

# District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12,  
LAA D13\*, LAB D02, LAB D03\*,  
LAB D12, LAB D13\*

Effective Date: October 4, 2015

FY: 2016

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 50,346	\$ 51,858	\$ 54,373	\$ 56,891	\$ 60,417	\$ 63,942	\$ 67,465	\$ 70,987	\$ 74,515
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 52,863	\$ 54,451	\$ 57,092	\$ 59,736	\$ 63,438	\$ 67,139	\$ 70,838	\$ 74,536	\$ 78,241
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 55,381	\$ 57,044	\$ 59,810	\$ 62,580	\$ 66,459	\$ 70,336	\$ 74,212	\$ 78,086	\$ 81,967
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 57,898	\$ 59,637	\$ 62,529	\$ 65,425	\$ 69,480	\$ 73,533	\$ 77,585	\$ 81,635	\$ 85,692
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 60,415	\$ 62,230	\$ 65,248	\$ 68,269	\$ 72,500	\$ 76,730	\$ 80,958	\$ 85,184	\$ 89,418
Class 01b - Firefighter/Technician	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 52,864	\$ 54,376	\$ 56,890	\$ 59,408	\$ 62,934	\$ 66,460	\$ 69,982	\$ 73,504	\$ 77,033
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 55,507	\$ 57,095	\$ 59,735	\$ 62,378	\$ 66,081	\$ 69,783	\$ 73,481	\$ 77,179	\$ 80,885
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 58,150	\$ 59,814	\$ 62,579	\$ 65,349	\$ 69,227	\$ 73,106	\$ 76,980	\$ 80,854	\$ 84,736
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 60,794	\$ 62,532	\$ 65,424	\$ 68,319	\$ 72,374	\$ 76,429	\$ 80,479	\$ 84,530	\$ 88,588
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 63,437	\$ 65,251	\$ 68,268	\$ 71,290	\$ 75,521	\$ 79,752	\$ 83,978	\$ 88,205	\$ 92,440
Class 01c - Firefighter/Paramedic	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 57,898	\$ 59,410	\$ 61,925	\$ 64,443	\$ 67,969	\$ 71,494	\$ 75,017	\$ 78,539	\$ 82,067
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 60,793	\$ 62,381	\$ 65,021	\$ 67,665	\$ 71,367	\$ 75,069	\$ 78,768	\$ 82,466	\$ 86,170
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 63,688	\$ 65,351	\$ 68,118	\$ 70,887	\$ 74,766	\$ 78,643	\$ 82,519	\$ 86,393	\$ 90,274
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 66,583	\$ 68,322	\$ 71,214	\$ 74,109	\$ 78,164	\$ 82,218	\$ 86,270	\$ 90,320	\$ 94,377
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 69,478	\$ 71,292	\$ 74,310	\$ 77,332	\$ 81,563	\$ 85,793	\$ 90,020	\$ 94,247	\$ 98,480
Class 01d - Technician/Paramedic	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 60,416	\$ 61,928	\$ 64,442	\$ 66,960	\$ 70,486	\$ 74,012	\$ 77,534	\$ 81,056	\$ 84,585
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 63,437	\$ 65,024	\$ 67,664	\$ 70,308	\$ 74,010	\$ 77,713	\$ 81,411	\$ 85,109	\$ 88,814
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 66,458	\$ 68,121	\$ 70,886	\$ 73,656	\$ 77,535	\$ 81,413	\$ 85,287	\$ 89,162	\$ 93,044
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 69,478	\$ 71,217	\$ 74,108	\$ 77,004	\$ 81,059	\$ 85,114	\$ 89,164	\$ 93,214	\$ 97,273
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 72,499	\$ 74,314	\$ 77,330	\$ 80,352	\$ 84,583	\$ 88,814	\$ 93,041	\$ 97,267	\$ 101,502
Class 02 - Inspector	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 57,398	\$ 60,840	\$ 64,284	\$ 67,726	\$ 71,144	\$ 75,763	\$ 79,778		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 60,268	\$ 63,882	\$ 67,498	\$ 71,112	\$ 75,331	\$ 79,551	\$ 83,767		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 63,138	\$ 66,924	\$ 70,712	\$ 74,499	\$ 78,918	\$ 83,339	\$ 87,756		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 66,008	\$ 69,966	\$ 73,927	\$ 77,885	\$ 82,506	\$ 87,127	\$ 91,745		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 68,878	\$ 73,008	\$ 77,141	\$ 81,271	\$ 86,093	\$ 90,916	\$ 95,734		
Class 02b - Inspector/Technician	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 59,914	\$ 63,357	\$ 66,803	\$ 70,244	\$ 74,261	\$ 78,278	\$ 82,294		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 62,910	\$ 66,525	\$ 70,143	\$ 73,756	\$ 77,974	\$ 82,192	\$ 86,409		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 65,905	\$ 69,693	\$ 73,483	\$ 77,268	\$ 81,687	\$ 86,106	\$ 90,523		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 68,901	\$ 72,861	\$ 76,823	\$ 80,781	\$ 85,400	\$ 90,020	\$ 94,638		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 71,897	\$ 76,028	\$ 80,164	\$ 84,293	\$ 89,113	\$ 93,934	\$ 98,753		

