

PLAN DESIGN & BENEFITS PROVIDED BY AETNA HEALTH INC. - FULL RISK

IN-NETWORK PLAN FEATURES Deductible None Individual

(per calendar year)

None Family

The family Deductible is a cumulative Deductible for all family members. The family Deductible can be met by a combination of family members; however no single individual within the family will be subject to more than the individual Deductible amount.

Out-of-Pocket Maximum \$3,500 Individual

(per calendar year)

\$9,400 Family

In-network expenses include coinsurance/copays and deductibles.

Pharmacy expenses do not apply towards the Out-of-Pocket-Maximum.

The family Out-of-Pocket Maximum is a cumulative Out-of-Pocket Maximum for all family members. The family Out-of-Pocket Maximum can be met by a combination of family members; however no single individual within the family will be subject to more than the individual Out-of-Pocket Maximum amount.

Unlimited except where otherwise indicated. Lifetime Maximum **Primary Care Physician Selection** Optional **Referral Requirement** None PREVENTIVE CARE **IN-NETWORK Routine Adult Physical Exams/** Covered 100%

Immunizations

1 exam every 12 months for members age 21 to age 22; 1 exam every 24 months for adults age 22 to age 65; 1 exam every 12 months for ages 65 and older.

Covered 100% **Routine Well Child**

Exams/Immunizations

(Age and frequency schedules apply)

Covered 100% **Routine Gynecological Care Exams**

1 exam per 12 months

Includes routine tests and related lab fees.

Routine Mammograms Covered 100%

Recommended: One baseline mammogram for females age 35 - 39; and one annual mammogram for females age 40 and over.

Women's Health Covered 100%

Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply. Includes: Screening for gestational diabetes, HPV (Human Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.

Routine Digital Rectal Exams / Covered 100%

Prostate Specific Antigen Test

Recommended for males age 40 and over.

Colorectal Cancer Screening Covered 100%

Recommended: For all members age 50 and over.

Frequency schedule applies.



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Dautina Eva Evama	\$20 aanay
Routine Eye Exams	\$20 copay 1 routine exam per 24 months.
Routine Hearing Screening	Subject to Routine Physical Exam benefit.
PHYSICIAN SERVICES	IN-NETWORK
Primary Care Physician Visits	Office Hours: \$10 copay; After Office Hours/Home: \$15 copay
	eral physician, family practitioner or pediatrician.
Specialist Office Visits	\$20 copay
	Covered 100%
Pre-Natal Maternity E-visit to PCP	\$10 copay
	ation between a physician and an established patient about a non-emergency
	conducted through our authorized internet E-visit service vendor.
E-visit to Specialist	\$20 copay
	ation between a physician and an established patient about a non-emergency
	conducted through our authorized internet E-visit service vendor.
Walk-in Clinics	\$10 copay
	ding health care facilities. They are an alternative to a physician's office visit for
	ency illnesses and injuries and the administration of certain immunizations. It is no
	rvices or the ongoing care provided by a physician. Neither an emergency room,
	spital, shall be considered a Walk-in Clinic.
Allergy Treatment	Member cost sharing is based on the type of service performed and the place o
Allergy Treatment	service where it is rendered
Allergy Testing	Member cost sharing is based on the type of service performed and the place of
Allergy realing	service where it is rendered
DIAGNOSTIC PROCEDURES	IN-NETWORK
DIAGRAGIA I ROCEDURES	
Diagnostic Laboratory	Covered 100%
Diagnostic Laboratory	
Diagnostic Laboratory If performed as a part of a physician of	Covered 100% office visit and billed by the physician, expenses are covered subject to the
Diagnostic Laboratory If performed as a part of a physician of	Covered 100% office visit and billed by the physician, expenses are covered subject to the
Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit mem Diagnostic X-ray	Covered 100% office visit and billed by the physician, expenses are covered subject to the laber cost sharing.
Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit mem Diagnostic X-ray	Covered 100% office visit and billed by the physician, expenses are covered subject to the other cost sharing. Covered 100%
Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit mem Diagnostic X-ray Outpatient hospital or other Outpatien	Covered 100% office visit and billed by the physician, expenses are covered subject to the other cost sharing. Covered 100% t facility (other than Complex Imaging Services)
Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit mem Diagnostic X-ray Outpatient hospital or other Outpatien Diagnostic X-ray for Complex	Covered 100% office visit and billed by the physician, expenses are covered subject to the other cost sharing. Covered 100% t facility (other than Complex Imaging Services)
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Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit memorated by applicable physician's office visit memorated by applicable physician's office visit memorated by applicable and by applicable and by applicable by applicab	Covered 100% office visit and billed by the physician, expenses are covered subject to the other cost sharing. Covered 100% at facility (other than Complex Imaging Services) Covered 100% IN-NETWORK \$20 copay
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Diagnostic Laboratory If performed as a part of a physician of applicable physician's office visit memoral diagnostic X-ray Outpatient hospital or other Outpatient Diagnostic X-ray for Complex Imaging Services EMERGENCY MEDICAL CARE Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room Non-Emergency Care in an Emergency Room Emergency Use of Ambulance Non-Emergency Use of Ambulance HOSPITAL CARE Inpatient Coverage The member cost sharing applies to a	Covered 100% office visit and billed by the physician, expenses are covered subject to the ober cost sharing. Covered 100% It facility (other than Complex Imaging Services) Covered 100% IN-NETWORK \$20 copay Not Covered \$50 copay Not Covered Covered 100% Not Covered IN-NETWORK \$100 copay all covered benefits incurred during a member's inpatient stay.

