

# District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s):

LAA D02, LAA D03\*, LAA D12,  
LAA D13\*, LAB D02, LAB D03\*,  
LAB D12, LAB D13\*

Effective Date: October 1, 2017

FY: 2018

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 52,893	\$ 54,482	\$ 57,124	\$ 59,770	\$ 63,475	\$ 67,177	\$ 70,879	\$ 74,579	\$ 78,285
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 55,538	\$ 57,206	\$ 59,980	\$ 62,759	\$ 66,649	\$ 70,536	\$ 74,423	\$ 78,308	\$ 82,199
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 58,182	\$ 59,930	\$ 62,836	\$ 65,747	\$ 69,823	\$ 73,895	\$ 77,967	\$ 82,037	\$ 86,114
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 60,827	\$ 62,654	\$ 65,693	\$ 68,736	\$ 72,996	\$ 77,254	\$ 81,511	\$ 85,766	\$ 90,028
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 63,472	\$ 65,378	\$ 68,549	\$ 71,724	\$ 76,170	\$ 80,612	\$ 85,055	\$ 89,495	\$ 93,942
Class 01b - Firefighter/Technician	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 55,539	\$ 57,127	\$ 59,769	\$ 62,414	\$ 66,118	\$ 69,823	\$ 73,523	\$ 77,223	\$ 80,931
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 58,316	\$ 59,983	\$ 62,757	\$ 65,535	\$ 69,424	\$ 73,314	\$ 77,199	\$ 81,084	\$ 84,978
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 61,093	\$ 62,840	\$ 65,746	\$ 68,655	\$ 72,730	\$ 76,805	\$ 80,875	\$ 84,945	\$ 89,024
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 63,870	\$ 65,696	\$ 68,734	\$ 71,776	\$ 76,036	\$ 80,296	\$ 84,551	\$ 88,806	\$ 93,071
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 66,647	\$ 68,552	\$ 71,723	\$ 74,897	\$ 79,342	\$ 83,788	\$ 88,228	\$ 92,668	\$ 97,117
Class 01c - Firefighter/Paramedic	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 60,828	\$ 62,416	\$ 65,059	\$ 67,704	\$ 71,408	\$ 75,112	\$ 78,813	\$ 82,513	\$ 86,220
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 63,869	\$ 65,537	\$ 68,312	\$ 71,089	\$ 74,978	\$ 78,868	\$ 82,754	\$ 86,639	\$ 90,531
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 66,911	\$ 68,658	\$ 71,565	\$ 74,474	\$ 78,549	\$ 82,623	\$ 86,694	\$ 90,764	\$ 94,842
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 69,952	\$ 71,778	\$ 74,818	\$ 77,860	\$ 82,119	\$ 86,379	\$ 90,635	\$ 94,890	\$ 99,153
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 72,994	\$ 74,899	\$ 78,071	\$ 81,245	\$ 85,690	\$ 90,134	\$ 94,576	\$ 99,016	\$ 103,464
Class 01d - Technician/Paramedic	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 63,473	\$ 65,062	\$ 67,703	\$ 70,348	\$ 74,053	\$ 77,757	\$ 81,457	\$ 85,158	\$ 88,865
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,647	\$ 68,315	\$ 71,088	\$ 73,865	\$ 77,756	\$ 81,645	\$ 85,530	\$ 89,416	\$ 93,308
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,820	\$ 71,568	\$ 74,473	\$ 77,383	\$ 81,458	\$ 85,533	\$ 89,603	\$ 93,674	\$ 97,752
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,994	\$ 74,821	\$ 77,858	\$ 80,900	\$ 85,161	\$ 89,421	\$ 93,676	\$ 97,932	\$ 102,195
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 76,168	\$ 78,074	\$ 81,244	\$ 84,418	\$ 88,864	\$ 93,308	\$ 97,748	\$ 102,190	\$ 106,638
Class 02 - Inspector	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 60,302	\$ 63,918	\$ 67,537	\$ 71,153	\$ 75,374	\$ 79,597	\$ 83,814		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 63,317	\$ 67,114	\$ 70,914	\$ 74,711	\$ 79,143	\$ 83,577	\$ 88,005		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 66,332	\$ 70,310	\$ 74,291	\$ 78,268	\$ 82,911	\$ 87,557	\$ 92,195		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 69,347	\$ 73,506	\$ 77,668	\$ 81,826	\$ 86,680	\$ 91,537	\$ 96,386		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 72,362	\$ 76,702	\$ 81,044	\$ 85,384	\$ 90,449	\$ 95,516	\$ 100,577		
Class 02b - Inspector/Technician	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 62,945	\$ 66,563	\$ 70,183	\$ 73,798	\$ 78,019	\$ 82,239	\$ 86,458		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,092	\$ 69,891	\$ 73,692	\$ 77,488	\$ 81,920	\$ 86,351	\$ 90,781		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,240	\$ 73,219	\$ 77,201	\$ 81,178	\$ 85,821	\$ 90,463	\$ 95,104		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,387	\$ 76,547	\$ 80,710	\$ 84,868	\$ 89,722	\$ 94,575	\$ 99,427		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,534	\$ 79,876	\$ 84,220	\$ 88,558	\$ 93,623	\$ 98,687	\$ 103,750		

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Effective Date: October 1, 2017

