District of Columbia Government Salary Schedule: NONUNION SUPERVISORY MEDICAL OFFICERS PAY SCHEDULE
DEPARTMENT OF BEHAVIORAL HEALTH

Effective Date: October 4, 2015  Fiscal Year: 2016
Nonunion: Non-Union  % Increase: 3%

Service Code Definition:

CBU/Service Code: CMH/A94  Occupation Series: 0602, 0668, 0680
Resolution #:  Date of Resolution:  Peoplesoft Plan: DS0033

<table>
<thead>
<tr>
<th>Level</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
<th>Level of Supervision</th>
</tr>
</thead>
<tbody>
<tr>
<td>MD 1</td>
<td>$106,924</td>
<td>$123,806</td>
<td>$140,689</td>
<td>1st Level Supervision</td>
</tr>
<tr>
<td>MD 2</td>
<td>$123,806</td>
<td>$135,061</td>
<td>$146,317</td>
<td>2nd Level Supervision</td>
</tr>
<tr>
<td>MD 3</td>
<td>$140,689</td>
<td>$160,384</td>
<td>$180,081</td>
<td>3rd Level Supervision</td>
</tr>
<tr>
<td>MD 4</td>
<td>$163,199</td>
<td>$177,268</td>
<td>$191,337</td>
<td>4th Level Supervision</td>
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<tr>
<td>MD 5</td>
<td>$174,454</td>
<td>$191,337</td>
<td>$208,220</td>
<td>5th Level Supervision</td>
</tr>
<tr>
<td>MD 6</td>
<td>$191,337</td>
<td>$208,220</td>
<td>$225,101</td>
<td>6th Level Supervision</td>
</tr>
</tbody>
</table>

The levels on this pay Schedule are 1, 2, 3, 4, 5, and 6.
Levels 1,2,3,4,5 and 6 = (fully trained/board eligible)/Supervisory Medical Officer Positions
The following factors will be considered when making salary placements:
Board Certified In Primary
Board certified in primary specialty and in a subspecialty or a second primary specialty
Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"
Except when based on completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty
Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty

3rd Level Supervision
4th Level Supervision
5th Level Supervision
6th Level Supervision