

**District of Columbia Government Salary Schedule: Police Service (Union)**



**Fiscal Year:** 2019  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Union **Affected CBU/Service Code(s):** KAA D01, KAA D11  
**Pay Plan:** Police Service  
**Peoplesoft Schedule:** PS0001  
**% Increase:** 2.0%  
**Resolution Number:** PR22-1048  
**Date of Resolution:** November 16, 2018

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October1, 2017	\$ 57,023	\$ 59,874	\$ 62,866	\$ 66,008	\$ 69,310	\$ 72,761	\$ 76,414	\$ 80,234	\$ 84,244
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 58,163	\$ 61,071	\$ 64,123	\$ 67,328	\$ 70,696	\$ 74,216	\$ 77,942	\$ 81,839	\$ 85,929
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 60,606	\$ 63,636	\$ 66,816	\$ 70,156	\$ 73,665	\$ 77,333	\$ 81,216	\$ 85,276	\$ 89,538
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 63,637	\$ 66,667	\$ 69,847	\$ 73,186	\$ 76,696	\$ 80,364	\$ 84,246	\$ 88,306	\$ 92,568
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 63,637	\$ 66,818	\$ 70,157	\$ 73,664	\$ 77,349	\$ 81,200	\$ 85,277	\$ 89,540	\$ 94,015
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 70,000	\$ 73,182	\$ 76,521	\$ 80,027	\$ 83,712	\$ 87,564	\$ 91,640	\$ 95,903	\$ 100,378
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 73,182	\$ 76,364	\$ 79,703	\$ 83,209	\$ 86,894	\$ 90,745	\$ 94,822	\$ 99,085	\$ 103,560
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 76,364	\$ 79,546	\$ 82,885	\$ 86,391	\$ 90,076	\$ 93,927	\$ 98,004	\$ 102,267	\$ 106,742
Class 03 Detective	Base Annual Salary October1, 2017	\$ 71,277	\$ 74,842	\$ 78,584	\$ 82,515	\$ 86,642	\$ 90,974	\$ 95,524		
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 72,703	\$ 76,339	\$ 80,156	\$ 84,165	\$ 88,375	\$ 92,793	\$ 97,434		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 75,756	\$ 79,545	\$ 83,522	\$ 87,700	\$ 92,087	\$ 96,691	\$ 101,527		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 79,544	\$ 83,333	\$ 87,310	\$ 91,488	\$ 95,874	\$ 100,479	\$ 105,315		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 79,544	\$ 83,522	\$ 87,698	\$ 92,085	\$ 96,691	\$ 101,525	\$ 106,603		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 87,498	\$ 91,477	\$ 95,653	\$ 100,040	\$ 104,645	\$ 109,480	\$ 114,557		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 91,475	\$ 95,454	\$ 99,242	\$ 104,017	\$ 108,622	\$ 113,457	\$ 118,535		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 95,453	\$ 99,431	\$ 103,607	\$ 107,994	\$ 112,600	\$ 117,434	\$ 122,512		
Class 04- Sergeant	Base Annual Salary October1, 2017	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 78,993	\$ 82,942	\$ 87,094	\$ 91,447	\$ 96,017	\$ 100,818			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 82,311	\$ 86,426	\$ 90,752	\$ 95,288	\$ 100,049	\$ 105,052			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 86,426	\$ 90,541	\$ 94,867	\$ 99,403	\$ 104,165	\$ 109,168			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 86,426	\$ 90,747	\$ 95,289	\$ 100,052	\$ 105,052	\$ 110,305			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 95,069	\$ 99,390	\$ 103,932	\$ 108,695	\$ 113,694	\$ 118,947			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 99,390	\$ 103,711	\$ 108,253	\$ 113,016	\$ 118,016	\$ 123,269			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 103,711	\$ 108,032	\$ 112,574	\$ 117,337	\$ 122,337	\$ 127,590			