

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 2, 2016

FY: 2017

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 51,856	\$ 53,414	\$ 56,004	\$ 58,598	\$ 62,230	\$ 65,860	\$ 69,489	\$ 73,117	\$ 76,750
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 54,449	\$ 56,085	\$ 58,804	\$ 61,528	\$ 65,342	\$ 69,153	\$ 72,963	\$ 76,773	\$ 80,588
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 57,042	\$ 58,755	\$ 61,604	\$ 64,458	\$ 68,453	\$ 72,446	\$ 76,438	\$ 80,429	\$ 84,425
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 59,634	\$ 61,426	\$ 64,405	\$ 67,388	\$ 71,565	\$ 75,739	\$ 79,912	\$ 84,085	\$ 88,263
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 62,227	\$ 64,097	\$ 67,205	\$ 70,318	\$ 74,676	\$ 79,032	\$ 83,387	\$ 87,740	\$ 92,100
Class 01b - Firefighter/Technician	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 54,450	\$ 56,007	\$ 58,597	\$ 61,190	\$ 64,822	\$ 68,454	\$ 72,081	\$ 75,709	\$ 79,344
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 57,173	\$ 58,807	\$ 61,527	\$ 64,250	\$ 68,063	\$ 71,877	\$ 75,685	\$ 79,494	\$ 83,311
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 59,895	\$ 61,608	\$ 64,457	\$ 67,309	\$ 71,304	\$ 75,299	\$ 79,289	\$ 83,280	\$ 87,278
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 62,618	\$ 64,408	\$ 67,387	\$ 70,369	\$ 74,545	\$ 78,722	\$ 82,893	\$ 87,065	\$ 91,246
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 65,340	\$ 67,208	\$ 70,316	\$ 73,428	\$ 77,786	\$ 82,145	\$ 86,497	\$ 90,851	\$ 95,213
Class 01c - Firefighter/Paramedic	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 59,635	\$ 61,192	\$ 63,783	\$ 66,376	\$ 70,008	\$ 73,639	\$ 77,268	\$ 80,895	\$ 84,529
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 62,617	\$ 64,252	\$ 66,972	\$ 69,695	\$ 73,508	\$ 77,321	\$ 81,131	\$ 84,940	\$ 88,755
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 65,599	\$ 67,311	\$ 70,161	\$ 73,014	\$ 77,009	\$ 81,003	\$ 84,995	\$ 88,985	\$ 92,982
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 68,580	\$ 70,371	\$ 73,350	\$ 76,332	\$ 80,509	\$ 84,685	\$ 88,858	\$ 93,029	\$ 97,208
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 71,562	\$ 73,430	\$ 76,540	\$ 79,651	\$ 84,010	\$ 88,367	\$ 92,722	\$ 97,074	\$ 101,435
Class 01d - Technician/Paramedic	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 62,228	\$ 63,786	\$ 66,375	\$ 68,969	\$ 72,601	\$ 76,232	\$ 79,860	\$ 83,488	\$ 87,123
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 65,339	\$ 66,975	\$ 69,694	\$ 72,417	\$ 76,231	\$ 80,044	\$ 83,853	\$ 87,662	\$ 91,479
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 68,451	\$ 70,165	\$ 73,013	\$ 75,866	\$ 79,861	\$ 83,855	\$ 87,846	\$ 91,837	\$ 95,835
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 71,562	\$ 73,354	\$ 76,331	\$ 79,314	\$ 83,491	\$ 87,667	\$ 91,839	\$ 96,011	\$ 100,191
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,674	\$ 76,543	\$ 79,650	\$ 82,763	\$ 87,121	\$ 91,478	\$ 95,832	\$ 100,186	\$ 104,548
Class 02 - Inspector	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 59,120	\$ 62,665	\$ 66,213	\$ 69,758	\$ 73,896	\$ 78,036	\$ 82,171		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 62,076	\$ 65,798	\$ 69,524	\$ 73,246	\$ 77,591	\$ 81,938	\$ 86,280		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 65,032	\$ 68,932	\$ 72,834	\$ 76,734	\$ 81,286	\$ 85,840	\$ 90,388		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 67,988	\$ 72,065	\$ 76,145	\$ 80,222	\$ 84,980	\$ 89,741	\$ 94,497		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 70,944	\$ 75,198	\$ 79,456	\$ 83,710	\$ 88,675	\$ 93,643	\$ 98,605		
Class 02b - Inspector/Technician	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 61,711	\$ 65,258	\$ 68,807	\$ 72,351	\$ 76,489	\$ 80,626	\$ 84,763		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 64,797	\$ 68,521	\$ 72,247	\$ 75,969	\$ 80,313	\$ 84,657	\$ 89,001		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 67,882	\$ 71,784	\$ 75,688	\$ 79,586	\$ 84,138	\$ 88,689	\$ 93,239		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 70,968	\$ 75,047	\$ 79,128	\$ 83,204	\$ 87,962	\$ 92,720	\$ 97,477		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,053	\$ 78,310	\$ 82,568	\$ 86,821	\$ 91,787	\$ 96,751	\$ 101,716		

