

Understanding Your DC Government Paycheck

dchr



Government of the District of Columbia
441 4th Street, NW, Suite 400 North
Washington, DC 20001

Pay Group: GIN-Group 1 - 7 Day FLSA
Pay Begin Date: 12/15/2013
Pay End Date: 12/28/2013

Union:
Advice #:
Check Date:

Name:
Employee ID:
Department:
Job Title:

LEI: 10/20/2013
Ret Plan: A-DC 5%
Salary: \$68,371.00
Grade: 12

Appt Date: 03/05/2007
Health Plan: MDIDCH
Sal Admin Plan: DS0087
Step: 3

TAX DATA:

Federal: Single
DC State: 1

Allowances: 1
Addl. Pct:
Addl. Amt:

HOURS AND EARNINGS

Description	Rate	Current		YTD	
		Hours	Earnings	Hours	Earnings
Regular Earnings	32.870673	45.00	1,479.18	45.00	1,479.18
Annual Leave Taken	32.870673	19.00	624.54	19.00	624.54
Holiday Pay	32.870673	8.00	262.97	8.00	262.97
Sick Leave Taken	32.870673	8.00	262.97	8.00	262.97
TOTAL:		80.00	2,629.66	80.00	2,629.66

TAXES

Description	Current	YTD
Fed Withholding	338.45	338.45
MED/EE	34.44	34.44
OASDI/EE	147.28	147.28
DC Withholding	109.62	109.62
TOTAL:	629.79	629.79

BEFORE-TAX DEDUCTIONS

Description	Current	YTD
MDIPA DC	110.74	110.74
Cigna Dental PPO Self + 1	45.88	45.88
Deferred Compensation Plan	100.00	100.00
Healthcare FSA Account	61.54	61.54
DC Commuter Parking FSA	36.00	36.00
AFLAC	45.73	45.73
TOTAL:	399.89	399.89

AFTER-TAX DEDUCTIONS

Description	Current	YTD
DC Basic Life	3.23	3.23
DC Life Option B - 4X	8.56	8.56
DC Life Option C - 1X	0.86	0.86
DC Life - Option A	0.32	0.32
DC Short Term Disability	22.22	22.22
DC Long Term Disability	13.68	13.68
ACH 2 - Allotment Fee	0.50	0.50
Miscellaneous-Child	232.77	232.77
Parking Fee	0.50	0.50
Parking Deduction	64.61	64.61
TOTAL:	347.25	347.25

EMPLOYER PAID BENEFITS

Description	Current	YTD
MDIPA DC	332.22	332.22
Cigna Dental PPO Self + 1	9.20	9.20
DC Quality Self & 1	2.99	2.99
DC Basic Life	1.38	1.38
Defined Contribution Plan 5%	131.48	131.48
Medical Admin Fee	17.72	17.72
TOTAL:	0.00	0.00

TOTAL GROSS

Current: 2,629.66
YTD: 2,629.66

FED TAXABLE GROSS

Current: 2,229.77
YTD: 2,229.77

TOTAL TAXES

Current: 629.79
YTD: 629.79

TOTAL DEDUCTIONS

Current: 747.14
YTD: 747.14

NET PAY

Current: 1,252.73
YTD: 1,252.73

Year To Date	Sick Leave	Annual Leave	FLSA Comp	Restored Leave	MPD/Fire Comp	Universal Leave
Start Balance	112.0	240.00	1.00	0.00	0.00	0.00
+ Earned	100.0	150.00	0.00	0.00	0.00	0.00
- Taken	107.0	121.00	0.00	0.00	0.00	0.00
+ Adjustments	0.0	0.00	0.00	0.00	0.00	0.00
End Balance	105.0	269.00	1.00	0.00	0.00	0.00

NET PAY DISTRIBUTION

Advice #0005172437: 1,252.73

Total: 1,252.73

1 Last Equivalent Increase (LEI)

- Each paycheck shows your most recent LEI.
- LEI shows when you received your most recent Within Grade Increase (WGI); WGIs occur every year for Steps 1-5 and every two years for Steps 6-10.

2 Retirement Plan

- Indicates your assigned retirement plan.

3 Salary Information

- This section shows your Annual Salary, Salary Plan, and Grade and Step level.
- Your salary is broken down to an hourly rate to calculate pay.

4 Employee Paid Benefits

- There are two sections for Employee Paid Benefits, *Before Tax Deductions* and *After Tax Deductions*.
- Before Tax Deductions* includes the following benefits: Health Premiums, Dental PPO, Health Savings Accounts, Flexible Spending Health and Dependent Care Accounts, Commuter Benefits and Aflac Indemnity Coverage.

- After Tax Deductions* includes the following benefits: Health Premiums (for domestic partners); Life Insurance; Disability Insurance; Alimony and/or Child Support (if through court order); and Parking.

5 Employer Paid Benefits

- This section shows you how much the District Government is contributing to your Health, Vision, Dental and Retirement benefits.
- This section is often confused with employee deductions, but is *solely for informational purposes and not deducted from your paycheck*.

6 Tax Information

- Tax Data* shows your state and federal filing status and number of allowances.
- Taxes* shows your current and year-to-date withholding amounts.

7 Accrued Leave

- This section shows your Annual and Sick Leave balances, how much leave you started the year with, leave you have accrued to date, leave used, and the total amount of leave available.