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Effective Date: October 4, 2015

FY: 2016

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02c - Fire Investigator	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 59,914	\$ 63,357	\$ 66,803	\$ 70,237	\$ 74,261	\$ 78,278	\$ 82,294	\$ 86,409	\$ 90,523
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 62,910	\$ 66,525	\$ 70,143	\$ 73,749	\$ 77,974	\$ 81,687	\$ 86,106	\$ 90,523	\$ 94,638
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 65,905	\$ 69,693	\$ 73,483	\$ 77,261	\$ 81,687	\$ 86,106	\$ 90,523	\$ 94,638	\$ 98,753
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 68,901	\$ 72,861	\$ 76,823	\$ 80,773	\$ 85,400	\$ 90,020	\$ 94,638	\$ 98,753	\$ 102,868
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 71,897	\$ 76,028	\$ 80,164	\$ 84,284	\$ 89,113	\$ 93,934	\$ 98,753	\$ 103,572	\$ 108,391
Class 02d - Arson Investigator (armed)	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 62,432	\$ 65,875	\$ 69,320	\$ 72,761	\$ 76,779	\$ 80,798	\$ 84,811	\$ 88,878	\$ 92,918
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,554	\$ 69,169	\$ 72,786	\$ 76,399	\$ 80,618	\$ 84,838	\$ 89,052	\$ 93,292	\$ 97,533
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 68,675	\$ 72,463	\$ 76,252	\$ 80,037	\$ 84,457	\$ 88,878	\$ 93,292	\$ 97,533	\$ 101,773
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 71,797	\$ 75,756	\$ 79,718	\$ 83,675	\$ 88,296	\$ 92,918	\$ 97,533	\$ 101,773	\$ 106,394
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,918	\$ 79,050	\$ 83,184	\$ 87,313	\$ 92,135	\$ 96,958	\$ 101,773	\$ 106,394	\$ 111,215
Class 03 - Asst. Pilot/Asst. Marine Engineer	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 62,933	\$ 66,079	\$ 69,227	\$ 72,374	\$ 76,149	\$ 79,927	\$ 83,703	\$ 87,888	\$ 92,073
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,080	\$ 69,383	\$ 72,688	\$ 75,993	\$ 79,956	\$ 83,923	\$ 87,888	\$ 92,073	\$ 96,258
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,226	\$ 72,687	\$ 76,150	\$ 79,611	\$ 83,764	\$ 87,920	\$ 92,073	\$ 96,258	\$ 100,444
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,373	\$ 75,991	\$ 79,611	\$ 83,230	\$ 87,571	\$ 91,916	\$ 96,258	\$ 100,444	\$ 104,885
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,520	\$ 79,295	\$ 83,072	\$ 86,849	\$ 91,379	\$ 95,912	\$ 100,444	\$ 104,885	\$ 109,521
Class 04 - Sergeant	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 68,379	\$ 71,795	\$ 75,386	\$ 79,157	\$ 83,113	\$ 87,271	\$ 91,635	\$ 95,998	\$ 100,362
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 71,798	\$ 75,385	\$ 79,155	\$ 83,115	\$ 87,269	\$ 91,635	\$ 95,998	\$ 100,362	\$ 104,725
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 75,217	\$ 78,975	\$ 82,925	\$ 87,073	\$ 91,424	\$ 95,998	\$ 100,362	\$ 104,725	\$ 109,088
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 78,636	\$ 82,564	\$ 86,694	\$ 91,031	\$ 95,580	\$ 100,362	\$ 104,725	\$ 109,088	\$ 113,449
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 82,055	\$ 86,154	\$ 90,463	\$ 94,988	\$ 99,736	\$ 104,725	\$ 109,088	\$ 113,449	\$ 117,810
Class 04b - Sergeant/Paramedic	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 75,931	\$ 79,347	\$ 82,938	\$ 86,708	\$ 90,665	\$ 94,823	\$ 99,166	\$ 103,695	\$ 108,406
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 79,728	\$ 83,314	\$ 87,085	\$ 91,043	\$ 95,198	\$ 99,564	\$ 104,149	\$ 108,964	\$ 113,911
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 83,524	\$ 87,282	\$ 91,232	\$ 95,379	\$ 99,732	\$ 104,305	\$ 109,016	\$ 113,911	\$ 118,848
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 87,321	\$ 91,249	\$ 95,379	\$ 99,714	\$ 104,265	\$ 109,046	\$ 113,911	\$ 118,848	\$ 123,769
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 91,117	\$ 95,216	\$ 99,526	\$ 104,050	\$ 108,798	\$ 113,788	\$ 118,848	\$ 123,769	\$ 128,690
Class 05 - Lieutenant	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 79,186	\$ 83,461	\$ 87,971	\$ 92,721	\$ 97,725	\$ 102,983	\$ 108,406	\$ 114,007	\$ 119,794
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 83,145	\$ 87,634	\$ 92,370	\$ 97,357	\$ 102,611	\$ 108,140	\$ 113,911	\$ 119,794	\$ 125,795
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 87,105	\$ 91,807	\$ 96,768	\$ 101,993	\$ 107,498	\$ 113,299	\$ 119,300	\$ 125,391	\$ 131,572
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 91,064	\$ 95,980	\$ 101,167	\$ 106,629	\$ 112,384	\$ 118,385	\$ 124,536	\$ 130,837	\$ 137,288
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 95,023	\$ 100,153	\$ 105,565	\$ 111,265	\$ 117,270	\$ 123,581	\$ 129,992	\$ 136,503	\$ 143,214