FY: 2018

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service  
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 2.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02c - Fire Investigator	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 62,945	\$ 66,563	\$ 70,183	\$ 73,798	\$ 78,019	\$ 82,239	\$ 86,458		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 66,092	\$ 69,891	\$ 73,692	\$ 77,488	\$ 81,920	\$ 86,351	\$ 90,781		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 69,240	\$ 73,219	\$ 77,201	\$ 81,178	\$ 85,821	\$ 90,463	\$ 95,104		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 72,387	\$ 76,547	\$ 80,710	\$ 84,868	\$ 89,722	\$ 94,575	\$ 99,427		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 75,534	\$ 79,876	\$ 84,220	\$ 88,558	\$ 93,623	\$ 98,687	\$ 103,750		
Class 02d - Arson Investigator (armed)	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 65,591	\$ 69,208	\$ 72,828	\$ 76,443	\$ 80,664	\$ 84,886	\$ 89,102		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 68,871	\$ 72,668	\$ 76,469	\$ 80,265	\$ 84,697	\$ 89,130	\$ 93,557		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 72,150	\$ 76,129	\$ 80,111	\$ 84,087	\$ 88,730	\$ 93,375	\$ 98,012		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 75,430	\$ 79,589	\$ 83,752	\$ 87,909	\$ 92,764	\$ 97,619	\$ 102,467		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 78,709	\$ 83,050	\$ 87,394	\$ 91,732	\$ 96,797	\$ 101,863	\$ 106,922		
Class 03 - Asst. Pilot/Asst. Marine Engineer	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 66,117	\$ 69,422	\$ 72,730	\$ 76,036	\$ 80,002	\$ 83,972	\$ 87,938		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 69,423	\$ 72,893	\$ 76,367	\$ 79,838	\$ 84,002	\$ 88,171	\$ 92,335		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 72,729	\$ 76,364	\$ 80,003	\$ 83,640	\$ 88,002	\$ 92,369	\$ 96,732		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 76,035	\$ 79,835	\$ 83,640	\$ 87,441	\$ 92,002	\$ 96,568	\$ 101,129		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 79,340	\$ 83,306	\$ 87,276	\$ 91,243	\$ 96,002	\$ 100,766	\$ 105,526		
Class 04 - Sergeant	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 71,839	\$ 75,428	\$ 79,201	\$ 83,163	\$ 87,318	\$ 91,687			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 75,431	\$ 79,199	\$ 83,161	\$ 87,321	\$ 91,684	\$ 96,271			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 79,023	\$ 82,971	\$ 87,121	\$ 91,479	\$ 96,050	\$ 100,856			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 82,615	\$ 86,742	\$ 91,081	\$ 95,637	\$ 100,416	\$ 105,440			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 86,207	\$ 90,514	\$ 95,041	\$ 99,796	\$ 104,782	\$ 110,024			
Class 04b - Sergeant/Paramedic	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 79,773	\$ 83,362	\$ 87,135	\$ 91,095	\$ 95,253	\$ 99,621			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 83,762	\$ 87,530	\$ 91,492	\$ 95,650	\$ 100,016	\$ 104,602			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 87,750	\$ 91,698	\$ 95,849	\$ 100,205	\$ 104,778	\$ 109,583			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 91,739	\$ 95,866	\$ 100,205	\$ 104,759	\$ 109,541	\$ 114,564			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 95,728	\$ 100,034	\$ 104,562	\$ 109,314	\$ 114,304	\$ 119,545			
Class 05 - Lieutenant	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 83,193	\$ 87,684	\$ 92,422	\$ 97,413	\$ 102,670				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 87,353	\$ 92,068	\$ 97,043	\$ 102,284	\$ 107,804				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 91,512	\$ 96,452	\$ 101,664	\$ 107,154	\$ 112,937				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 95,672	\$ 100,837	\$ 106,285	\$ 112,025	\$ 118,071				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 99,832	\$ 105,221	\$ 110,906	\$ 116,896	\$ 123,204				

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% Increase: 2.0%

Resolution Number: PR22-879

Date of Resolution: July 6, 2018

Grade		1	2	3	4	Step 5	6	7	8	9
Class 05b - Lieutenant/Paramedic	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 91,127	\$ 95,618	\$ 100,357	\$ 105,347	\$ 110,604				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 95,683	\$ 100,399	\$ 105,375	\$ 110,614	\$ 116,134				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 100,240	\$ 105,180	\$ 110,393	\$ 115,882	\$ 121,664				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 104,796	\$ 109,961	\$ 115,411	\$ 121,149	\$ 127,195				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 109,352	\$ 114,742	\$ 120,428	\$ 126,416	\$ 132,725				
Class 06 - Pilot/Marine Eng.	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 90,717	\$ 95,528	\$ 100,592	\$ 105,926					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 95,253	\$ 100,304	\$ 105,622	\$ 111,222					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 99,789	\$ 105,081	\$ 110,651	\$ 116,519					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 104,325	\$ 109,857	\$ 115,681	\$ 121,815					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 108,860	\$ 114,634	\$ 120,710	\$ 127,111					
Class 07 - Captain	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 98,374	\$ 103,490	\$ 108,873	\$ 114,536					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 103,293	\$ 108,665	\$ 114,317	\$ 120,263					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 108,211	\$ 113,839	\$ 119,760	\$ 125,990					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 113,130	\$ 119,014	\$ 125,204	\$ 131,716					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 118,049	\$ 124,188	\$ 130,648	\$ 137,443					
Class 07b - Captain/Paramedic	Base Pay with 2% Increase as of October 1, 2017 = Base Pay #1	\$ 106,308	\$ 111,425	\$ 116,806	\$ 122,469					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$ 111,623	\$ 116,996	\$ 122,646	\$ 128,592					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$ 116,939	\$ 122,568	\$ 128,487	\$ 134,716					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$ 122,254	\$ 128,139	\$ 134,327	\$ 140,839					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$ 127,570	\$ 133,710	\$ 140,167	\$ 146,963					