## District of Columbia Government Salary Schedule: Police Service (Union)

<table>
<thead>
<tr>
<th>Fiscal Year:</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective Date:</td>
<td>October 1, 2017</td>
</tr>
<tr>
<td>Union/Nonunion:</td>
<td>Union</td>
</tr>
<tr>
<td>Pay Plan:</td>
<td>Police Service</td>
</tr>
<tr>
<td>Peoplesoft Schedule:</td>
<td>PS0001</td>
</tr>
<tr>
<td>% Increase:</td>
<td>3.0%</td>
</tr>
<tr>
<td>Resolution Number:</td>
<td>PR22-1048</td>
</tr>
<tr>
<td>Date of Resolution:</td>
<td>November 16, 2018</td>
</tr>
</tbody>
</table>

### Affected CBU/Service Code(s):
- KAA D01, KAA D11

### Grades

#### Class 01- Officer
- **Base Annual Salary October 2,2016**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**
- **Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2**
- **Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Retention Differential - 20 or more YOS; Pay #2 + 5%= Pay #4**
- **Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**

#### Class 03 Detective
- **Base Annual Salary October 2,2016**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**
- **Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2**
- **Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Retention Differential - 20 or more YOS; Pay #2 + 5%= Pay #4**
- **Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**

#### Class 04- Sergeant
- **Base Annual Salary October 2,2016**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**
- **Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2**
- **Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Retention Differential - 20 or more YOS; Pay #2 + 5%= Pay #4**
- **Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3**
- **Base Pay with 3% Increase as of October1, 2017 = Base Pay #1**