### District of Columbia Government Salary Schedule: NONUNION SUPERVISORY MEDICAL OFFICERS PAY SCHEDULE

**DEPARTMENT OF BEHAVIORAL HEALTH**

**Effective Date:** October 5, 2014  
**Fiscal Year:** 2015  
**Nonunion:** Non-Union  
**% Increase:** 3%

**Service Code Definition:**

**CBU/Service Code:** CMH/A94  
**Occupationa Series:** 0602, 0668, 0680  
**Resolution #:**  
**Date of Resolution:**  
**Peoplesoft Plan:** DS0033

<table>
<thead>
<tr>
<th>Level</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
<th>Level of Supervision</th>
</tr>
</thead>
<tbody>
<tr>
<td>MD 1</td>
<td>$103,810</td>
<td>$120,200</td>
<td>$136,591</td>
<td>1st Level Supervision</td>
</tr>
<tr>
<td>MD 2</td>
<td>$120,200</td>
<td>$131,127</td>
<td>$142,055</td>
<td>2nd Level Supervision</td>
</tr>
<tr>
<td>MD 3</td>
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<td>$174,836</td>
<td>3rd Level Supervision</td>
</tr>
<tr>
<td>MD 4</td>
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<td>$172,105</td>
<td>$185,764</td>
<td>4th Level Supervision</td>
</tr>
<tr>
<td>MD 5</td>
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<td>$202,155</td>
<td>5th Level Supervision</td>
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<tr>
<td>MD 6</td>
<td>$185,764</td>
<td>$202,155</td>
<td>$218,545</td>
<td>6th Level Supervision</td>
</tr>
</tbody>
</table>

The levels on this pay Schedule are 1, 2, 3, 4, 5, and 6.

Levels 1, 2, 3, 4, 5, and 6 = (fully trained/board eligible)/Supervisory Medical Officer Positions

The following factors will be considered when making salary placements:

- Board Certified In Primary
- Board certified in primary specialty and in a subspecialty or a second primary specialty
- Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"
- Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty

Except when based on completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty