

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
D.C. Department of Human Resources**

District Personnel Manual Issuance System

E-DPM Instruction No. 18-3

SUBJECT: District of Columbia Ethics Manual

This instruction may be accessed electronically at www.dchr.dc.gov, by clicking on the "District Personnel Manual" link; and the "Issuances" link for Chapter(s) 18

Date: March 22, 2012

NOTE: This Electronic-District Personnel Manual (E-DPM) Instruction Amends E-DPM Instruction 18-2 to change the effective date of that Instruction in order to provide an extension of time within which to sign the Ethics Pledge.

1. Purpose

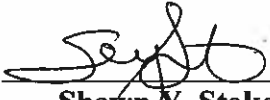
The purpose of this E-DPM instruction ("Instruction") is to amend E-DPM Instruction 18-2 to change the effective date of that Instruction in order to provide an extension of time within which to sign the Ethics Pledge.

2. Policy

The effective date of E-DPM Instruction 18-2 is hereby amended to reflect a new effective date of February 17, 2012. Accordingly, District government employees have until April 17, 2012 to sign the ethics pledge.

3. Effective Date

This Instruction is effective immediately.



Shawn Y. Stokes, Director
D.C. Department of Human Resources

Note: E-DPM instructions that are strictly procedural in nature have direct applicability only to agencies and employees under the personnel authority of the Mayor. Other personnel authorities or independent agencies may adopt any or all of these procedures or guidance materials for agencies and employee under their respective jurisdictions.

Distribution: Agency Heads, HR Advisors, Ethics counselors and E-DPM Subscribers
Retain Until Superseded