

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2020
Effective Date: October 13, 2019
Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11
Pay Plan: Police Service
Peoplesoft Schedule: PS0001
% Increase: 3.5%
Resolution Number: PR22-1048
Date of Resolution: November 16, 2018

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 14, 2018	\$ 58,163	\$ 61,071	\$ 64,123	\$ 67,328	\$ 70,696	\$ 74,216	\$ 77,942	\$ 81,839	\$ 85,929
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 60,199	\$ 63,208	\$ 66,367	\$ 69,684	\$ 73,170	\$ 76,814	\$ 80,670	\$ 84,703	\$ 88,937
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 62,727	\$ 65,863	\$ 69,155	\$ 72,611	\$ 76,244	\$ 80,040	\$ 84,058	\$ 88,261	\$ 92,672
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 65,863	\$ 69,000	\$ 72,291	\$ 75,748	\$ 79,380	\$ 83,176	\$ 87,194	\$ 91,397	\$ 95,808
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 65,863	\$ 69,156	\$ 72,612	\$ 76,242	\$ 80,056	\$ 84,042	\$ 88,261	\$ 92,674	\$ 97,305
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 72,450	\$ 75,743	\$ 79,199	\$ 82,828	\$ 86,642	\$ 90,628	\$ 94,847	\$ 99,260	\$ 103,892
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 75,743	\$ 79,036	\$ 82,492	\$ 86,121	\$ 89,935	\$ 93,921	\$ 98,141	\$ 102,553	\$ 107,185
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 79,036	\$ 82,329	\$ 85,785	\$ 89,414	\$ 93,228	\$ 97,214	\$ 101,434	\$ 105,847	\$ 110,478
Class 03 Detective	Base Annual Salary October 14, 2018	\$ 72,703	\$ 76,339	\$ 80,156	\$ 84,165	\$ 88,375	\$ 92,793	\$ 97,434		
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 75,248	\$ 79,011	\$ 82,961	\$ 87,111	\$ 91,468	\$ 96,041	\$ 100,844		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 78,408	\$ 82,329	\$ 86,446	\$ 90,769	\$ 95,310	\$ 100,074	\$ 105,080		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 82,328	\$ 86,250	\$ 90,366	\$ 94,690	\$ 99,230	\$ 103,995	\$ 109,000		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 82,328	\$ 86,446	\$ 90,768	\$ 95,308	\$ 100,075	\$ 105,078	\$ 110,334		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 90,561	\$ 94,679	\$ 99,001	\$ 103,541	\$ 108,308	\$ 113,311	\$ 118,566		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 94,678	\$ 98,795	\$ 102,716	\$ 107,657	\$ 112,425	\$ 117,427	\$ 122,683		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 98,794	\$ 102,911	\$ 107,234	\$ 111,774	\$ 116,541	\$ 121,544	\$ 126,799		
Class 04- Sergeant	Base Annual Salary October 14, 2018	\$ 78,993	\$ 82,942	\$ 87,094	\$ 91,447	\$ 96,017	\$ 100,818			
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 81,758	\$ 85,845	\$ 90,142	\$ 94,648	\$ 99,378	\$ 104,347			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 85,192	\$ 89,450	\$ 93,928	\$ 98,623	\$ 103,551	\$ 108,729			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 89,451	\$ 93,710	\$ 98,188	\$ 102,882	\$ 107,811	\$ 112,989			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 89,451	\$ 93,923	\$ 98,625	\$ 103,554	\$ 108,729	\$ 114,166			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 98,396	\$ 102,868	\$ 107,570	\$ 112,499	\$ 117,674	\$ 123,111			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 102,869	\$ 107,341	\$ 112,042	\$ 116,972	\$ 122,147	\$ 127,583			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 107,341	\$ 111,813	\$ 116,515	\$ 121,444	\$ 126,619	\$ 132,056			