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PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		1	2	3	4	Step 5	6	7	8	9
Class 05b - Lieutenant/Paramedic	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 86,738	\$ 91,013	\$ 95,523	\$ 100,273	\$ 105,277				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 91,075	\$ 95,564	\$ 100,299	\$ 105,287	\$ 110,541				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 95,412	\$ 100,114	\$ 105,075	\$ 110,300	\$ 115,805				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 99,749	\$ 104,665	\$ 109,851	\$ 115,314	\$ 121,069				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 104,086	\$ 109,216	\$ 114,628	\$ 120,328	\$ 126,332				
Class 06 - Pilot/Marine Eng.	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 86,348	\$ 90,927	\$ 95,748	\$ 100,824					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 90,665	\$ 95,473	\$ 100,535	\$ 105,865					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 94,983	\$ 100,020	\$ 105,323	\$ 110,906					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 99,300	\$ 104,566	\$ 110,110	\$ 115,948					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 103,618	\$ 109,112	\$ 114,898	\$ 120,989					
Class 07 - Captain	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 93,636	\$ 98,506	\$ 103,629	\$ 109,019					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 98,318	\$ 103,431	\$ 108,810	\$ 114,470					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 103,000	\$ 108,357	\$ 113,992	\$ 119,921					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 107,681	\$ 113,282	\$ 119,173	\$ 125,372					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 112,363	\$ 118,207	\$ 124,355	\$ 130,823					
Class 07b - Captain/Paramedic	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	\$ 101,188	\$ 106,058	\$ 111,181	\$ 116,571					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 106,247	\$ 111,361	\$ 116,740	\$ 122,400					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 111,307	\$ 116,664	\$ 122,299	\$ 128,228					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 116,366	\$ 121,967	\$ 127,858	\$ 134,057					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 121,426	\$ 127,270	\$ 133,417	\$ 139,885					