The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.



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Outpatient Hospital	\$50 copay
The member cost sharing applies to al	covered benefits incurred during a member's outpatient visit.
MENTAL HEALTH SERVICES	IN-NETWORK
Inpatient Mental Illness	\$100 copay
The member cost sharing applies to al	covered benefits incurred during a member's inpatient stay.
Outpatient Mental Illness	\$10 copay
The member cost sharing applies to al	covered benefits incurred during a member's outpatient visit.
ALCOHOL/DRUG ABUSE	IN-NETWORK
SERVICES	
Inpatient Detoxification	\$100 copay
	covered benefits incurred during a member's inpatient stay.
Outpatient Detoxification	\$10 copay
	covered benefits incurred during a member's outpatient visit.
Inpatient Rehabilitation	\$100 copay
	covered benefits incurred during a member's inpatient stay.
Residential Treatment Facility	\$100 copay
Outpatient Rehabilitation	\$10 copay
•	I covered benefits incurred during a member's outpatient visit.
OTHER SERVICES	IN-NETWORK
Skilled Nursing Facility	\$100 copay
Limited to 60 days per calendar year	*····
	covered benefits incurred during a member's inpatient stay.
Home Health Care	Covered 100%
	y a participating home health care agency; 1 visit equals a period of 4 hrs or less.
Hospice Care - Inpatient	Covered 100%
	covered benefits incurred during a member's inpatient stay.
Hospice Care - Outpatient	Covered 100%
	covered benefits incurred during a member's outpatient visit.
Outpatient Rehabilitation Therapy	\$20 per visit
	ed individuals to age 21 for services diagnosed with congenital and genetic birth
defects.	
Spinal Manipulation Therapy	\$20 copay
Limited to 20 visits per calendar year	
Autism Behavioral Therapy	Refer to MBH Outpatient Mental Health
Covered same as any other Outpatient	
Autism Applied Behavior Analysis	Not Covered
Autism Physical Therapy	\$20 copay
Visits combined with Short Term Reha	
Autism Occupational Therapy	\$20 copay
Visits combined with Short Term Reha	
Autism Speech Therapy	\$20 copay
Visits combined with Short Term Reha	
Durable Medical Equipment	50%
Diabetic Supplies	Pharmacy cost sharing applies if Pharmacy coverage is included; otherwise
o o p o .	PCP office visit cost sharing applies.
Contraceptive drugs and devices	Covered 100%
not obtainable at a pharmacy	
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Generic FDA-approved Women's Contraceptives	Covered 100%
Vision Eyewear	Covered 100% up to \$100 every 24 months
Transplants	\$100 copay
Preferred coverage is provided at an IC	
Bariatric Surgery	\$100 per admission
	covered benefits incurred during a member's inpatient stay.
FAMILY PLANNING	IN-NETWORK
Infertility Treatment	Member cost sharing is based on the type of service performed and the place of
	service where it is rendered
Diagnosis and treatment of the underlyi	
Comprehensive Infertility Services	Services covered as part of ART coverage.
	cial Insemination and Ovulation Induction.
Advanced Reproductive	50%
Technology (ART)	
	tion (IVF), zygote intra-fallopian transfer (ZIFT), gamete intrafallopian transfer
	s, intracytoplasmic sperm injection (ICSI) or ovum microsurgery.
	ember's lifetime. Maximum applies to all procedures covered by any of our plans
except where prohibited by law. Vasectomy	Subject to applicable service type member cost sharing.
Tubal Ligation	Covered 100%
PRESCRIPTION DRUG BENEFITS	IN-NETWORK
Pharmacy Plan Type	Open Formulary with mid-year changes
Retail	\$20 copay for formulary generic drugs, \$40 copay for formulary brand-name
Ketali	drugs, and \$55 copay for non-formulary brand-name and generic drugs up to a
	30 day supply at participating pharmacies.
Mail Order	\$8 copay for formulary generic drugs, \$18 copay for formulary brand-name
man Cras.	drugs, and \$33 copay for non-formulary brand-name and generic drugs up to a
	30 day supply from Aetna Rx Home Delivery®.
	\$16 copay for formulary generic drugs, \$36 copay for formulary brand-name
	drugs, and \$66 copay for non-formulary brand-name and generic drugs up to a
	31-90 day supply from Aetna Rx Home Delivery®.
Aetna Specialty CareRx	Refer to retail copays
First prescription fill at any retail drug fa network.	acility. Subsequent fills must be through our preferred Aetna Specialty Pharmacy
Expanded Drug List	
	Contraceptive drugs and devices obtainable from a pharmacy.
Performance Enhancing Drugs limted to	, ,
Oral fertility drugs included.	
Precert included	
<u> </u>	
Step Therapy included	
Formulary Generic FDA-approved Won	nen's Contraceptives and certain over-the-counter preventive medications
	nen's Contraceptives and certain over-the-counter preventive medications \$3,100 Individual



