



D.C. DEPARTMENT OF HUMAN RESOURCES

A Healthier YOU!

2012 OPEN ENROLLMENT

Open enrollment will take place from **November 14, 2011 through December 21, 2011**. During this period, benefit-eligible employees may elect to make changes or enroll in new benefits for the 2012.

Open Enrollment is Coming Soon.

Open Enrollment is the only time during the year, with limited exceptions, that you may:

- Change your health plan coverage in the District of Columbia Employees Health Benefits (DCEHB) Program or the Federal Employees Health Benefits (FEHB) Program;
- Enroll in the Short-term Disability Insurance program;
- Set up Flexible Spending Accounts (FSAs) for 2012 to pay out-of-pocket health care and/or dependent care expenses with pre-tax dollars; and
- Add new dependents to your health plan.

Please Note:

- If you participated in the Flexible Spending Account program during 2011, your FSA contributions will not automatically continue into 2012. You must re-establish your FSA accounts for the 2012. New participants in the Flexible Spending Account program are welcome to enroll.
- DC life insurance is open for enrollment and/or increasing your coverage; furthermore, enhancements for "Option C" (Family) have been added.
- District of Columbia Employees Health Benefits (DCEHB) Program participants will have three coverage tiers of Self, Self +1 and Self & Family.
- Please re-enroll in commuter transit and/or parking to continue in the program for 2012.
- If you want to maintain your current level of coverage for the health benefits and short-term disability programs for 2012, you do not need to do anything; your enrollment will automatically continue.

When reviewing and/or selecting a new health insurance program, please make sure that you review the complete plan summary information to make an informed decision. There may have been changes in co-pays for hospitalization, prescriptions, primary care, and specialist care visits.

More details will be provided soon. Watch for the upcoming Open Enrollment Fairs.

***Invest in yourself to have
A HEALTHIER YOU!***



