

## **FACTS ON FOSTER CARE YOUTH EMPLOYMENT PREFERENCE**

An applicant must meet the following requirements at the time of application to be awarded a 10-point foster care preference, unless he or she declines the preference points, in accordance with the Foster Care Youth Employment Amendment Act of 2012.

- (1) An applicant for initial appointment with the District government in the **Career Service** and who at the time of application is:
  - a. 18 to 21 years of age, regardless of residency, and is currently in the foster care program under the Child and Family Services Agency (CFSA) , or
  - b. Within five (5) years of leaving foster care under the CFSA and is a resident of the District.
- (2) An employee who applies for a competitive promotion in the **Career Service** may be awarded a 10-point foster care preference, if he or she meet the requirements listed in section 1 above.
- (3) An applicant claiming the 10-point foster care preference and is selected for the position must submit proof of eligibility for the foster care youth employment preference by submitting a letter or other documentation from the CFSA or the Family Court of the District of Columbia Superior Court showing that the applicant is or was in foster care or showing the date the applicant left court supervisor by the effective date of appointment.
- (4) Applicants will also be eligible to receive any other hiring preference under the District of Columbia Government Comprehensive Merit Personal Act of 1978, if a *bona fide* resident of the District.