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GENERAL PROVISIONS	
Dependents Eligibility	Spouse, children from birth to age 26 regardless of student status.
Pre-existing Conditions Exclusion	On effective date: Waived
_	After effective date: Waived

Exclusions and Limitations

Health benefits and health insurance plans are offered and/or underwritten by Aetna Health Inc. Each insurer has sole financial responsibility for its own products.

This material is for information only. Health benefits plans contain exclusions and limitations.

Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change.

You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental x-rays.
- Donor egg retrieval.
- Durable medical equipment.
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids.
- · Home births.
- Immunizations for travel or work except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- · Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- · Orthotics except diabetic orthotics.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.
- · Reversal of sterilization.
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling or prescription drugs.
- · Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- · Treatment of behavioral disorders.



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• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery and Aetna Specialty Pharmacy refer to Aetna Rx Home Delivery, LLC and Aetna Specialty Pharmacy, LLC, respectively. Aetna Rx Home Delivery and Aetna Specialty Pharmacy are licensed pharmacy subsidiaries of Aetna Inc. that operate through mail order. The charges that Aetna negotiates with Aetna Rx Home Delivery and Aetna Specialty Pharmacy may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacies' cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

If you require language assistance, please call the Member Services number located on your ID card, and you will be connected with the language line if needed; or you may dial direct at 1-888-238-6258 (140 languages are available. You must ask for an interpreter). TDD 1-800-628-3328 (hearing impaired only).

Si requiere la asistencia de un representante que hable su idioma, por favor llame al número de Servicios al Miembro que aparece en su tarjeta de identificación y se le comunicará con la línea de idiomas si es necesario; de lo contrario, puede llamar directamente al 1-888-238-6258 (140 idiomas disponibles. Debe pedir un intérprete). TDD-1-800-628-3328 (sólo para las personas con impedimentos auditivos).

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to **www.aetna.com.** While this material is believed to be accurate as of the production date, it is subject to change.

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