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 2, 2016

FY: 2017

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02c - Fire Investigator	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 61,711	\$ 65,258	\$ 68,807	\$ 72,344	\$ 76,489	\$ 80,626	\$ 84,763		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 64,797	\$ 68,521	\$ 72,247	\$ 75,961	\$ 80,313	\$ 84,657	\$ 89,001		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 67,882	\$ 71,784	\$ 75,688	\$ 79,578	\$ 84,138	\$ 88,689	\$ 93,239		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 70,968	\$ 75,047	\$ 79,128	\$ 83,196	\$ 87,962	\$ 92,720	\$ 97,477		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 74,053	\$ 78,310	\$ 82,568	\$ 86,813	\$ 91,787	\$ 96,751	\$ 101,716		
Class 02d - Arson Investigator (armed)	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 64,305	\$ 67,851	\$ 71,400	\$ 74,944	\$ 79,082	\$ 83,222	\$ 87,355		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 67,520	\$ 71,244	\$ 74,970	\$ 78,691	\$ 83,036	\$ 87,383	\$ 91,723		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 70,736	\$ 74,636	\$ 78,540	\$ 82,438	\$ 86,990	\$ 91,544	\$ 96,091		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 73,951	\$ 78,029	\$ 82,110	\$ 86,186	\$ 90,944	\$ 95,705	\$ 100,458		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,166	\$ 81,421	\$ 85,680	\$ 89,933	\$ 94,898	\$ 99,866	\$ 104,826		
Class 03 - Asst. Pilot/Asst. Marine Engineer	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 64,821	\$ 68,061	\$ 71,304	\$ 74,545	\$ 78,433	\$ 82,325	\$ 86,214		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,062	\$ 71,464	\$ 74,869	\$ 78,272	\$ 82,355	\$ 86,441	\$ 90,525		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 71,303	\$ 74,867	\$ 78,434	\$ 82,000	\$ 86,276	\$ 90,558	\$ 94,835		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 74,544	\$ 78,270	\$ 82,000	\$ 85,727	\$ 90,198	\$ 94,674	\$ 99,146		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 77,785	\$ 81,673	\$ 85,565	\$ 89,454	\$ 94,120	\$ 98,790	\$ 103,457		
Class 04 - Sergeant	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 70,430	\$ 73,949	\$ 77,648	\$ 81,532	\$ 85,606	\$ 89,889			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 73,952	\$ 77,646	\$ 81,530	\$ 85,609	\$ 89,886	\$ 94,383			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 77,473	\$ 81,344	\$ 85,413	\$ 89,685	\$ 94,167	\$ 98,878			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 80,995	\$ 85,041	\$ 89,295	\$ 93,762	\$ 98,447	\$ 103,372			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 84,516	\$ 88,739	\$ 93,178	\$ 97,838	\$ 102,727	\$ 107,867			
Class 04b - Sergeant/Paramedic	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 78,209	\$ 81,727	\$ 85,426	\$ 89,309	\$ 93,385	\$ 97,668			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 82,119	\$ 85,813	\$ 89,697	\$ 93,774	\$ 98,054	\$ 102,551			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 86,030	\$ 89,900	\$ 93,969	\$ 98,240	\$ 102,724	\$ 107,435			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 89,940	\$ 93,986	\$ 98,240	\$ 102,705	\$ 107,393	\$ 112,318			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 93,851	\$ 98,072	\$ 102,511	\$ 107,171	\$ 112,062	\$ 117,202			
Class 05 - Lieutenant	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 81,562	\$ 85,965	\$ 90,610	\$ 95,503	\$ 100,657				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 85,640	\$ 90,263	\$ 95,141	\$ 100,278	\$ 105,690				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 89,718	\$ 94,562	\$ 99,671	\$ 105,053	\$ 110,723				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 93,796	\$ 98,860	\$ 104,202	\$ 109,828	\$ 115,756				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 97,874	\$ 103,158	\$ 108,732	\$ 114,604	\$ 120,788				

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03*, LAA D12,
LAA D13*, LAB D02, LAB D03*,
LAB D12, LAB D13*

Effective Date: October 2, 2016

FY: 2017

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 3.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		1	2	3	4	Step 5	6	7	8	9
Class 05b - Lieutenant/Paramedic	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 89,340	\$ 93,743	\$ 98,389	\$ 103,281	\$ 108,435				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 93,807	\$ 98,430	\$ 103,308	\$ 108,445	\$ 113,857				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 98,274	\$ 103,117	\$ 108,228	\$ 113,609	\$ 119,279				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 102,741	\$ 107,804	\$ 113,147	\$ 118,773	\$ 124,700				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 107,208	\$ 112,492	\$ 118,067	\$ 123,937	\$ 130,122				
Class 06 - Pilot/Marine Eng.	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 88,938	\$ 93,655	\$ 98,620	\$ 103,849					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 93,385	\$ 98,338	\$ 103,551	\$ 109,041					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 97,832	\$ 103,021	\$ 108,482	\$ 114,234					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 102,279	\$ 107,703	\$ 113,413	\$ 119,426					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 106,726	\$ 112,386	\$ 118,344	\$ 124,619					
Class 07 - Captain	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 96,445	\$ 101,461	\$ 106,738	\$ 112,290					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 101,267	\$ 106,534	\$ 112,075	\$ 117,905					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 106,090	\$ 111,607	\$ 117,412	\$ 123,519					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 110,912	\$ 116,680	\$ 122,749	\$ 129,134					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 115,734	\$ 121,753	\$ 128,086	\$ 134,748					
Class 07b - Captain/Paramedic	Base Pay with 3% Increase as of October 2, 2016 = Base Pay #1	\$ 104,224	\$ 109,240	\$ 114,516	\$ 120,068					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 109,435	\$ 114,702	\$ 120,242	\$ 126,071					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 114,646	\$ 120,164	\$ 125,968	\$ 132,075					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 119,858	\$ 125,626	\$ 131,693	\$ 138,078					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 125,069	\$ 131,088	\$ 137,419	\$ 144,082					