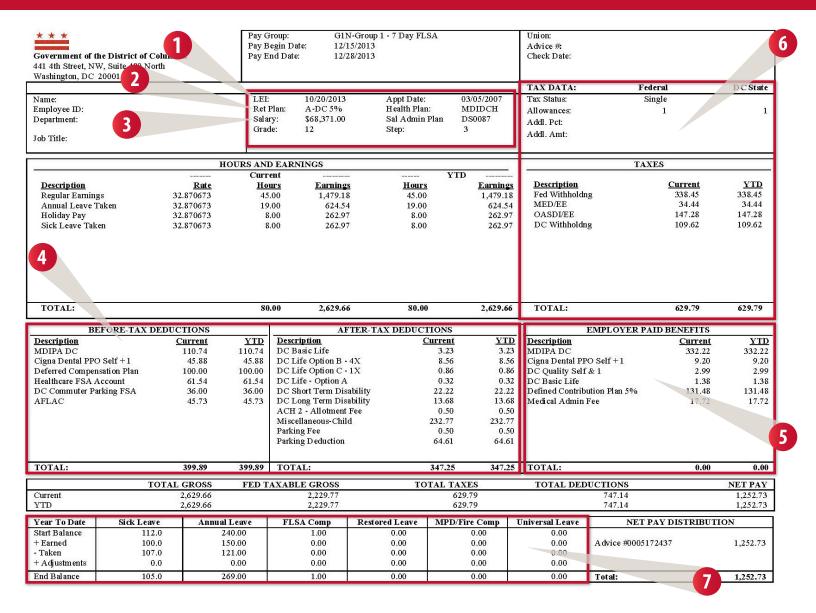
# **Understanding Your DC Government Paycheck**







## Last Equivalent Increase (LEI)

- Each paycheck shows your most recent LEI.
- LEI shows when you received your most recent Within Grade Increase (WGI);
  WGIs occur every year for Steps 1-5 and every two years for Steps 6-10.

## 2 Retirement Plan

Indicates your assigned retirement plan.

## 3 Salary Information

- This section shows your Annual Salary, Salary Plan, and Grade and Step level.
- Your salary is broken down to an hourly rate to calculate pay.

### Employee Paid Benefits

- There are two sections for Employee Paid Benefits, Before Tax Deductions and After Tax Deductions.
- Before Tax Deductions includes the following benefits: Health Premiums,
   Dental PPO, Health Savings Accounts, Flexible Spending Health and
   Dependent Care Accounts, Commuter Benefits and Aflac Indemnity Coverage.

 After Tax Deductions includes the following benefits: Health Premiums (for domestic partners); Life Insurance; Disability Insurance; Alimony and/or Child Support (if through court order); and Parking.

## Employer Paid Benefits

- This section shows you how much the District Government is contributing to your Health, Vision, Dental and Retirement benefits.
- This section is often confused with employee deductions, but is solely for informational purposes and not deducted from your paycheck.

#### Tax Information

- Tax Data shows your state and federal filing status and number of allowances.
- Taxes shows your current and year-to-date withholding amounts.

## Accrued Leave

 This section shows your Annual and Sick Leave balances, how much leave you started the year with, leave you have accrued to date, leave used, and the total amount of leave available.