119	\$ 92,732	\$ 97,337		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 75,065	\$ 79,204	\$ 83,348	\$ 87,484	\$ 92,315	\$ 97,148	\$ 101,972		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 78,477	\$ 82,805	\$ 87,137	\$ 91,461	\$ 96,511	\$ 101,563	\$ 106,607		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 81,889	\$ 86,405	\$ 90,925	\$ 95,437	\$ 100,708	\$ 105,979	\$ 111,242		
Class 03 - Asst. Pilot/Asst. Marine Eng	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 68,788	\$ 72,226	\$ 75,669	\$ 79,108	\$ 83,234	\$ 87,364	\$ 91,491		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 72,227	\$ 75,837	\$ 79,452	\$ 83,063	\$ 87,396	\$ 91,732	\$ 96,066		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 75,667	\$ 79,449	\$ 83,236	\$ 87,019	\$ 91,557	\$ 96,100	\$ 100,640		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 79,106	\$ 83,060	\$ 87,019	\$ 90,974	\$ 95,719	\$ 100,469	\$ 105,215		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 82,546	\$ 86,671	\$ 90,803	\$ 94,930	\$ 99,881	\$ 104,837	\$ 109,789		
Class 04 - Sergeant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 74,742	\$ 78,476	\$ 82,401	\$ 86,523	\$ 90,845	\$ 95,391			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 78,479	\$ 82,400	\$ 86,521	\$ 90,849	\$ 95,387	\$ 100,161			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 82,216	\$ 86,324	\$ 90,641	\$ 95,175	\$ 99,930	\$ 104,930			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 85,953	\$ 90,247	\$ 94,761	\$ 99,501	\$ 104,472	\$ 109,700			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 89,690	\$ 94,171	\$ 98,881	\$ 103,828	\$ 109,014	\$ 114,469			
Class 04b - Sergeant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 82,995	\$ 86,730	\$ 90,656	\$ 94,775	\$ 99,101	\$ 103,645			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,145	\$ 91,067	\$ 95,189	\$ 99,514	\$ 104,056	\$ 108,827			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,295	\$ 95,403	\$ 99,722	\$ 104,253	\$ 109,011	\$ 114,010			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,444	\$ 99,740	\$ 104,254	\$ 108,991	\$ 113,966	\$ 119,192			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 99,594	\$ 104,076	\$ 108,787	\$ 113,730	\$ 118,921	\$ 124,374			
Class 05 - Lieutenant	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 86,554	\$ 91,227	\$ 96,155	\$ 101,348	\$ 106,817				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 90,882	\$ 95,788	\$ 100,963	\$ 106,415	\$ 112,158				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,209	\$ 100,350	\$ 105,771	\$ 111,483	\$ 117,499				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 99,537	\$ 104,911	\$ 110,578	\$ 116,550	\$ 122,840				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 103,865	\$ 109,472	\$ 115,386	\$ 121,618	\$ 128,180				

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% Increase: 2.0%

Resolution Number: PR22-0879

Date of Resolution: July 6, 2018

Grade		Step								
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Class 05b - Lieutenant/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 94,809	\$ 99,481	\$ 104,411	\$ 109,603	\$ 115,072				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 99,549	\$ 104,455	\$ 109,632	\$ 115,083	\$ 120,826				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 104,290	\$ 109,429	\$ 114,852	\$ 120,563	\$ 126,579				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 109,030	\$ 114,403	\$ 120,073	\$ 126,043	\$ 132,333				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 113,771	\$ 119,377	\$ 125,293	\$ 131,524	\$ 138,086				
Class 06 - Pilot/Marine Eng.	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 94,382	\$ 99,388	\$ 104,656	\$ 110,206					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 99,101	\$ 104,357	\$ 109,889	\$ 115,716					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 103,820	\$ 109,327	\$ 115,122	\$ 121,227					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 108,539	\$ 114,296	\$ 120,354	\$ 126,737					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 113,258	\$ 119,266	\$ 125,587	\$ 132,247					
Class 07 - Captain	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 102,348	\$ 107,671	\$ 113,271	\$ 119,164					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 107,465	\$ 113,055	\$ 118,935	\$ 125,122					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 112,583	\$ 118,438	\$ 124,598	\$ 131,080					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 117,700	\$ 123,822	\$ 130,262	\$ 137,039					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 122,818	\$ 129,205	\$ 135,925	\$ 142,997					
Class 07b - Captain/Paramedic	Base Pay with 2% Increase as of October 13, 2019 = Base Pay #1	\$ 110,603	\$ 115,927	\$ 121,525	\$ 127,416					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 116,133	\$ 121,723	\$ 127,601	\$ 133,787					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 121,663	\$ 127,520	\$ 133,678	\$ 140,158					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 127,193	\$ 133,316	\$ 139,754	\$ 146,528					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 132,724	\$ 139,112	\$ 145,830	\$ 152,899					